



12th Meeting of the GMS Working Group on Human Resource Development (WGHRD-12)

31 October -1 November 2013, Bangkok, Thailand

THEME: Implementing the Greater Mekong Subregion Human Resource Development Strategic Framework and Action Plan 2013-2017: Way Forward

Summary of Proceedings

Introduction

1. The Twelfth Meeting of the Greater Mekong Subregion (GMS) Working Group on Human Resource Development (WGHRD) was held in Bangkok, Thailand on 31 October-1 November 2013, with the theme ***“Implementing the GMS Human Resource Development (HRD) Strategic Framework and Action Plan (SFAP) 2013-2017: Way Forward.”***

2. The Meeting was co-organized by the Asian Development Bank (ADB) and the Government of Thailand, and attended by participants from the six GMS countries (Cambodia, People’s Republic of China [PRC], Lao People’s Democratic Republic [Lao PDR], Myanmar, Thailand, and Viet Nam). Resource speakers from the public and academic sectors, intergovernmental organizations, as well as observers from development partners, and individual experts also attended. ADB provided secretariat support. A list of participants is in [Appendix 1](#) and a copy of the Meeting Program and Agenda is in [Appendix 2](#).

Opening Session

- ***Welcome Remarks by the Government of Thailand***

3. Ms. Suchada Thaibunthao, Deputy Director General, Thailand International Cooperation Agency (TICA), extended her warm welcome to all participants. She noted that Thailand has been an active participant of the GMS Program since its inception in 1992, and that in the HRD sector, Thailand has been involved in subregional activities relating to communicable disease control, prevention and control of the spread of HIV, capacity building for senior and middle-level government officials, and initiatives relating to mutual recognition of technical and vocational skills in the GMS, and human trafficking and safe migration concerns, among others. She affirmed Thailand’s commitment to nurture its link with the other GMS countries through participation in the GMS Program as a whole, and in the GMS WGHRD, in particular. She outlined the major items to be discussed over the next two days and looked forward to the active participation of participants in the discussions.



- **Opening Statements by the Asian Development Bank**

4. In his opening statement, Mr. Winfried Wicklein, Officer in Charge, ADB's Thailand Resident Mission, noted that HRD is key to sustaining growth in the GMS and for sharing its fruits among its peoples. HRD plays a vital role in the three "I"s (Innovation, Inclusion, and Integration) that ADB President Nakao has been promoting for moving the ADB's development agenda under its long-term Strategy 2020. The GMS HRD SFAP 2013-2017 is very timely in light of the establishment of the Association of Southeast Asian Nations (ASEAN) Economic Community (AEC) in 2015. He emphasized that in the context of the GMS Program, support for HRD initiatives that facilitate the process of GMS integration while addressing the negative consequences of greater integration continues to be an integral element of subregional cooperation.

5. In her opening statement, Ms. Leah Gutierrez, Director, Human and Social Development Division, Southeast Asia Department, ADB, recalled the consultative process behind the development of the indicative investment and technical assistance pipeline of priority projects to implement the new HRD SFAP. The HRD pipeline has eventually formed part of the overall Regional Investment Framework (RIF) that will operationalize the GMS Strategic Framework for 2012-2022. She stated that the RIF would be finalized for formal endorsement by the 19th GMS Ministerial Conference to be held in Vientiane, Lao PDR in December 2013. Thereafter, a more focused and achievable 5-year Implementation Plan would need to be prepared based on a more manageable set or shortlist of priority projects by sector, to facilitate the "marketing" of these projects to potential investors and donors. She also mentioned that WGHRD would need to initiate discussions on a monitoring, evaluation, and reporting mechanism on the status, outputs, and impact of the sector pipeline. Another area of concern is the limited loan and technical resources of ADB that would have serious implications on the implementation of the next phase of the technical assistance on implementing the SFAP, as well as the issue of sustainability of the WGHRD and its subgroups. She looked forward to meaningful dialogue with all participants in further strengthening HRD cooperation in the GMS.

6. Ms. Suchada Thaibunthao, TICA, chaired the meeting, and Ms. Leah Gutierrez, ADB, co-chaired the meeting.

7. The Meeting was held in plenary and breakout group sessions.

- **Statements by Heads of Delegation**

8. The Head of Delegation of each GMS country gave brief statements covering key achievements in HRD, policy issues and emerging challenges, country assistance program on the implementation of the SFAP, and recommendations and next steps.

Cambodia

9. Mr. Tep Oeun, Deputy Director General of Directorate General of Technical Vocational Education and Training, Ministry of Labour and Vocational Training, mentioned key achievements concerning HIV/AIDS and infrastructure, information sharing on HIV vulnerability among Cambodian migrant workers in Thailand, establishment of drop-in centers for pre-departure information for migrants, and participation in regional meeting on HIV/AIDS among migrants held in Bangkok. In the health subsector, there has been good progress in



strengthening regional collaboration for the prevention and control of communicable diseases in the GMS. With regard to policy issues and emerging challenges, Cambodia cited lack of policy direction for WGHRD, limited core capacity requirement for International Health Regulations (IHR) Asia Pacific Strategy for Emerging Diseases (APSED), artemisinin resistance in regional malaria control, need for cross-border collaboration on labor mobility, weak support from government and development partners, and need to have higher level officials as country focal point for WGHRD and working in the GMS secretariat. Cambodia recommended the setting up of a task force to develop GMS policy and planning, developing technical skills and qualifications recognition frameworks, strengthening WGHRD, mobilization of resources to support established drop-in centers for migrants along Thai border, strengthening implementation of ASEAN Declaration on Protection and Promotion of the Rights of Migrant Workers, having an annual budget for HRD, and strengthening cooperation among the countries and with ADB.

PRC

10. Ms. Zhou Yan, International Finance Institution Division, International Department, Ministry of Finance, shared significant achievements including exchanges under bilateral and multilateral frameworks, strengthened capacity building, and enhanced knowledge sharing. Problems and challenges concern the need for coordination among the sectors covered by HRD and among the countries, lack of financing support and the need to explore new sources of financing, lack of personnel with management skills, and the need for capacity building to which PRC has contributed funds through the Phnom Penh Plan for Development Management (PPP). In the meantime, PRC will carry on with their student exchange program (100,000 recipients), overseas education cooperation, cross-border communicable disease control (CDC) cooperation, innovative immigration and clearance services, training courses for GMS immigration officers, and employment service and labor market support to less developed member countries. As part of their regional knowledge sharing initiative (RKSI), 8 research activities and a website will be launched as platform for sharing information on development activities.

Lao PDR

11. Dr. Phonephet Boupha, Director General, Ministry of Education and Sports, mentioned the Lao Government's development agenda to move the country from Least Developed Country status and to achieve the Millennium Development Goals. In health, considerable progress has been made in the training of community midwives, upgrading primary health care workers to mid-high level health care providers, and implementing the second CDC project. Emerging challenges include the development of standards for medicine, dentistry, and nursing. In education, a Technical and Vocational Education Law is being drafted and scheduled to be passed by the National Assembly in December 2013. A Higher Education Decree is also being drafted for government approval next year. For cross-border education, the issues of the import and export programs, transfer of credit, skills mobility, academic mobility and student mobility, recognition of qualifications and skills, public-private partnerships, and quality assurance need to be addressed. Even as safe cross-border labor migration is facilitated, labor migration between countries needs to be regulated and managed, and cross-sector issues including socio-cultural problems, HIV/AIDS, and access to social services including basic health care and education remain as areas of concern. Other emerging issues relate to lack of coordination



between sectors, lack of human resources in some fields of study and surplus in others, and budget constraints affecting all sectors.

Myanmar

12. Dr. Aung Thu, Rector, University of Taungoo, Ministry of Education, mentioned their achievements relating to programs to control HIV/AIDS, malaria, and tuberculosis, and food and drug control; membership under the ASEAN University Network (AUN) and related work on quality assurance; labor exchanges, licensing of overseas employment agencies, appointment of labor attaches, and setting up of National Skills Standards Authority; reintegration, rehabilitation and vocational training for trafficked victims in collaboration with Japan International Cooperation Agency (JICA), and holding of National Reintegration Practitioners Workshop. Policy issues and challenges in HRD include cross cutting issues, challenges in collaboration, shift from centralized system to decentralized system, weak linkage between school and work, mismatch between skills and jobs, and obsolete training systems and need for new skills. Recommended next steps to implement the GMS HRD SFAP include strengthened cooperation in prevention of infectious diseases, collaborative research, developing competency standards and setting up of recognition system among GMS countries, and increased coverage of reintegration services.

Thailand

13. Mrs. Varinda Thongchai, Director of Thai Cooperation Branch I, TICA, shared key achievements in HRD including skills development at Chiang Saen International Institute for Skills Development, signing of MOUs with countries of origin to promote safe migration, capacity building for medical and health personnel and health insurance scheme for non-Thais, establishment of sister schools network, assistance to displaced persons along Thailand-Myanmar border, and development of anti-human trafficking practices. Under its country assistance program, Thailand through TICA provided over 1,300 long-term scholarships and short-term training fellowships for GMS member countries in 2012, pursued more than 40 development cooperation projects in neighboring countries, and dispatched Thai experts and volunteers. Thailand recommended ADB's continued support for the PPP and inclusive support for all stakeholders when implementing projects.

Viet Nam

14. Mr. Duong Hung Cuong, Official of Foreign Economic Relations Department, Ministry of Planning and Investment, reported on their expanded higher education system, improvement in the number and quality of health workers, increase in people's productivity and human welfare, adoption of preferential policies to support health workers in remote areas, provision of career opportunities to ethnic groups, women, and other vulnerable groups. Among the policy issues and emerging challenges cited were weak link between training and recruitment, cross-border transmission of communicable diseases, escalating trend of human trafficking in the subregion, differing national HRD regulations, standards, policies and procedures on training and recruitment, and the need for education and training to meet the requirements of industrialization and modernization under conditions of socialist oriented market economy and international integration. Recommendations for implementing the GMS HRD SFAP include development of policies and international cooperation in higher education, implementing national qualifications framework and occupational skills standards, establishing independent



accreditation organizations for higher education institutions and training programs, priority attention to industries with national occupational skills standards, amending policies and regulations to improve mutual recognition of skills and qualifications, managing labor migration and harmonizing labor standards, improving exchange of information and people-to-people exchange programs, and boosting bilateral cooperation with other nations.

15. Copies of the welcome remarks, opening statements, and country statements are in [Appendix 3](#).

Session 1: Overview of the GMS Regional Investment Framework (RIF) and HRD Sector Pipeline

16. This session was chaired by PRC and co-chaired by ADB.

17. Mr. Yasushi Hirosato, Principal Education Specialist, ADB, gave an overview of the GMS RIF HRD sector pipeline that takes into consideration the key challenges being addressed under the GMS HRD SFAP for 2013-2017 whose strategic thrusts are aligned with those of the new GMS Strategic Framework for 2012-2022. He recalled that the RIF HRD sector pipeline was developed in close consultation with the focal points of the WGHRD, i.e., the line ministries responsible for the education, health, labor, and social development subsectors, and through a series of country consultations involving the GMS HRD focals, national planning agencies and ADB Resident Missions. The RIF HRD sector pipeline was subsequently reviewed by the GMS Senior Officials' Meetings and the 5th Economic Corridors Forum, and is ready for endorsement at the GMS Ministerial Conference in December.

18. The HRD sector pipeline, consisting of regional and national projects with regional dimensions, covers 15 projects with estimated cost of \$295.65 million, broken down as follows: 3 investment projects at \$ 281.40 million, and 12 technical assistance (TA) projects at \$14.25 million. He emphasized the need for WGHRD to further prioritize the RIF HRD sector pipeline, and stated that the three proposed investment projects and the regional TA on Implementing the GMS HRD SFAP Phase 2 could constitute the HRD implementation plan for the next 5 years. Another critical item for WGHRD's consideration is the setting up of a system to monitor implementation and impact of the RIF HRD sector pipeline. A copy of his presentation is in [Appendix 4](#).

Session 2: GMS HRD SFAP 2013-2017 and Implementing the GMS HRD SFAP Phase 2

19. Mr. Yasushi Hirosato, ADB, introduced the proposed regional TA on Implementing the GMS HRD SFAP Phase 2. The expected impact is free flow of skilled labor in the GMS, and expected outcome is sustained human resource development cooperation in the GMS. Expected outputs are: (i) cooperation in technical and vocational education and training (TVET) improved; (ii) cooperation in higher education improved; and (iii) national implementation and monitoring of the SFAP strengthened. The estimated total cost is \$2.55 million (TA amount of \$2.25 million and government contributions of \$0.30 million). To date, actual earmarked TA amount is \$1.75 million, government contributions is \$0.30 million, totaling \$2.05 million. He outlined the expected outputs by strategic thrusts, the implementation arrangements, and the TA processing timeline leading to expected TA approval in December 2013 and effectivity on January 2014. TA implementation timeline regarding national action plans was also discussed leading to



completion of Draft National Action Plans by end August 2014 and presentation at WGHRD-13 in October or November 2014. A copy of his presentation is in [Appendix 5](#).

