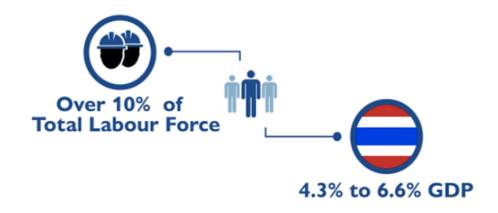
Building back better through labour migration:

Multi-stakeholder approaches to socioeconomic recovery from the COVID-19 pandemic





What role do migrants play in GMS economies?



Migrants constitute over 10 per cent of Thailand's labour force and contribute between 4.3 to 6.6 per cent of gross domestic product.

Figure 43. Use of remittances by country of origin (n=1,682) (%)

Use of remittances	TOTAL n=1,682 (%)	KHM n=410 (%)	LAO n=395 (%)	MMR n=429 (%)	VNM n=448 (%)
Buying farm land, livestock or equipment	11	21	6	14	3
Children's education	32	28	19	41	38
Starting a business	4	1	1	6	9
Savings	27	34	11	18	42
Building a house	17	17	31	19	4
Donations	3	-	1	11	1
Household expenses	64	76	91	63	28
Consumer products	52	40	84	55	32
Supporting family members	25	27	7	4	60
Paying debts	30	45	9	22	41
Other	2	5	-	3	1

https://thailand.iom.int/risks-and-rewards-outcomes-labour-migration-south-east-asia



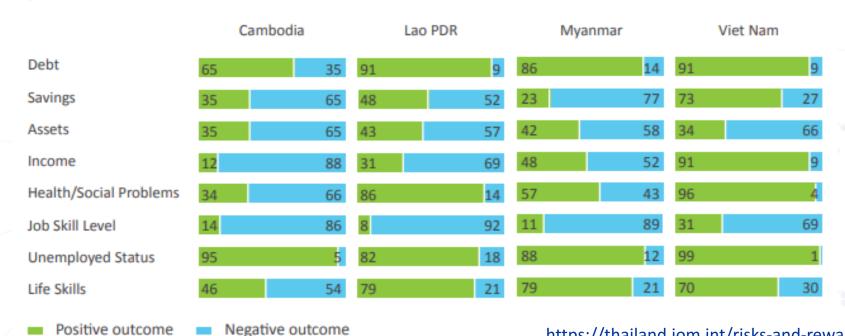
PROMISE Baseline: Measuring migration outcomes





Figure 11. MOI indicator results by country of origin (n=1,808) (%)

Positive outcome





https://thailand.iom.int/risks-and-rewards-outcomes-labourmigration-south-east-asia

Barriers and enablers for building back better in the GMS

Pre-migration

9% completed skills training before migrating

Opportunity to increase income

Opportunity to gain new skills

Exposure to new cultural experiences

Limited skills
development and jobs
matching mechanisms
Irregular migration
Recruitment costs and
complexity
Borrowing and debt

On arrival/during employment

Two in three migrant workers are under-skilled for their jobs

GDP growth

Competitiveness

Remittances

Skills gained

Business productivity

Negative effe

Social protection

Exploitation

Low wages

Inefficiencies due to lack of skills matching

Return and reintegration

16% of migrants are able to use their skills on return

Skills gained

Reduced poverty

Increased asset ownership

Increased expenditure on essential and consumer goods

Unemployment

Return to pre-migration income

Fewer savings

Debt and risk to assets

Based on findings from: https://thailand.iom.int/risks-and-rewards-outcomes-labour-migration-south-east-asia





Women and men migrants in Thailand from Cambodia, Lao PDR and Myanmar have improved employment opportunities and conditions through enhanced skills and protection leading to poverty reduction



RESPONSIVE



INCLUSIVE





In cooperation with



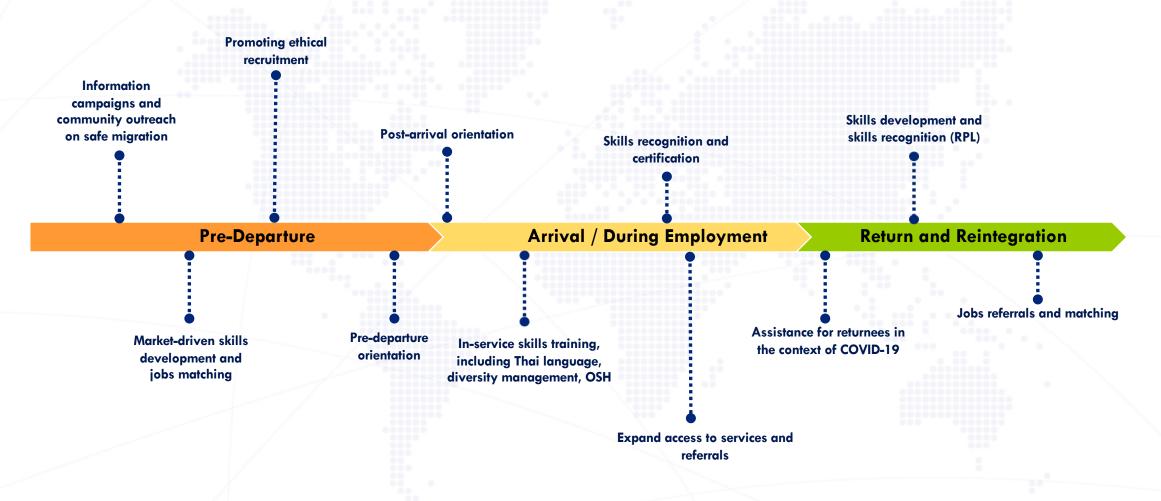
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Swiss Agency for Development and Cooperation SDC





PROMISE Interventions at Different Stages of Labor Migration





Improving labour migration outcomes for socioeconomic recovery

- Public-Private Steering Committee on Migrant Workers
- Post-arrival and on-the-job training
- Soft skills training (eg, language)
- Skills certification and recognition of prior learning
- Expanding skills programmes to meet demand (eg, elderly care)
- Employer pays model for skills development and recruitment



"At STECON, we see the value of training. Workers with basic work and communication skills reduce do-overs and delays."

Kitti Denduangboripant
Assistant Vice President (Manager of Skill Development and Training Center), STECON



"PROMISE helped me to develop myself, drawing me closer to my dream."

Khamlar, a 22-year old woman from Lao People's Democratic Republic who participated in a hospitality internship in Thailand.



Multi-stakeholder and whole of society approaches to building back better

Governments (including bilateral and regional engagement) Private sector (employers) Migration, labour and economic development Service providers (recruiters, skills providers, CSOs) policies Identifying labour force gaps and mismatches Migrants Cross-border, bilateral Providing skills training and regional coherence Investing in skills development Harmonizing skills Increased skills through training across countries Increased productivity employment and of origin and destination and workforce retention training Jobs matching and skills Increased opportunities recognition and wages Counselling, advocacy, Increased protection networking and protection **Enhanced contributions** on return to countries of origin





THANK YOU

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