Discussion:

20. On the issue of resource requirements to support the projects under the RIF, it was noted that what ADB can provide is modest, and each country can provide some funds. WGHRD will have to look at the status of each country's activities and particular situation in terms of progress and funding prospects. The RIF is aspirational and the countries would need to work hard to implement this cooperative framework together with their partners.

21. The importance of developing GMS capacity and the software, in addition to the hardware, in order to contribute to the welfare of member countries was emphasized. The monitoring of progress and impact of projects, sharing of information, and the setting up of a projects database that can be accessed to avoid duplication of efforts were also underscored.

Session 3: Knowledge Sharing on GMS Initiatives and Opportunities for Regional Cooperation

(i) Regional Framework on Mutual Recognition of Skills and Qualifications

22. This session was chaired by Cambodia and facilitated by Mr. Norman LaRocque, ADB

23. Ms. Carmela Torres, Representative of International Labour Organization (ILO), updated developments concerning the regional framework for mutual recognition of skills in the context of ASEAN Qualifications Reference framework and the 4 pillars under the ASEAN Economic Community Blueprint, an important component of which is the free flow of skilled labour by providing market access for ASEAN professionals and skilled manpower. She outlined the principle and scope of the ASEAN Qualifications Reference Framework that will provide the basis for mutual recognition of formal and informal learning, and facilitate the free flow of skilled labor and mutual recognition arrangements for professional services. Under the ADB-funded R-PATA: Implementing the GMS HRD SFAP, a pilot framework for mutual recognition of skills and qualifications involving Cambodia, Lao PDR, Thailand and Viet Nam and covering 3 skills areas (domestic and hotel housekeeping, automotive mechanic and welding) was implemented. ILO was not involved directly but provided advice. The next phase will build on these skills and work on 3 additional skills deemed critical for development of economic corridors.

Discussion:

24. Given the differences and diversity in capacity among GMS countries, it is important to see what can be done concerning skills mapping, what is feasible within the suggested time frame, how the next phase should be structured in order to obtain more sustainable outcome and impact, and how linkages should be structured to obtain the most optimal outcome. Countries would like to see more activities on skills recognition to support labor flows, and initiate tripartite discussions with employers and industries. The next phase should not overlap with other programs. While some programs are knowledge-based, some are skills-based, and these should be comparable. Experts meetings (such as those that TICA will support) would be helpful to exchange information and experiences.



25. In both the ASEAN and GMS frameworks of cooperation, there is a gap between the less developed countries and the more developed ones. The challenge is how to reduce the gap, how to assist Cambodia, Lao PDR, Myanmar and Viet Nam (CLMV) in working towards the skills qualification framework, and how to bridge the GMS framework with the ASEAN framework to promote synergy.

26. Developing a national qualifications framework is a complicated process involving two streams (TVET and higher education), needs intensive consultation and a unified approach, and will take time. In order to facilitate mobility of labor, the skills recognition system, competency standards, and accreditation process need to be in place. There are gaps, and that is where ILO and ADB could help in terms of capacity building, training of trainers, and harmonizing standards.

(ii) GMS Higher Education Harmonization and Networking

27. This session was chaired by Dr. Phonephet, Lao PDR, and facilitated by Mr. Yasushi Hirotsato, ADB.

28. Mr. Guill Marc Mariano, representative of AUN, briefed the meeting on AUN's core activities, including (i) AUN Quality Assessment System which has assessed 72 programs from AUN and Non-AUN member universities in 7 countries; (ii) AUN-Quality Assurance (QA) Training Course for Accomplishing Program Assessment (5 training courses held for 213 participants from AUN and Non-AUN member universities); (iii) AUN-QA Assessors Training Workshop; and (iv) AUN Chief Quality Officers Meeting. The AUN QA System is officially recognized by the ASEAN +3 Senior Officials and ASEAN +3 Education Ministers Meetings (PRC, Japan, Republic of Korea), as well as by the European Union (EU) as the only ASEAN QA system practiced at the university level. Mr. Mariano also presented the highlights of Phase 1 and Phase 2 of a proposed 3-year project on Strengthening Capacity of University QA System towards uplifting higher education quality in GMS countries aimed at harmonizing and strengthening university QA system and ensuring applicability across ASEAN.

29. Dr. Sauwakon Ratanawijitrasin, Director, Southeast Asian Ministers of Education Regional Centre for Higher Education and Development (SEAMEO-RIHED), presented on promoting GMS Higher Education Harmonization and Networking, focusing on 2 initiatives: (i) policy action research on development of a common credit transfer system for GMS and beyond; and (ii) GMS University Consortium. The Academic Credit Transfer Framework for Asia (ACTFA) covers credit transfer management and student mobility. Its key components are mutual recognition, credit transfer, grade transfer, and supporting mechanisms and system context. She also mentioned a proposed initiative to develop the GMS University Consortium by helping strengthen and accelerate cross-border collaboration among universities in the GMS, especially universities located along the economic corridors, and facilitate harmonization of higher education by developing a platform for broader and deeper collaboration among the GMS universities. It would initially cover approximately 18 to 24 universities along GMS economic corridors. Proposed areas of collaboration include: student and faculty exchange, visiting experts, governance and management, quality improvement, credit transfer, and research capacity building.



Discussion:

30. The proposed launch of a GMS University Consortium is a welcome initiative and would help in networking universities that are not yet members of AUN. Linkage between GMS and ASEAN would be ensured through these initiatives. In the future when the AEC is realized, ASEAN member countries would need to have common credit transfer systems. AUN and SEAMEO-RIHED would need to share their experiences and work together so that their systems could be integrated to complement each other.

(iii) *Improving the Flow of Information to Cross-Border Migrant Workers in Sending and Receiving Countries: Information Awareness Campaign*

31. This session was chaired by Myanmar and facilitated by International Organization for Migration (IOM).

32. Ms. Yuko Hamada, IOM, noted that migration stock in ASEAN is likely to increase further once AEC is established. Demographic and socioeconomic changes are likely to contribute or influence migration dynamics significantly (such as the aging population in Thailand, PRC, and Viet Nam; the rise in minimum wage in Thailand resulting in the rise in demand for migrant workers; and the opening of Myanmar). It is important to address 3 main gaps: labor migration policies, the deep disconnect with other HRD issues, and knowledge gaps. She suggested the way forward to address these issues, including the need to depoliticize labor migration, integrate HRD and social aspects of migration into policy and decision making, ensure pro-safe cross labor migration policies are embedded into national action plans, and improve data collection and regional collaboration on migration data. Three categories of projects are now being implemented by IOM covering the protection of rights of cross-border migrants, improving labor migration management in the GMS, and enhancing social protection for migrant workers in the GMS.

Discussion:

33. Labor migration is closely linked to economic integration and with the opening of borders once AEC is established. It is important to reorient policies to promote safe and regular migration, and that migrant workers are legally protected. The problem of human trafficking needs attention as well. The global issue of regulating movement of people is much more difficult than movement of goods. It takes an enormous amount of effort that involves security issues as well, and private sector participation also. Migration is going to be very complicated and it is very important to look at what is being done, the mechanisms in place e.g., MOUs, labor migration policies, regional frameworks such as ILO conventions; streamline all of these, and fill information gaps. Sending countries must know what is available in the receiving countries, and what skills are needed.

(iv) *Communicable Diseases Control Project: Updates*

34. This session was chaired by Viet Nam and facilitated by Mr. Gerard Servais, Health Specialist, Human and Social Development Division, Southeast Asia Department, ADB.

35. Mr. Gerard Servais noted that concomitant with infrastructure development is the dramatic movement of people and associated health problems, that health epidemics can have



dramatic impacts on economies, and that the main rationale for regional cooperation in health is the control of communicable diseases. Current intervention in the GMS is the CDC project (now on Phase 2) which aims to contain the spread of diseases across borders, reduce case fatality, and sustain economic growth. He outlined various initiatives in the pipeline on HIV/AIDS, malaria, and adapting to climate change. In the HRD sector pipeline. CDC Phase 3 is also proposed covering CLMV that will work at enhanced implementation of IHR/APSED, including surveillance and outbreak response, and prevention of diseases of regional relevance including endemic diseases, malaria, dengue, and HIV in vulnerable groups in hospitals, markets, borders, and migrant and mobile work places.

Discussion:

36. The risks presented by cross-border movement of people could lead to transmission of communicable diseases, hence the need for cooperation under the HRD strategic framework. Coordination among sectors and exchange of information between countries with regard to policies and initiatives should be strengthened. Diseases cannot be stopped from crossing borders; hence it is critical to increase capacities for treatment, quality of laboratories, and developing networks to raise the alarm on an accurate basis. Regional cooperation can be extremely effective through regional networks and regional interventions like CDC. For the next phase of CDC, there is need to take stock of lessons learned - what has worked and has not, do risk and impact assessment and management, and also involve PRC and Thailand.

37. Copies of the presentations under this Session are in [Appendix 6](#).

Day 2

Session 4: Country Break-out Sessions

(i) Guidelines for Country Break-out Sessions

38. Mr. Yasushi Hirosato, ADB, briefed the meeting about the guidelines and expected outputs from the country break-out sessions. These included the preparation of respective national action plans including stock taking of HRD programs and projects, and appropriate mechanisms for monitoring the implementation of the national action plans. During Country Break-out Sessions, respective country HRD focal points served as facilitators while ADB staff and development partner representatives served as facilitators.

(ii) Highlights of Break-out Sessions

39. Representatives of each country presented their respective summary reports on plans and approaches on the preparation of a national action plan, and proposed mechanism for monitoring said the implementation of the national action plan. Copies of the country reports are attached as [Appendix 7](#).

Discussion:

40. Participants agreed that the breakout sessions gave a better understanding of the many activities inside and outside the purview of SFAP, the scope of HRD activities in the GMS, and the role of Thailand and PRC as potential donors.



41. Common elements in the country reports are TVET, CDC, higher education, labor migration including human trafficking. These should be kept in mind when a decision is to be made on which projects should go into the RIF's implementation plan. The sessions also emphasized the need to integrate GMS regional initiatives with national plans and programs in order to maximize benefits.

42. The sessions welcomed the proposed strengthening of the capacity of the WGHRD Secretariat and the working group itself, and noted that in the case of some countries, the level of representation at WGHRD is already at the Director General or Deputy Director General level which is a good start. It was also recognized that each government is in the best position to designate the appropriate organization as focal point, and that the latter has the prerogative to designate its representative in the working group. Discussions at the working group level should be among designated national focal points. It is timely to think of new approaches and modalities to ensure more effective and efficient discussions at WGHRD meetings. At the same time, it was recognized that getting ADB resources to support HRD projects and activities including the support to WGHRD meetings and activities is becoming more difficult. A restructuring and strengthening of the WGHRD would need further discussions and consultations.

Statements by Development Partners

43. Mr. Mads Korn, Attaché, Cooperation – Higher Education and Sciences, EU Delegation to Thailand stated that the EU Delegation in Thailand is working at two levels – global and regional (ASEAN). In education, he mentioned scholarship programs at the tertiary education level and related to the sciences, and research programs on information networks relating to enhancing communication, and having research interact with medical science and transmitting information to students. There is a big program which is tailored for ASEAN higher education called Support to Higher Education in ASEAN Region (SHARE), to be implemented in close collaboration with what's going on in ASEAN like higher education quality, and regional network of organizations like AUN. Expectations are that these organizations will be involved in the implementation of SHARE. Areas to be covered include mobility grants, quality assurance and credit transfers, and scholarships in Europe. A team of experts is now looking at assessing the status of education in ASEAN. Earlier in the week, a second phase of Thailand-EU support dialogue covering Thai qualifications network, and governance of universities was launched.

44. Dr. Witaya Jeradechakul, Director, SEAMEO Secretariat, appreciated the WGHRD work that contributes directly to HRD not only in the subregion but also globally. For almost 5 decades, SEAMEO has been at the center of Southeast Asia's efforts to promote education, science and culture for better quality of life of peoples of Southeast Asia. They are also working in the areas of agriculture, poverty alleviation, and tropical medicine, and expanding networks within and outside of Southeast Asia. They have been involved in discussions on GMS HRD, and expressed support for the implementation of 3 major projects in the pipeline on higher education, CDC, and TVET. Specifically, they are ready to offer their technical capability through SEAMEO regional centers in diverse and specialized fields, and would be pleased to be a part of GMS cooperation in HRD through training, research, and information dissemination. Moreover, with the TA support by ADB, SEAMEO has established a regional platform called SEAMEO College for discussing issues relating to education with the respective education



ministers in the region. SEAMEO is prepared to cooperate with the WGHRD in the implementation of the proposed investment and TA projects.

45. Ms. Carmela Torres, Senior Skills and Employability Specialist, ILO Bangkok, welcomed opportunities to share their expertise in support of GMS HRD SFAP and the national action plans as well through sharing of knowledge, tools and good practices, and through direct action by providing technical guidance, policy advice and capacity building in implementing specific strategic actions and activities. ILO programs support the GMS strategic thrusts in TVET, mitigating social issues in relation to HIV/AIDS, and facilitating safe cross-border labor migration. ILO has provided technical support to TVET in the GMS and mutual recognition of skills and qualifications, and will continue to work with ADB based on pilot work that has been initiated, as well as planned work on 3 additional skills. Collaboration with the ASEAN secretariat is crucial to ensure alignment with the ASEAN Qualifications Reference Framework and consultation processes on free flow of skilled workers. Several initiatives being undertaken with individual GMS member countries and which support WGHRD's goals were mentioned. ILO reaffirmed their continued commitment to work with the GMS countries and ADB in the implementation of the RIF HRD sector pipeline.

46. Mr. Andrew Bruce, Regional Director for Asia and the Pacific, IOM, focused his remarks on the RIF HRD sector pipeline. Since the launch of the GMS Program, countries have seen dramatic improvements in subregional economic cooperation and development. Migration has been an important factor in these improvements and GMS countries are increasingly noting that properly managed migration is a prerequisite to sustainable human resource development. Through close links with ADB and other international organizations and development partners, as well as partnerships with the GMS countries, IOM remains strongly engaged in providing support on migration issues, including through the RIF. The pipeline includes 2 projects to which IOM could be involved, namely "Improving the Flow of Information to Cross-border Labor Migrants in Sending Countries", and "Capacity Building in Labor Migration Management." On top of these, IOM is eager to support other projects that focus on combating human trafficking, enhancing social services for migrant laborers in the GMS, and CDC particularly among migrants. IOM is committed to supporting government counterparts in building regional solutions to improve the human resource capacity of both government officials and migrants.

47. Mr. Gwang-Chol Chang, Senior Program Specialist, United Nations Educational Scientific and Cultural Organization (UNESCO) Bangkok, Asia and Pacific Regional Bureau for Education, presented their recent and planned activities related to the HRD thrusts in education, including several studies and high-level experts meeting.

48. Copies of the presentations are in [Appendix 8](#).

Closing Session

- **Wrap-up, Way Forward and Next Steps**

49. Ms. Leah Gutierrez, ADB, Co-Chair, summarized the key points discussed as follows:

- the need to further strengthen the WGHRD and to rethink the nature and level representation in the WGHRD meetings;



- the need to strengthen coordination among the different line ministries involved in HRD cooperation at the national level, and among the countries at the subregional level. The overall coordinative role of the GMS National Secretariat is an important consideration;
- the desirability of coming up with a strong monitoring and evaluation mechanism to ensure that targeted objectives are achieved;
- the lack of financing support and the urgent need to more actively identify new sources of funding, and mobilize the support of development partners for HRD-related projects and activities;
- the need for enhanced knowledge sharing and knowledge management so that the working group could learn from best practices and share lessons learned from GMS activities – not only those supported by ADB, but also those that the GMS countries are doing under other bilateral and multilateral assistance programs;
- the need to be conscious of the desirability of aligning and linking GMS HRD initiatives with the overall vision and thrusts of the forthcoming ASEAN Economic and Socio-Cultural Community in 2015; and
- the resource requirements to successfully implement the indicative pipeline of investment and TA projects of the RIF, by recognizing that ADB's resources are limited to support all of these; hence the need to look at other financiers, not only traditional donors, but also new donors, and the richer GMS countries themselves.

50. Moving forward, WGHRD would need to work closely in fine-tuning the national action plans, determining funding availability leading towards their eventual implementation, and subsequently, closely monitoring their implementation milestones.

- **Date and Venue of WGHRD-13**

51. Representative of Viet Nam confirmed their readiness to host WGHRD-13 in 2014. Exact details about the date and venue will be confirmed and advised later.

- **Closing Remarks**

52. Ms. Suchada Thaibunthao, TICA, Chair and Ms. Leah Gutierrez, Co-Chair, expressed their thanks to all the participants, resource persons, and observers for their active participation and contribution to the discussions.

53. The Meeting expressed thanks and appreciation to the officers and secretariat staff of the ADB for their efficient arrangements.



12th Meeting of the GMS Working Group on Human Resource Development (WGHRD-12)

Appendix 1

31 October –1 November 2013, Hotel Intercontinental, Bangkok, Thailand

THEME: Implementing the Greater Mekong Subregion Human Resource Development Strategic Framework and Action Plan 2013-2017: Way Forward

AGENDA

Objectives of the Meeting:

To discuss the implementation of the GMS HRD Strategic Framework and Action Plan (SFAP) 2013-2017, particularly the preparation of a National Action Plan of each GMS country to ensure that the subregional action plan is carried out at the national level. The GMS HRD SFAP 2013-2017, endorsed at the 18th GMS Ministerial Conference in December 2012, builds on the first GMS SFAP 2009-2012 and reflects changing circumstances, including the development of the GMS economic corridors as an important GMS priority.

DAY 1: Thursday, 31 October 2013 (Ballroom 2, 4th floor)	
MORNING SESSION	
0830–0900	Registration
Opening Session	
0900–0920	Welcome and Opening Remarks
	<ul style="list-style-type: none"> • Welcome Remarks by the Government of Thailand Ms. Suchada Thaibunthao Deputy Director-General, Thailand International Cooperation Agency (TICA) • Opening Statement by Asian Development Bank (ADB) Mr. Winfried Wicklein, OIC, Thailand Resident Mission, ADB Dr. Leah C. Gutierrez Director, Human and Social Development Division Southeast Asia Department, ADB



0920–1020	<p>Statements by Heads of Delegation</p> <ul style="list-style-type: none"> • Cambodia • People’s Republic of China • Lao PDR • Myanmar • Thailand • Viet Nam <p><i>The Heads of Delegation of each GMS country (country focal point for WGHRD) will deliver a brief statement to highlight key achievements and emerging challenges in subregional HRD cooperation.</i></p>
1020–1050	<p><i>Group Photo and Coffee Break</i></p>
1050–1130	<p>Session 1: Overview of the GMS Regional Investment Framework (RIF), and Human Resource Development (HRD) Sector Pipeline (Mr. Yasushi Hirosato, Principal Education Specialist, ADB)</p> <p><i>Mr. Hirosato will provide update on the GMS RIF, its basic principles, approaches, and features as well as the pipeline of HRD sector projects.</i></p> <p>Session 2: GMS HRD Strategic Framework and Action Plan (SFAP) 2013-2017, and Implementing the GMS HRD SFAP Phase 2 (Mr. Yasushi Hirosato, ADB, and Ms. Pie Jamon, Consultant, ADB)</p> <p><i>Mr. Hirosato and Ms. Jamon will highlight strategic thrusts of the GMS HRD SFAP 2013-2017, and feature the formulation of a National Action Plan of each GMS country to ensure that the subregional action plan is carried out at the national level. They will also update the status of preparation for a regional technical assistance: Implementing the GMS HRD SFAP Phase 2 (2013-2017).</i></p>
1130–1200	<p>Discussion</p> <p>Country Chair: People’s Republic of China Co-Chair : Dr. Leah C. Gutierrez, ADB</p>
1200–1330	<p><i>Lunch (Cafe G Restaurant, Ground floor, Holiday Inn)</i></p>
<p>AFTERNOON SESSION</p>	
1330–1700	<p>Session 3: Knowledge Sharing on GMS Initiatives and Opportunities for Regional Cooperation</p>



1330–1350	<p>(i) Regional Framework on Mutual Recognition of Skills and Qualifications (Ms. Carmela Torres, Senior Skills and Employability Specialist, International Labour Organization [ILO], Bangkok)</p> <p><i>Ms. Torres will discuss development of a regional framework for the mutual recognition of skills and qualifications in the GMS (Phase 2), building on earlier work to develop technical skills and qualifications recognition framework for three skills areas in Cambodia, Lao PDR, Thailand and Viet Nam (Phase 1). The focus will be the development of a framework for recognizing three additional skills and qualifications that are most critical in the development of the economic corridors.</i></p>
1350–1410	<p>Discussion Country Chair: Cambodia Facilitator: Mr. Norman LaRocque, Senior Education Specialist, ADB</p>
1410–1450	<p>(ii) GMS Higher Education Harmonization and Networking (ASEAN University Network [AUN] representative and Dr. Sauwakon Ratanawijitrasin, Center Director, Southeast Asian Ministers for Education Organization Regional Center for Higher Education and Development [SEAMEO-RIHED])</p> <p><i>AUN representative will present initiatives in strengthening the capacity of university quality assurance system in Cambodia, Lao PDR, and Myanmar. Dr. Sauwakon will present initial findings and future plans of a policy action research for harmonizing credit transfer arrangements in GMS countries, and introduces an initiative on “GMS University Consortium.”</i></p>
1450–1510	<p>Discussion Country Chair: Dr. Phonphet Boupha, Director General, Department of Higher Education, Ministry of Education and Sports, Lao PDR Facilitator: Mr. Yasushi Hirosato, ADB</p>
1510–1530	<p><i>Coffee Break</i></p>
1530–1550	<p>(iii) Improving the Flow of Information to Cross-Border Migrant Workers in Sending and Receiving Countries: Information Awareness Campaign (Ms. Yuko Hamada, Senior Regional Labor Migration/Migration and Development Specialist, International Organization for Migration [IOM] Regional Office for Asia and the Pacific, Bangkok, Thailand)</p> <p><i>Ms. Hamada will discuss a successful pilot work to conduct a labor migration awareness campaign to potential migrant workers in three districts of Cambodia and Lao PDR, and introduce a follow-up activity on the awareness campaign to include more districts in sending countries such as Cambodia, Lao PDR, and Myanmar.</i></p>
1550–1610	<p>Discussion</p>



	Country Chair: Myanmar Facilitator: Ms. Yuko Hamada, IOM
1610–1630	(iv) Communicable Diseases Control Project: Updates (Mr. Gerard Servais, Health Specialist, Human and Social Development Division, Southeast Asia Department, ADB) <i>Mr. Servais will present an update on the progress on CDC 2 project implementation and discuss the prospects for CDC 3 project.</i>
1630–1650	Discussion Country Chair: Viet Nam Facilitator: Mr. Gerard Servais, ADB
1650–1700	Announcement
1730–1900	Welcome Reception (President 1-2, 4 th floor, Intercontinental Hotel)

DAY 2: Friday, 1 November 2013 (Ballroom 2, 4 th floor)	
MORNING SESSION	
0900–0920	Guidelines for Country Break-out Sessions (Mr. Yasushi Hirosato, ADB) <i>Mr. Hirosato will brief the participants on the guidelines and expected outputs from the break-out sessions, including their respective group and room assignments.</i>
0920–1010	COUNTRY BREAK-OUT SESSIONS Country representatives will discuss the preparation of a national action plan including stock-taking of HRD programs and projects, and appropriate mechanism for monitoring the national action plan. <ul style="list-style-type: none"> • Cambodia Facilitators: HRD Focal and ADB Staff/Development Partner representative • People’s Republic of China Facilitators: HRD Focal and ADB Staff/Development Partner representative • Lao PDR Facilitators: HRD Focal and ADB Staff/Development Partner representative • Myanmar Facilitators: HRD Focal and ADB Staff/Development Partner representative • Thailand Facilitators: HRD Focal and ADB Staff/Development Partner representative • Viet Nam Facilitators: HRD Focal and ADB Staff/Development Partner representative
1010–1030	<i>Coffee Break</i>



1030–1120	BREAKOUT SESSIONS (<i>Continuation</i>)
1120–1200	Preparation for Presentation
1200–1330	<i>Lunch (Espresso Restaurant, Mezzanine floor, Intercontinental Hotel)</i>
AFTERNOON SESSION (Venue)	
1330–1430	<p>Highlights of Break-out Sessions (HRD Focal or Head of Delegation)</p> <ul style="list-style-type: none"> • Cambodia • People’s Republic of China • Lao PDR • Myanmar • Thailand • Viet Nam
1430–1500	<p>Discussion Country Chair: Thailand Facilitator: Mr. Yasushi Hiroshiro, ADB</p>
1500–1530	<i>Coffee Break</i>
1530–1630	<p>Statements by Development Partners (<i>Alphabetical order</i>)</p> <p><i>Several development partners will make statements with regards to the prospects in support of the RIF sector pipeline</i></p>
1630–1700	<p>Closing Session</p> <ul style="list-style-type: none"> • Wrap-up/ Way Forward: Next Step Dr. Leah C. Gutierrez Director, Human and Social Development Division Southeast Asia Department, ADB • Date and Venue of WGHRD-13 Vietnam, Head of Delegation • Closing Remarks Dr. Leah C. Gutierrez, ADB Ms. Suchada Thaibunthao Deputy Director-General, Thailand International Cooperation Agency
EVENING	FREE



12th Meeting of the GMS Working Group on Human Resource Development (WGHRD-12)

31 October – 1 November 2013, Bangkok, Thailand

Appendix 2

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**Twelfth Meeting of the GMS Working Group on Human Resource Development
(WGHRD-12)**

**31 October-1 November 2013
Bangkok, Thailand**

Welcome Remarks

**Ms. Suchada Thaibunthao
Deputy Director General
Thailand International Cooperation Agency**

Ms. Leah Gutierrez, Director of the Human and Social Development Division, Southeast Asia Division, ADB

Mr. Winfried Wicklein, OIC, Thailand Resident Mission, ADB

Distinguished participants from the GMS Countries,

Representatives of Development Partners,

Ladies and Gentlemen,

Good morning to everyone. On behalf of the Government of Thailand, I would like to extend our warm welcome to all the delegates from the GMS countries. I would like also to extend our cordial welcome to our development partners and the ADB team that helped us organize this 12th Meeting of the GMS Working Group on Human Resource Development.

Since the GMS Program's inception in 1992, Thailand has been an active participant. Thailand has been both a recipient and a provider of financial and technical assistance for the implementation of priority subregional projects. In the HRD sector, besides our participation in meetings of the Working Group, Thailand has also been involved in a number of subregional activities related to communicable disease control, prevention and

control of the spread of HIV; capacity building for our senior and middle-level government officials; developing and piloting a framework for mutual recognition of technical and vocational skills in the GMS; and integrating human trafficking and safe migration concerns for women and children into regional cooperation.

Through bilateral assistance, we have provided training and scholarships in various fields to our neighbors. We have hosted and co-organized several high-level GMS meetings, including the recently concluded GMS Senior Officials' Meeting and 5th Economic Corridors Forum in this same venue last August.

Today and tomorrow, we will be discussing the status and the way forward regarding the HRD pipeline under the Regional Investment Framework, to operationalize the new GMS Strategic Framework as well as the HRD Strategic Framework and Action Plan. We will also discuss developments concerning some initiatives outlined in the HRD Action Plan, and learn from the experience of some of our development partners regarding work they are doing that are related to our subregional priorities in HRD.

Ladies and Gentlemen,

Thailand will continue to nurture links with the other GMS countries through our participation in the GMS Program as a whole, and in the GMS Working Group on HRD, in particular. We stand ready to continue working with you in further strengthening our HRD cooperation, and look forward to our productive discussions at this meeting.

Although we have a tight agenda, we hope that you could also find some free time to go around Bangkok, see the cultural highlights of the city, and enjoy the hospitality of the Thai people.

I wish all of us a successful meeting. Thank you.

**Twelfth Meeting of the GMS Working Group on Human Resource Development
(WGHRD-12)**

**31 October-1 November 2013
Bangkok, Thailand**

Opening Remarks

**Mr. Winfried Wicklein
Officer in Charge, Thailand Resident Mission, ADB**

Ms. Suchada Thaibunthao, Deputy Director General, Thailand International Cooperation Agency,

Distinguished participants from the GMS Countries,

Representatives of Development Partners,

ADB colleagues,

Ladies and Gentlemen,

Good morning to everyone. On behalf of the Asian Development Bank, I would like to join our host in extending to all of you a warm welcome to Bangkok. It is a pleasure and a privilege for me to join you at this opening session of the 12th meeting of your working group.

Human resource development (HRD) is key to the GMS's sustaining growth and for sharing its fruits among its people. HRD plays a vital role in the three I's that ADB President Nakao has been promoting for moving the development agenda — Innovation, Inclusion, and Integration — following ADB's long-term strategy, Strategy 2020.

To sustain growth, we must continue to innovate. And to enhance innovation, we must invest more in our people. We need to undertake more research and development, explore new areas for growth, improve the quality of higher education, and strengthen vocational and technical education. We must also provide accessible and cost-effective health services.

Growth also needs to be more inclusive. Investing in HRD and good governance are just as crucial to inclusion as they are for economic growth. Issues of access to good education and health services, gender equity, and provision of social safety nets need to be addressed.

And last but not the least, it is through regional integration that GMS can reap more benefits from economic growth. Regional integration widens our markets. At the same time, it provides the challenge of optimizing the opportunities it presents. And with the ASEAN Economic Community already around the corner in 2015, GMS needs to be ready to maximize its benefits for its people. In this regard, the Human Resource Development Strategic Framework and Action Plan 2013-2017 is very timely.

Ladies and Gentlemen,

Without doubt, human resource development is an important element of any development and cooperation program, be it at the national, subregional, regional, or international level because human capital is a very important resource of any country resources. In the context of the GMS Program, support for human resource development initiatives that facilitate the process of GMS integration while addressing the negative consequences of greater integration continues to be an integral element of subregional cooperation.

ADB is pleased to be a long-term partner of the GMS Program. We look forward the new decade of partnership under the new GMS Strategic Framework for the long-term benefit of the subregion and its peoples.

In closing, I would like once again to thank our host for this opportunity to join you at this opening session. I wish all of you productive discussions and a fruitful meeting.

Thank you very much.

**Twelfth Meeting of the GMS Working Group on Human Resource Development
(WGHRD-12)**

**31 October - 1 November 2013
Bangkok, Thailand**

Opening Remarks

**Ms. Leah Gutierrez
Director
Human and Social Development Division
Southeast Asia Department
Asian Development Bank**

Ms. Suchada Thaibunthao, Deputy Director General, Thailand International Cooperation Agency,

My colleague, Mr. Winfried F. Wicklein, OIC, Thailand Resident Mission, ADB,

Distinguished participants from the GMS member countries,

Representatives of Development Partner Agencies,

Ladies and gentlemen,

Good morning. On behalf of the Asian Development Bank, I would like to express our sincere appreciation to the Government of Thailand for organizing and hosting this 12th Meeting of the GMS Working Group on Human Resource Development here in Bangkok. I join our host and my ADB colleague, Mr. Winfried Wicklein, in extending our warm welcome to all participants from the GMS countries and development partner agencies.

You may recall that at our WGHRD-11 meeting held in Yangon last year, we endorsed the five-year HRD Strategic Framework and Action Plan or SFAP for 2013 to 2017. The SFAP was subsequently endorsed by the 18th GMS Ministerial Conference held in December 2012 in Nanning, PRC. Following that, our working group's national focal points, with technical support

from ADB, and through a series of national consultations with your respective line ministries and GMS National Secretariats worked very hard in determining the indicative investment and technical assistance pipeline of priority projects to implement the new HRD Action Plan. The indicative list of investment and technical assistance projects under the HRD sector essentially mirrors those outlined under the HRD Action Plan and emphasizes the sustainable development of the GMS economic corridors through capacity development of the subregion's work force as well as multi-sector linkages with other sectors like tourism, urban development, agriculture, and environment.

The HRD pipeline has eventually formed part of the overall Regional Investment Framework or RIF that will operationalize the GMS Strategic Framework for 2012-2022. The RIF, which consists of a consolidated list of new generation multi-sector projects that the GMS countries aspire to accomplish in line with the strategic goals of the GMS Program in this decade, has undergone close review and scrutiny by the GMS Senior Officials and the 5th Economic Corridors Forum, held back-to-back here in Bangkok in August this year, and again by the GMS Senior Officials at a follow-up meeting in September in Vientiane. The RIF is now being finalized for formal endorsement by the 19th GMS Ministerial Conference to be held in Vientiane, Lao PDR in December 2013.

Distinguished guests, ladies and gentlemen,

With the anticipated formal endorsement of the RIF by the GMS Ministers, and recognizing the need to further prioritize the implementation of the indicative sector pipelines, the GMS Senior Officials' Meeting held in September discussed the desirability of preparing a more focused and achievable 5-year Implementation Plan based on a more manageable set or shortlist of priority projects. Among the criteria proposed to be used in selecting these priority projects are (i) financing source(s) already identified; (ii) financial closure within 5 years; and (iii)

development benefits and impacts that are truly subregional. Such an Implementation Plan would facilitate the “marketing” of priority projects to potential investors and donors as well as the monitoring of outputs and outcomes at the sector level.

And this brings me now to another key item that would need the attention of the various sector working groups, including WGHRD, and that is the need to initiate discussions on a monitoring and reporting mechanism on the status, outputs, and impact of our sector pipeline. This would necessitate taking a closer look at the SFAP’s Results Framework and determining timelines for specific outputs and milestones, benchmarks, performance targets and indicators, as well as clear delineation of responsibilities and expectations at the country and subregional levels.

Ladies and Gentlemen,

One very important area of concern which we anticipate to raise in Session 2 is the limited loan and technical assistance resources of ADB which would have serious implications on the implementation of the next phase of the technical assistance on Implementing the GMS HRD SFAP and the issue of sustainability of the WGHRD and its subgroups.

I hope that we can discuss these very important items in greater detail during our meeting and we look forward to getting your views and recommendations on the best way to move forward.

Finally, we look forward to a fruitful and meaningful dialogue with all of you and to continue working closely with the GMS countries and the development partner community in further strengthening our cooperation in sustainable human resource development in the GMS.

Thank you very much.



**12th Meeting of the GMS Working Group on
Human Resource Development (WGHRD-12)**
31 October -1 November 2013, Bangkok, Thailand

**Implementing the HRD Strategic Framework
and Action Plan (SFAP)
2013-2017; Way Forward**

COUNTRY STATEMENT: CAMBODIA



**12th Meeting of the GMS Working Group on
Human Resource Development (WGHRD-12)**
31 October -1 November 2013, Bangkok, Thailand

Cambodian Delegates

- 1. Ministry of Education, Youth and Sports**
H.E. Mak Ngoy, DG of HE
- 2. National AIDS Authority**
Dr. Ros Seilavath, Deputy Secretary General
- 3. Ministry of Health**
Dr. Sok Touch, Director of Communicable Disease Control Dept.
- 4. Ministry of Social Affairs, Veterans and Youth Rehabilitation**
Mr. Kethi Thoeun, Deputy Director of International Cooperation Dept.
- 5. Ministry of Labour and Vocational Training**
Mr. Tep OEUN, D.DG of TVET
Mr. Kim Chantha, Director of TVET management Dept.
Mr. Ouk Ravuth, Deputy of Director of Employment & Manpower Dept.





Key Achievements in HRD

1. HIV AIDS & Infrastructure

- Assess HIV issues and intervention among migrant workers in Thailand's Trad province bordered to Cambodia.
- Information sharing of HIV vulnerability among Cambodian migrant workers in **Thailand to policy makers and HIV program decision makers.**
- Drop-in centers for pre-departure information for migrants established and run by CSO.
- Participate in regional meeting on HIV/AIDS among migrants in Bangkok, Thailand.

2. Health Sector

- Strengthening of regional collaboration of IHR/APSED for prevention and control of communicable diseases in the GMS (Good progress of GMS-CDC1, 2 projects & CDC3 in the pipeline)


ADB



Policy Issues & Emerging Challenges

1. No policy & principal direction for GMS WG HRD,
2. Core capacity requirement is limited esp. for IHR/APSED,
3. Artemisinin resistance in regional Malaria control/ elimination
4. Cross-border collaboration (mobility population?)
5. Country focal point person (should be a higher official & working in GMS secretariats office),
6. Weak support (Government, development partners, or all beneficiaries)


ADB



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Policy Issues & Emerging Challenges

7. High HIV vulnerability among Cambodian migrants in Thailand (HIV prevalence 2.15%) and limited support for healthcare intervention.
8. Limited acceptability of HIV intervention in some sectors, e.g: construction, electrical,....




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Country Assistance Program on the Implementation of GMS HRD SFAP 2013-2017

1. Agencies & Country Donors
2. UN Agencies (e.g: Global Fund,)
3. etc.






12th Meeting of the GMS Working Group on
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31 October - 1 November 2013, Bangkok, Thailand

**Recommendation & next steps to implement GMS HRD
SFAP 2013-2017**

1. Setting up **Task Force** to develop GMS policy & planning
2. Developing technical skills and qualifications recognition frameworks (**setting up WG? SRQF? SRQAS?**)
3. **Feasibility study** should be implementing
4. Strengthening WG HRD (capacity building, working mechanism, annual operation plan, right person, BME, etc)
5. Mobilize further resources to support established drop-in centers/reception center for migrants along Thai border



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**Recommendation & next steps to implement GMS HRD
SFAP 2013-2017**

6. Strengthening the implementation of ASEAN declaration on **Protection and Promotion of the Rights of Migrant Workers**
7. Annual budget (m. state + Donors + UN agencies),
8. Strengthening cooperation (member state & member state, including ADB).





Good Practice & Knowledge Management

- 1. OIF**
 - Good connection by sharing experiences, instruments what is existing in the country members
 - Co-donor financial supports
 - Project supports TA & supplementary salary for counterpart staffs/instructor.
 - Ministerial Agreement amongst countries members

- 2. STVET/STVET II**
 - Feasibility study
 - Agreement from own country project
 - Right connection/partnership
 - Ownership project
 - Government strongly support





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Country Statement

People's Republic of China




12th Meeting of the GMS Working Group on
Human Resource Development (WGHRD-12)
31 October - 1 November 2013, Bangkok, Thailand

1. Significant Developments

- **promoted exchanges under bilateral and multilateral framework**
government scholarship; MPA for developing countries
cross-border mechanism against communicable diseases
police cooperation
- **strengthened capacity building**
China-ASEAN education training centers;
training course to deal with malaria, dengue and pestis;
- **enhanced knowledge sharing**
China-ASEAN vocational education forum,
high-level social insurance seminar;
RKSI







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2. Problems and Challenges


- **Coordination**
- **Financing**
- **Personnel with management skills**



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3. The Way Forward

- duo 100,000 student exchange program; overseas education cooperation
- cross-border CDC cooperation
- innovate immigration and clearance services; training course for immigration officers of GMS
- employment project





4. Good Practice

Regional Knowledge Sharing Initiative (RKSI):
various activities held
website to be launched



Thank You.



LAO PDR Country Statement

Ms. Suchada Thaibunthao Deputy Director General, Thailand International Cooperation Agency

Mr. Winfried Wicklein, OIC, Thailand Resident Mission, ADB; Dr. Leah C. Gutierrez, Director Human and Social Development Division, Southeast Asia Department, ADB;

Heads of Delegation,

Distinguished Guests,

Participants,

Ladies and Gentlemen.

First of all, on behalf of the Lao Delegation and on my own behalf I would like to express our sincere thanks to the Asian Development Bank for the invitation to take part in the 12th Meeting of GMS Working Group on Human Resource Development.

This Meeting is very meaningful and give the opportunity to the participants to listen not only to the key achievements in HRD of each country but also share the policy issues and emerging challenges in Subregional HRD Cooperation and discuss on the Way forward and the possible recommendations to be endorsed at the upcoming 19th Ministerial Conference on 10-11 in Vientiane Lao PDR.

It is my great pleasure to give the statement on the key achievements and emerging challenges in subregional HRD cooperation.

As you have been informed the Development Agenda of Lao Government is to move the Country from the Least Developed Countries and to orientate to the industrialization and modernization with the policy of breakthrough the human resource development. The Government of Lao PDR committed to achieve the MDG Goals and the Ministries concerned have putting great efforts to resolve the issues concerned.

For the Health Sector, considerable progress in HRD was made especially the training of village health workers for rural remote villages, training of community midwives, upgrading the primary health care workers to mid-high level health care providers and implementing the 2nd communicable disease control project by being involved in the training management. Emerging challenges include the development of standards for medical doctor, dentistry and nursing.

For the Education Sector the Ministry of Education and Sports is committed to implement the National Education Reform Strategy for the second phase focusing on Technical, Vocational Education and Higher education. Technical and Vocational Education Law is being drafted and scheduled to pass in the National Assembly in December 2013. Higher Education Decree is also being drafted and scheduled to submit to the Government for approval by next year.

The issues of governance of the technical and vocational education and higher education are very critical and should be reviewed in the connection with the legislation. In this connection all the delivery programs at the public and private education institutions have to be reviewed in compliance with the relating quality education standard.

For the cross border education the issues of the import and export programs, the transfer of credit, the skills mobility, academic mobility and the students mobility , the recognition of qualification and skills , the public and private partnerships and the quality assurance need be addressed

Although the Ministry of Labor and Social Welfare facilitate the safe cross-border labor migration but the labor migration between countries need to be regulated and managed since the labor migration flows at the border still persists and the cross sector issues including socio-cultural problems, HIV AIDS and the access to social services including basic health care and education are the areas of concerns.

Policy issues and emerging needs included the lack of the coordination between sectors and the identification of the education and training needs of each sector which resulted in the lack of human resource in some field study and over surplus of other field subject. Lack of human resource, expertise and budget constraints affected in all sectors.

Human resource development was considered as a key priority determinant not only for the education sector but also for all other socio-and economic sectors and very important for socio-economic development. National HRD strategy was approved by the Government in 2001. And until now not all HRD priorities and needs have been met and the Government of Lao PDR decided to update this strategy. The responsibility for coordinating this effort was formally assigned to the Ministry of Education and Sport in June 2013.

The Ministry of Education and Sports Lao PDR requested the assistance of the ADB to provide the policy and advisory technical assistance to support this effort.

The TA has the objectives to support the MOES in reviewing and updating the existing HRD strategy and also preparing and disseminating a revised National HRD Strategy including an action plan and a monitoring and evaluation framework. In this connection different studies will be conducted to fill gaps in the HRD knowledge based including Skills toward employment and productivity survey of civil servants, expanded skills demand and supply forecasting study and internal migration survey.

Reflected to the regional integration and international cooperation , we support the regional and international cooperation across border for disease control , the free natural movement in terms of recognition of qualification and skills as committed in the WTO quality assurance, credit transfer and students mobility and committed to the harmonization of the education system in the region and to the regional qualification framework although there is still a gap in terms of the quality assurance and reaching regional standards .

We appreciated the support of the ADB for the further implementation of the GMS HRD Strategic Framework and Action Plan 2013-2017 and the regional investment framework and sector pipeline and ADB Strategy 2020 with the vision of the ADB as an Asia and Pacific region free of Poverty and the strategic agenda focusing on fostering the inclusive growth, promoting environmentally sustainable growth and encourage regional cooperation and integration with the core areas of support and operation in the infrastructure development, environment, including climate change, regional cooperation and integration, financing sector development and education and also the health sector, agriculture, disaster and emergency assistance.

In this regards, I would like to take this opportunities to express our sincere thanks to ADB, all GMS participating countries and other international organization, experts and all stakeholders to support the implementation of these activities in our country and in the region.

For the implementation of the Strategic Framework and Action Plan, we recommend ADB to consider the change the timeline of commencement of some project, and if possible to increase amount in some activities which is a priority need as a Mega Project of our Government.

We will commit to the regional and international cooperation in terms of the promotion of academic and skills mobility and sharing the good practice and knowledge management in different sectors and areas , to have the common framework for the HRD in terms of qualification, certification of standards, recognition of qualification and skills .

I do hope that together we will excel and move forward to a fruitful outcome of this meeting and further regional collaboration and cooperation.

Thank You for your attention.



12th Meeting of the GMS Working Group on
Human Resource Development (WGHRD-12)
31 October - 1 November 2013, Bangkok, Thailand

**Implementing the GMS HRD Strategic Framework
And Action Plan(SEAP) 2013-2017:Way Forward**

COUNTRY STATEMENT: Myanmar

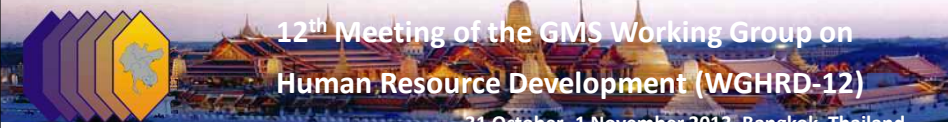


12th Meeting of the GMS Working Group on
Human Resource Development (WGHRD-12)
31 October - 1 November 2013, Bangkok, Thailand

Key Achievements in HRD

- 1 HIV/AIDS control program, Malaria control program, Tuberculosis control program, Food and drug control activity
- 2 AUN membership, Exchange Programmes , AUN-QA, Comprehensive Education Sector Review
- 3 Labour Exchanges, Overseas Employment Licensed Agencies, Labour Attaches, The National Skill Standard Authority
- 4 Trafficked victims, reintegration, rehabilitation, vocational training, Collaboration with JICA, National Reintegration Practitioners Workshop







12th Meeting of the GMS Working Group on
Human Resource Development (WGHRD-12)
21 October - 1 November 2017, Bangkok, Thailand

Policy Issues and Emerging Challenges in
Subregional HRD Cooperation


1. Cross Cutting Issues, Challenges in collaboration
2. Policy on the Change from Centralized System to Decentralized System
3. The weak linkage between school and work
4. The mismatch between skill and jobs
5. Even though the market needs the new skill, training system still provides the old skill



12th Meeting of the GMS Working Group on
Human Resource Development (WGHRD-12)
21 October - 1 November 2017, Bangkok, Thailand

Country Assistance Programs on the
Implementation of GMS HRD SFAP 2013-2017

1. Cross Border HIV and AIDS prevention, treatment, care and support activities
2. Poverty Reduction using method, technology and research
3. Strengthening life skill education
4. Cooperation and enhancing the measures on protecting of migrant workers
5. Coordinating and cooperating the vocational training among the GMS countries






12th Meeting of the GMS Working Group on
Human Resource Development (WGHRD-12)
31 October - 1 November 2013, Bangkok, Thailand

Recommendation and Next Steps to Implement
GMS HRD SFAP 2013-2017


1. More effective and efficient subregional cooperation of prevention in infectious diseases
2. Collaborating the research work among GMS countries
3. Developing the Competency Standards and setting up Recognition system among GMS countries
4. To increase regional coverage of reintegration services



12th Meeting of the GMS Working Group on
Human Resource Development (WGHRD-12)
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Good Practice and Knowledge Management
GMS HRD SFAP 2013-2017

1. SRI method of paddy cultivation is the fastest way to reduce the poverty.
2. Third nationwide drug-resistant survey for TB was started and finished in 2013.
3. Temporary Passports are being issued to Myanmar workers by opening Passports Issuing Centers at Myanmar-Thai border.



12th meeting of the GMS working group on human resource development

(The Republic of the Union of Myanmar)

Health sector

HIV/AIDS CONTROL- National Strategic Plan (2011-2015) for prevention and control of HIV/AIDS has 3 strategic priorities: SP1 is prevention of transmission of HIV through unsafe behaviour in sexual contacts and injecting drug use, SP2: is Comprehensive Continuum of Care for people living with HIV and SP3 is Mitigation of the impact of HIV on people living with HIV (PLHIVs) and their families.

ART started since 2005 and has covered 48 hospitals for adult and 28 hospitals for pediatrics in 2012. Through coordinated efforts of (15) implementing partners, about 50,000 AIDS patients have been treated for ART in 2012. According to the eligible criteria (CD4 count <350) in the new guideline, the need for ART in Myanmar is estimated to be more than 125,000 in 2012. At the end of December 2012, 53709 patients were provided ART. The gap between the need for ART and availability of resources remain wide. In order to decentralized ART services, integrated management of AIDS and related illnesses training are being conducted during 2011 and 2012 in various states and regions.

For achievement of Comprehensive Continuum of Care (CoC), framework has been developed since 2009 and nationwide comprehensive HIV/AIDS prevention and care activities including Community home based care for AIDS patients and their families are being implemented with involvement of Basic Health Staff, National NGOs, and communities including PLHIVs.

Since 2005, TB/HIV joint program has been initiated in coordination with National TB Program covering 25 townships and integrated HIV care program with UNION has been started to cover 18 sites.

Prevention of mother to child transmission HIV(PMCT) have covered 253 townships and 38 hospitals including State and Regional hospitals in 2012. Multidisciplinary State / Regional PMTCT training teams were formed and conducted advocacy meetings, township trainings and community mobilization at township level.

After conducting baseline situation analysis on orphans and vulnerable children (OVC) infected and affected by HIV in 3 selected townships, dissemination workshops on findings were done followed by counseling training to service providers and OVC working group was formed with implementing partners such as Department of Social Welfare, Department of Education, Planning and training, Child Protection and HIV & Children Section of UNICEF.

For cross cutting issues, such as Health System Strengthening, Donor deferral system for Blood Safety Program has been introduced with JICA support and National External Quality Assessment Scheme (NEQAS) of HIV testing has been established.

For favorable Environment for reducing stigma and discrimination, strengthening of multi-sect oral coordination has been made and legal reform workshops with related ministries and related sectors have been conducted.

In order to enhance regional coordination, Cross Border HIV and AIDS prevention, treatment, care and support activities are being conducted with the neighbouring countries as well as participating in ASEAN HIV/AIDS Work plan activities.

Malaria control program:

Trend of Malaria morbidity and mortality rate in 1990-2012 shows decreasing but still remains one of the leading causes of morbidity and mortality. Drug resistant malaria has been detected along the international border areas particularly Myanmar Thai border and in some pocket areas in other parts of the country. Risk area stratification was carried out in 80 endemic townships in 2007, 50 townships in 2011 and 50 townships in 2012. Up to end of 2012, risk area stratification has been carried out in total 180 townships.

Community based Malaria Control Program has been introduced and implemented in some selected townships of Eastern Shan State since 2006-2007 and expanded in total 131 townships and 3280 volunteers were trained in 2012. For capacity building, training on malaria microscopy was conducted for 141 malaria microscopists and 530 VBCD staff were trained on malaria prevention and control emphasize on preventive measures, vector control, case management (diagnosis and treatment), recording and reporting.

Inter-country collaboration in Myanmar and Thailand for malaria control

The activities involved are Twins city project, information sharing, disease prevention and control activities, joint investigation on outbreak, and establishing the malaria screening points in the border in both sides.

Challenges in collaboration includes transportation and communication, security, resource mobilization for sustainability of activities and multi-sect oral and multi-departmental involvement in cross border collaboration. Financial support is essential and interest and participation from local government and health sector in the region is also important.

Tuberculosis control program

Third nationwide drug-resistant survey for TB was started in 2012 and finished in during 2013.

As an activity to know disease burden in hard to reach areas, NTP went to Wa Special Region in 2012. Health care services were provided by using mobile team activities aiming for detecting hidden cases, providing proper treatment and increasing community awareness about TB.

Community- based TB care activity was introduced in 2011 and has been implemented under the guidance and support of NTP. All local NGOs and some INGOs take part in community TB care.

Advocacy, communication and social mobilization activities play an important role in TB control. National TB/ HIV coordinating body was reformed in 2011.

For strengthening of National Surveillance System, enhancing the international networking and capacity building of the health staff are essential.

Food and Drug Control Activity

Food and Drug Administration (FDA) division (of Department of Health) has been upgraded to a separate Department in April 2013. To enable the public to have quality and safety of food, drugs, medical devices and cosmetics FDA is implementing the tasks complying with guidance from the National Health Committee. FDA is responsible for issuing Health Recommendation for local food manufacturing business, import and export recommendation, and import and export health certification. Drug Control Activities have been conducting for marketing authorization for new products, variation of existing authorization, quality control laboratory testing, adverse drug reaction monitoring, GMP inspection and licensing of manufacturers, wholesalers, enforcement activities, drug promotion and advertisements. FDA issues notification and import recommendation of medical devices and notification of cosmetics. In 2012, FDA has expanded its branches in Muse (105) miles Border Trade Zone (near the China border) and Myawaddy Border Trade Zone (near the Thailand border)

Education Sector

Human Resource Development Programmes to Promote Qualified Human Resource

The National Centre for Human Resource Development was established by the Ministry of Education in June 1998 in accordance with the decision arrived at the seminar held earlier in March to diversify education opportunities in order to produce highly qualified human resource needed by a modernizing economy.

Under the National Centre for Human Resource Development (NCHRD) are the Centres for Human Resource Development established at every higher education institution under the Ministry of Education. The centres identify community needs and initiate vocational, professional and technology based courses that are in demand. The centres for human resource development began their activities in 1998 with certificate and undergraduate diploma courses, but they have now begun to offer degree, postgraduate diploma, and even postgraduate degree courses.

A number of courses opened by the human resource development centres were held in partnership with foreign and local private enterprises contributing to their practical relevance. Yangon University of Foreign Languages Human Resource Development Centre in collaboration with TOPA 21st Century Language School of Japan opened Japanese language courses. Software Engineering, Hardware Engineering and Network Engineering courses have been opened at New Century Resource Centre run by the National Centre for Human Resource Development in collaboration with Winner Computer Group, a private computer company.

As these courses are held in parallel to the regular programmes at higher education institutions, this arrangement is often referred to as the **one-campus-multi-system arrangement**. The CHRDs will continue to strive to identify the needs of the communities they are based in, promote programmes that fulfill the needs of communities, regions and the state and participate in the development of qualified manpower needed for a modernizing and developing economy.

At AUN Board of Trustees Meeting held in the Diamond Jubilee Hall, Yangon, from 4th July to 5th July 2013, University of Mandalay was accepted as the member of AUN so there are 3 AUN members in Myanmar and they are Yangon University, Yangon Institute of Economics and Mandalay University.

According to AUN/SEED-Net Project, the following programmes are carried out in Yangon University, cooperating with AUN. These are Student-exchange Programme, Joint Degree Programme as follows.

- (a) Master' Degree Programme
- (b) Doctoral Degree Sandwich Programme
- (c) Doctoral Degree Programme in Japan
- (d) Doctoral Degree Programme in Singapore
- (e) Regional Conference/ Workshops
- (f) Research Programme for Alumni Member
- (g) Short-term Research Programme in Japan
- (h) Collaborative Research

Yangon University, Yangon Institute of Economics, Dagon University of Foreign Languages, member of AUN, are cooperating the Exchange Programmes with universities in Japan, Daejeon University in the Republic of Korea, National University of Singapore in Singapore, Naresuan University and Chaing Mai University in Thailand.

AUN-QA Training Workshops were held 3 times in Myanmar since 2011. AUN-QA cascades were opened in Yangon University from 12th September 2012 to 14th September 2012.

All the universities under the Ministry of Education are forming Access Teams to be able to evaluate the International Quality Assurance(IQA) with 15 point standard AUN-QA.

The Ministry of Education is cooperating with International Development Partners and carrying out Comprehensive Education Sector Review in three steps as follows.

Step(1) Evaluating within short period

Step(2) Analysing in detail

Step(3) Presenting the Planning in Education Sector

Now, Activities in Evaluating within short period in Step(1) have been completed and the evaluation report(Draft) was presented and discussed at Nay Pyi Taw on 31st August 2013 and received the recommendation and suggestion from the meeting at Nay Pyi Taw.

The Quality Assurance System practicing is recommended to be modified or changed harmoniously to be able to practice in the country.

There is also a programme to be extended in opening the Technical Vocational Education Trainings(TVET) in colleges and universities under the Ministry of Education. Regular courses and TVET Trainings will be linked with practical activities under the programmes to be continued.

Labour and Migration sector

The Ministry of Labour, Employment and Social Security has to implement four major tasks. They are; to protect and ensure the rights of workers, implementation of social rights, implementation of productivity, matters pertaining to international affairs, safety and health.

The Ministry of Labour, Employment and Social Security has established (77) townships Labour Exchanges in all over the states and regions. The employment situation is for not only internal replacement for the jobseekers, but for overseas workers.

It is being carried out by 175 Overseas Employment Licensed Agencies to send workers to abroad, 65 Licensed Agencies for sending workers to Thailand and one Government Overseas Employment Agency to send workers to the Republic of Korea. We have sent workers to 15 countries from 1990 up to now.

Workers have being sent to the Republic of Korea by signing Memorandum of Understanding (MOU) with the country through the Government Overseas Employment Agency since 2009. Workers have been sent to Korea up to now. In 2003, the Republic of the Union of Myanmar and the Kingdom of Thailand has signed MoU on cooperation in the employment of workers and to send fresh workers. Temporary Passports are being issued to Myanmar workers by opening Passports Issuing Centers at Myanmar-Thai border areas is being issued Temporary Passports by opening One-stop Service centers in Embassy, Mahachai, Suyathani, Chinmai and Ranaung in Thailand.

Labour Attaches have been appointed in Korea, Thailand and Malaysia since 2011. We are undertaking the measures on protecting of Myanmar migrant workers abroad forming the 3 committees such as Overseas Employment Supervisory Committee, Management Committee and Protection of Workers' rights Committee. The temporary passports have been issued to undocumented Myanmar workers in Thailand and fresh Myanmar workers totaling 1.7 million so far.

The Employment and Skill Development Law was enacted on 30th Aug 2013 for the worker's skill development. Employment Promotion Authority will be formed under the Employment Skill Development Law.

The National Skill Standard Authority- NSSA was formed on 2nd Oct 2007 in order to establish a National Skill Recognition System comprised of the relevant Ministries and Private Organizations. It is headed by the deputy Minister of Labour, Employment and Social Security and Director General of Department of Labour is secretary of the NSSA. Under the umbrella of the NSSA, there are 14 Occupational Competency Standard Committees by sectors. Currently the NSSA has already developed 173 Competency Standards have been approved. The NSSA has been taken the measures on drawing up the Competency Standards, developing curriculums based on those Competency Standards and testing and national certification.

Social Welfare

Under the leadership of Ministry of Social Welfare and Resettlement, Department of Social Welfare has taken measures for trafficked victims since 1992 by taking care with social methods and techniques.

Department of Social Welfare(DSW) has been implementing the return of the trafficked victims from China and Thailand in doing so.DSW has carried out the trafficked victims with shelters assistance from Mandalay, Yangon, Mawlamyine, Kyaing Tone, Muse Temporary shelter, Kachin State Social Welfare Office through Lhwe Gel and Myawaddy, Mae-Sok, Tachileik, Mae-Sai route for Thailand Trafficked victims and in Yangon International Airport for other GMS countries. Nowadays, DSW has been taking care family reintegration process in accordance with the international standards as soon as possible from 14 days before.

After family reintegration, we are supporting the follow-up programs in accordance with the need for trafficked victims.

In 2012 January to December, Repatriation, Reintegration and Rehabilitation working group has repatriated and rehabilitated 160 trafficked victims from China, 78 trafficked victims from Thailand, 26 victims from Indonesia, 1 victim from France, the totally 265 and in

2013 January to June, 55 trafficked Victims from China, 58 trafficked victims from Thailand, 53 victims from Indonesia, the totally victims 167. Department of Social Welfare Provide Psychosocial Support and Health Care for pregnant victims and HIV affected victims who came back from neighbor countries.

As the prevention task, Department of Social Welfare has provided the vocational trainings for 5028 women in 7 Schools for Home Sciences for the vocational training of women in community for standing on own feet.

Collaboration with Department of Social Welfare and JICA(Myanmar). 3 years project on Capacity improvement of recovery and reintegration assistance for trafficked persons carried out the shelter improvement activities. TOT Trafficking Trainings , Shelter Visit activities.

13th Myanmar- Thailand Case Management Meeting and 3rd SOPs Meeting held in Myanmar on February 2013.

The Department of Social Welfare will carried out return ,reintegration and rehabilitation process collaboration with Central Body for Suppression of trafficking in Persons, respective NGO and INGOs organizations.

National Reintegration Practitioners Workshop in Myanmar proposed 49 recommendations to improve reintegration in Myanmar. The priorities are as follows;

- (a) To increase geographical coverage of reintegration services in Myanmar by empowering local NGO's to offer services to victims;
- (b) To train re integration case workers in Myanmar who would be able to assist returned victims, with a focus on Special Needs Cases;
- (c) To strengthen the role & capacity of DSW to coordinate reintegration;
- (d) To develop a reintegration model for male victims of trafficking;
- (e) To strengthen data collection and research on reintegration in Myanmar.



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Thailand's Country Statement



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Key Achievement in HRD / Policy Issues and Emerging Challenges in Sub-regional HRD Cooperation

- ♦ **Skill Development**
 - Chiang Saen International Institute for Skill Development
- ♦ **Safe Migration**
 - MOU with countries of origin
- ♦ **Health**
 - Capacity building for medical and health personnel
 - Health insurance scheme for non-Thais
- ♦ **Vocational Training and Higher Education**
 - Sister schools network
 - Assistance for displaced persons along Thailand-Myanmar border
- ♦ **Social Development**
 - Development of anti-human trafficking practices





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Best Practices

- ♦ **Health**
 - Health insurance scheme for non-Thais
- ♦ **Vocational Training and Higher Education**
 - Assistance for displaced persons along Thailand-Myanmar border



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Country Assistance Programs

- ♦ **Thailand International Cooperation Programme**
 - 1) More than 1,300 long-term scholarships and short-term training fellowships for GMS member countries in 2012
 - 2) More than 40 development cooperation projects in neighbouring countries
 - 3) Dispatching of Thai experts and volunteers
- ♦ **GMS Frameworks and ASEAN Community**
 - 1) Public health promotion
 - 2) Labour and skill development
 - 3) Vocational training






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**Recommendations and Next Steps to
Implement GMS HRD SFAP 2013-2017**

**ADB's continued support for PPP and inclusive
support for all stakeholders when implementing
projects**



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Thank you



12th meeting of the GMS Working Group on Human Resource Development (WGHRD-12)

**Bangkok, Thailand, 31 October – 1 November
2013**

Implementing the GMS HRD Strategic Framework and Action Plan (SFAP) (2013- 2017): Way Forward Country Statement: Viet Nam

Key achievements in HRD

- 1. Developed a fairly completed higher education system as planned and distributed reasonably all over the country including**
 - 295 technical and vocational schools
 - 215 colleges
 - 204 universities
- 2. Enlarging higher education scale to better meet the needs of the society and human resources for socio - economic development with**
 - 623.050 technical and vocational students
 - 756.292 college student
 - 1.448.021 university students
- 3. The system of normative law on higher education has been gradually be completed**
 - Laws on Higher education
 - Higher education development strategy to 2020
 - Legal document to standardize of quality assurance and accreditation...
 - Legal document to give more autonomy to higher education institutions and local authority in supervising the quality of education centers and its training programs
- 4. The quantity and quality of health workers have been improved.**
- 5. People's productivity and human welfare have increased.**
- 6. Preferential policies have been given to support health workers in remote areas.**
- 7. Career opportunities have been provided to ethnic groups, women and other vulnerable groups of the population.**

Policy Issues and Emerging Challenges in Sub-regional HRD Cooperation

Policy Issues and Emerging Challenges:

1. Training and recruitment are not linked to each other.
2. Cross-border transmission of communicable diseases is a constraint to HRD cooperation.
3. The trend of human trafficking has escalated throughout the sub-region.
4. Different national HRD regulations, standards, policies and procedures obstruct the training and recruitment of newly-trained staff.
5. Training for health workers doesn't meet the demands.
6. Resolution of the Resolution on comprehensively renovate education and training to meet the requirements of industrialization and modernization in conditions of socialist oriented market economy and international integration.
7. The quality of higher education is uneven among different areas and different institutions.

Country Assistance Programs on the Implementation of GMS HRD SFAP 2013-2017

1. "Improving the flow of information to cross-border labor migrants in sending countries" project.
2. Technical Assistance Project named "Improving access of cross-border migrant workers to basic social services/enhancing social protection for migrant workers" and "Capacity building in labor migration management".
3. "Implementation of advanced training programs at a number of Vietnamese universities in the 2008-2015 period"
4. "Teaching and learning foreign languages in the national education system period 2008 – 2020"
5. "Doctoral training for university and college lecturers during 2010-2020"
6. "Training cadres abroad by the state budget, period 2013-2020"

Recommendations and Next Steps to Implement GMS HRD SFAP 2013-2017

1. Legalizing development policies and international cooperation in higher education
2. Designing and implementing national qualifications framework, occupational skill standards in line with nation context and with trend of other countries and regions in the world.
3. Establishing independent accrediting organizations to supervise the quality of higher education institutions and training programs.
4. Giving priority to industries having national occupational skills standards and surveying labour needs.
5. Amending policies and regulations to improve mutual recognition of skills and qualifications.
6. Managing labor migration and harmonizing labor standards.
7. Improving exchange of information and experience to handle with common challenges.
8. Improving people-to-people exchange programs and providing scholarships.
9. Boosting bilateral cooperation with other nations (e.g, Japan).

Good Practice and Knowledge Management

1. Legalizing development policies and international cooperation in higher education
2. Designing and implementing national qualifications framework, occupational skill standards in line with nation context and with trend of other countries and regions in the world.
3. Establishing independent accrediting organizations to supervise the quality of higher education institutions and training programs.

Appendix 4:

GMS Regional Investment Framework: Proposed HRD Sector Pipeline



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GMS Regional Investment Framework

Proposed HRD Sector Pipeline

Presented by:
Yasushi Hirosato,
Principal Education Specialist/SEHS



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Background

GMS HRD cooperation covers:

- education
- health
- labor & migration; and
- social development





HRD Challenges in the GMS

- Increasing pressure on education/training systems to provide human resources to sustain growth;
- Expanding demands on health systems for health care;
- Increasing cross-border labor migration to exploit job opportunities, meet labor shortage within the subregion;
- Cross-border transmission of communicable diseases and human/drug trafficking;
- Social impact of increased subregional integration on vulnerable populations.



Strategic Directions in HRD Sector

GMS Strategic Framework and Action Plan for HRD in the GMS (2013-2017)

- Endorsed by 11th Meeting of GMS Working Group on HRD, November 2012, Myanmar
- Subsequently endorsed by 18th GMS Ministerial Conference, December 2012, PRC

Objectives:

- Support HRD initiatives that directly facilitate subregional cooperation & integration; and
- Address cross-border HRD issues linked to GMS integration





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GMS HRD Strategic Framework and Action Plan

7 Strategic Thrusts:

1. Capacity development in the economic corridors
2. Cooperation in technical & vocational education & training
3. Cooperation in higher education & research
4. Addressing regional health issues
5. Facilitating safe cross-border labor migration
6. Mitigating social costs in the economic corridors, and
7. Strengthening of institutions & mechanisms for GMS HRD cooperation



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Strategic Thrusts of GMS HRD Pipeline Aligned with GMS SF

- Sustainable development of GMS economic corridors; emphasis on capacity development/knowledge generation & management, particularly in emerging urban growth centers
- Strengthening multi-sector linkages with:
 - Tourism, urban development = mutual recognition of technical & vocational skills, portability of qualifications
 - agriculture, trade, environment = food/drugs safety, climate change & human health, transmission of human/animal diseases
 - Transport = road safety
- Managing social impacts, reducing HIV vulnerability, social protection for vulnerable groups & migrant workers



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Macro-Summary of HRD Pipeline


Total of 15 projects with estimated cost of \$ 295.65 million

- 3 investment projects = \$ 281.40 million
- 12 technical assistance projects = \$14.25 million

By potential financing source:

ADB (+ cofinance)	\$196.05m	Government	\$53.80m
Other DPs	\$45.80m	PPP	

RIF is a aspirational pipeline of investment and TA projects.
RIF needs to be prioritized with 4 to 5 investment/TA projects.



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Proposed GMS HRD Projects

Investment Projects



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PROJECT/Participating Countries	TIMELINE	EST. AMOUNT (\$ M)/ Funding Source
INVESTMENT PROJECTS		
1. Cooperation & Development in Higher Education in the Economic Corridors – LAO, CAM (All nat'l with reg'l link)	2015-2021 2014 (LAO) 2015 (CAM)	66.0 (ADB = 40.0 Gov'ts = 6.00 TBD = 20.0)
2. GMS Communicable Diseases Control Project (Phase 3) -CAM, LAO, MYA, and VIE	2016-2022	60.0 (ADB = 54.0, WHO/AusAID = 3.6 Gov'ts = 2.4)
3. GMS Technical & Vocational Education & Training (TVET) Development - CAM, PRC, LAO, and MYA (All national projects with regional link)	2014-2021 2014 (CAM) 2014 (PRC) 2016 or 2017 (LAO) 2014-2015 (MYA)	155.4 (ADB = 90.0 Gov'ts = 45.4 TBD = 20.0)
SUBTOTAL (Investment Projects)		\$281.4


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Proposed GMS HRD Projects

Technical Assistance Projects


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PROJECT/Participating Countries	TIMELINE	EST. AMOUNT (\$ M)/ Funding Source
TECHNICAL ASSISTANCE PROJECTS		
1. Implementing the GMS HRD Strategic Framework and Action Plan Phase II (All GMS Countries)	2013-2017	2.25 (ADB = 0.25 TBD = 2.0)
2. Improving Access of Cross-border Migrant Workers to Basic Social Services/Enhancing Social Protection for Migrant Workers (All GMS Countries)	2014-2017	0.8 (funding source TBD)
3. Extension of the Technical Skills & Qualification Requirements Recognition Framework to Additional Skills Most Critical for Development of Economic Corridors (CAM, LAO, MYA, THAI, VIE)	2015-2017	0.5 (funding source TBD)




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PROJECT/(Participating Countries)	TIMELINE	EST. AMOUNT (\$ M)/ Funding Source
TECHNICAL ASSISTANCE		
4. Development of Standard Learning Materials for TVET (CAM, LAO, MYA, THAI, VIE)	2014-2015	0.15 (funding source TBD)
5. Facilitating Subregional Cooperation in Establishing Quality Assurance Systems in TVET (CAM, LAO, MYA, THAI, VIE)	2014-2016 TBD (LAO)	0.2 (funding source TBD)
6. Regional Capacity Development for Strengthening Resilience to Climate Change in the Health Sector in the GMS (CAM, LAO, VIE)	2013-2015	4.0 (NDF)




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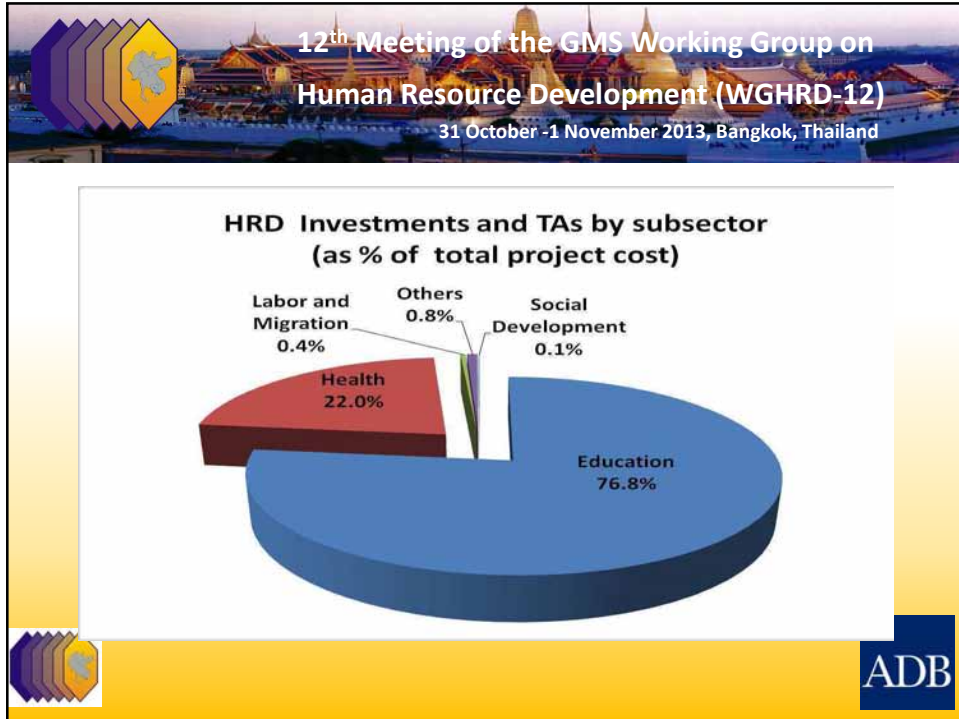
PROJECT/Participating Countries	TIMELINE	EST. AMOUNT (\$ M)/ Funding Source
TECHNICAL ASSISTANCE		
7. Health Impact Assessment of Developments in the GMS Economic Corridors (CAM, LAO, MYA)	2013-2014	0.15 (funding source TBD) (funding source TBD)
8. Capacity Building in Labor Migration Management (CAM, LAO, MYA, VIE)	2014-2015	0.3 (funding source TBD)
9. GMS Youth Forum (All GMS Countries)	2014	0.2 (funding source TBD)



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PROJECT/Participating Countries	TIMELINE	EST. AMOUNT (\$ M)/ Funding Source
TECHNICAL ASSISTANCE		
10. R-PPTA Cooperation & Development in Higher Education in the Economic Corridors (LAO, CAM)	2014-2017 2014 (LAO) 2015 (CAM)	1.75 (Total) 1.0 (LAO=ADB TASF) 0.75 (CAM=TBD)
11. R-PPTA GMS Communicable Diseases Control Project , Phase 3 (CAM, LAO, MYA, VIE)	2015-2016	0.8 (ADB, TASF)
12. R-PPTA GMS TVET Development (CAM, LAO, MYA)	2014-2018 2014-2015 CAM) 2013 (PRC) 2014-2015 (LAO) TBD (MYA)	3.15 (Total) 1.175 (CAM, ADB) 0.5 (PRC, ADB) 0.75 (LAO, ADB) 0.75 (MYA, TBD)
SUBTOTAL (Technical Assistance (TA) Projects)		\$14.25
TOTAL (Investment and TA Projects)		\$295.65





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- Next Steps and Required Actions**
1. Formal endorsement as part of consolidated RIF pipeline at 19th MC (Vientiane, December 2013).
 2. Setting up of a system to monitor implementation of HRD Sector Pipeline.
- ADB




Thank you
for your
attention!



ADB

Appendix 5



Regional Technical Assistance: Implementation of the GMS Human Resource Development
Strategic Framework and Action (Phase II)



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**Proposed Regional Technical Assistance:
Implementation of the
GMS Human Resource Development
Strategic Framework and Action (Phase II)**

Presented by:
**Yasushi Hirosato, Principal Education
Specialist/SEHS**
Pie Jamon, Consultant/SHES



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Link to the ADB Operations and Strategy

-  • Regional Cooperation and Integration Strategy (2006)
• GMS Economic Corridor Development
-  • GMS Strategic Framework 2012-2022
-  • GMS HRD Strategic Framework and Action Plan 2013-2017 (endorsed at 18th GMS MC)





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GMS: Human Resource Development (HRD) Strategy

- **The Goal of the HRD Strategy:** is to foster sustainable subregional HRD, thereby contributing to increased subregional competitiveness, connectivity and community.*
- **The Objectives of the HRD strategy:** are to:
 - Support HRD initiatives that directly facilitate the process of subregional cooperation and integration; and
 - Address cross-border HRD issues directly linked to GMS integration.

*ADB. 2012. GMS Economic Cooperation Program Strategic Framework, 2012-2022. Manila; and ADB. 2013. Strategic Framework and Action Plan in the GMS (2013-2017). Manila.




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Key Development Issues (I)

Key Issues to be addressed by the proposed TA

- **Absence of harmonized frameworks in GMS countries for promoting the free flow of skilled labor across borders at technical and vocational education and training (TVET) and higher education levels**
- **Need to strengthen a mechanism of HRD cooperation in GMS due to weak monitoring and implementation of GMS HRD program at the country level**



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Key Development Issues (II)

- Sustainable development of the GMS economic corridors requiring capacity development in both the public and private sectors, based on a careful review of the existing initiatives and identification of future directions of the GMS capacity-building programs - **being addressed by a comprehensive review of the GMS Phnom Penh Plan for Development Management.**
- Cross-border/regional health issues: communicable diseases control (CDC) and prevention of cross-border trade in contaminated food and fake and/or substandard drugs - **being addressed by CDC (Phase 2 and 3) and WHO**

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Key Development Issues (III)

- **Human trafficking and exploitation due to Increasing labor migration across borders in GMS – being addressed by HIV prevention components of ADB infrastructure projects and TAs, and a number of development partners such as UN Inter-Agency Project on Human Trafficking in the GMS, International Organization for Migration, UNICEF, and UN Office of Drugs and Crime, etc.**


 



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Lessons Learned from GMS HRD SFAP 2009-2012 and R-PATA Implementation



- Participation and involvement of key development partners in several GMS HRD initiatives need to be strengthened and deepened in order to make significant impact at the regional policy level (AUN, ILO, IOM, SEAMEO, SEAMEO-RIHED, UNESCO, WHO, etc).
- More effective monitoring is needed at the country level to ensure the successful implementation of the SFAP 2013–2017, and national HRD working groups need to be established to develop, implement, and monitor national HRD action plans to advance the GMS HRD initiatives at the country level.



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TA Description

- Building on the gains of past initiatives and recognizing the lessons learnt, the proposed TA will intensify support to GMS HRD while working more closely with development partners, member countries, and other stakeholders.
- Taking into account the emerging regional issues and multisector linkages, priorities and initiatives in the HRD sector that support and reinforce the focus on the economic corridor development approach, the TA will support the implement of key activities of the GMS HRD SFAP 2013–2017, by focusing on the following three (3) strategic thrusts out of seven (7) strategic thrusts.



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Strategic Thrusts (I)

- 1 • **Capacity Development in the economic corridors - being addressed by a comprehensive review of the PPP**
- 2 • **Cooperation in Technical and Vocational Education and Training (TVET) – to be addressed by the proposed TA**
- 3 • **Cooperation in higher education – to be addressed by the proposed TA**




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Strategic Thrusts (II)

- 4 • **Addressing regional health issues – being addressed by CDC (Phase 2 and 3) and WHO**
- 5 • **Facilitating safe cross-border labor migration – being addressed by development partners such as IOM**
- 6 • **Mitigating social costs in the economic corridors – being addressed by ADB projects/development partners**
- 7 • **Strengthening institutions and mechanisms for GMS HRD cooperation – to be addressed by the proposed TA**







12th Meeting of the GMS Working Group on
Human Resource Development (WGHRD-12)
31 October - 1 November 2013, Bangkok, Thailand

Impact and Outcome

Impact of the TA: is free flow of skilled labor in the GMS.

Outcome of the TA: is sustained human resource development (HRD) cooperation in the GMS.


Outputs of the TA: 1. Cooperation in TVET improved; 2. Cooperation in higher education improved; and 3. national implementation and monitoring of the Strategic Framework and Action Plan strengthened. **Outputs 1 and 2 are closely related each other and linked with the TA impact and outcome, and output 3 supports implementation and monitoring of these three outputs.**

12th Meeting of the GMS Working Group on
Human Resource Development (WGHRD-12)
31 October - 1 November 2013, Bangkok, Thailand

Funding & Modalities for Proposed RETA


Proposed	Actual (to date)
• TASF - \$ 0.75 mil	TASF - \$ 0.75 mil
• PRCF - \$ 0.50 mil	PRCF - \$ 0.50 mil
• RCIP - \$ 1.00 mil	RCIF - \$ 0.50 mil
 Total TA Amount: \$2.25 million	 \$1.75 mil
 Government Contributions \$0.30 million	 \$0.30 mil
 Total Cost of the TA \$2.55 million	 \$2.05 mil



12th Meeting of the GMS Working Group on
Human Resource Development (WGHRD-12)
31 October - 1 November 2013, Bangkok, Thailand

Outputs by Selected Strategic Thrusts (1)

Strategic thrusts	Outputs
2. Cooperation in TVET (\$0.50 mil)	Output 1: Cooperation in TVET improved <ul style="list-style-type: none"> - A framework for recognizing three additional skills and qualifications will be developed, which are most critical for development of the economic corridors. (\$0.25 mil) - A system for the mutual recognition of training standards for TVET teachers/trainers will be developed. (\$0.25 mil)



12th Meeting of the GMS Working Group on
Human Resource Development (WGHRD-12)
31 October - 1 November 2013, Bangkok, Thailand

Outputs by Selected Strategic Thrusts (2)



Strategic thrusts	Outputs
3. Cooperation in higher education (\$0.50 mil)	Output 2: Cooperation in higher education improved: <p>(i) GMS Higher Education Harmonization and Networking (Phase 2) will be implemented. (\$0.5 mil) This activity will:</p> <ul style="list-style-type: none"> - further strengthen the university (internal) quality QA capacity in CLM countries, in collaboration with ASEAN University Network (AUN) (\$0.25 mil) - develops the Academic Credit Transfer System Framework for Asia (ACTFA) in GMS universities, in collaboration with Southeast Asian Ministers of Education Organization – Regional Center for Higher Education and Development (SEAMEO-RIHED) (\$0.20 mil) and - help promote the GMS university networking by supporting the start-up of the “GMS University Consortium” in collaboration with SEAMEO-RIHED. (\$0.05 mil)



12th Meeting of the GMS Working Group on
Human Resource Development (WGHRD-12)
31 October - 1 November 2013, Bangkok, Thailand

Outputs by Selected Strategic Thrusts (3)

Strategic Thrusts	Outputs
<p>7. <i>Strengthening institutions and mechanisms for GMS HRD cooperation</i> <i>(\$0.75 mil)</i></p>	<p>Output 3: National implementation and monitoring of the SFAP strengthened</p> <ul style="list-style-type: none"> - National implementation and monitoring of the SFAP will be strengthened by national HRD working groups and subgroups, including the development of national HRD action plans (\$0.50 mil) - Annual WGHRD meetings will also be supported according to alphabetical order - Viet Nam (2014), Cambodia (2015), PRC (2016), and Lao PDR (2017). (\$0.25 mil)

12th Meeting of the GMS Working Group on
Human Resource Development (WGHRD-12)
31 October - 1 November 2013, Bangkok, Thailand

Implementation Arrangements

- ADB – Executing Agency
- Implementing Agencies: The Government ministries responsible for sectors: education, labor and employment, health, social development, including HIV prevention, private sector and other stakeholders
- Development Partners (as implementing agencies):
 - AUN and SEAMEO-RIHED (through Advance Payment Facility)
- Duration: January 2014 to December 2017






**12th Meeting of the GMS Working Group on
Human Resource Development (WGHRD-12)**
31 October - 1 November 2013, Bangkok, Thailand

TA Processing Timelines

- **Departmental Review Meeting: 13 August 2013**
- **Approved Concept Paper : 17 September 2013**
- **Draft TA Report: I - IV October 2013**
- **12th WGHRD Meeting in Bangkok, Thailand: 31 October to 1 November 2013**
- **Interdepartmental Review Meeting (SRM): 5 November 2013**
- **Submission of TA Report for Approval: IV November 2013**
- **TA Approval: I December 2013**
- **No Objection from the governments of GMS countries: December 2013**
- **TA Effectiveness: I January 2014**




**12th Meeting of the GMS Working Group on
Human Resource Development (WGHRD-12)**
31 October - 1 November 2013, Bangkok, Thailand

TA Implementation Timelines: National Action Plan

- **Recruitment of National Action Planning Specialist: January-February 2014 (6 persons for 9 months, intermittent)**
- **Preparation of National Action Plan: March-August 2014**
- **(workshops/meetings, video conference, etc.)**
- **Draft National Action Plan: by end August 2014**
- **Presentation of National Action Plan: October or November 2014 (at the 13th WGHRD Meeting)**





Thank you for your attention!



Appendix 6

Presentations on Knowledge Sharing on GMS Initiatives and
Opportunities for Regional Cooperation

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PRESENTATION

Regional Framework on Mutual Recognition of Skills and Qualifications

Carmela I. Torres

DWT Bangkok

ILO Regional Office for Asia and the Pacific

12th Meeting of the GMS Working Group on HRD

Bangkok, Thailand

31st, October, 2013



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Outline



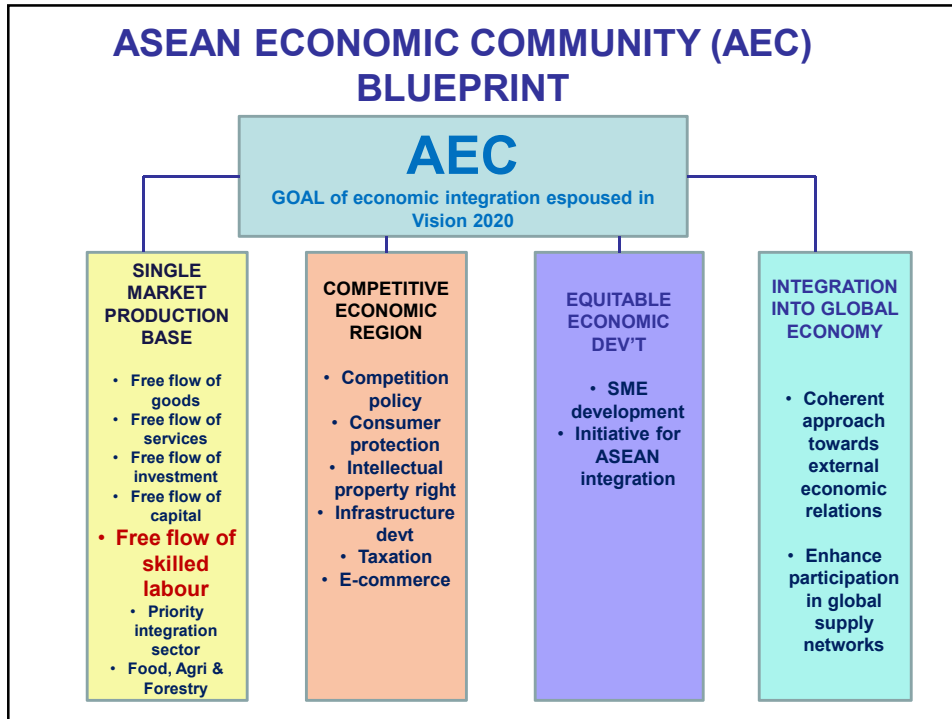
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- **ASEAN Economic Community 2015**
- **Developments on Regional framework for mutual recognition of skills**
 - ASEAN Qualifications Reference Framework (AQRF)
- **ADB Initiatives in ASEAN MRS**
 - ADB Project Phase 1: Pilot framework for mutual recognition of skills & qualifications
 - ADB-ILO Project Phase 2: Regional Framework on Mutual Recognition of Skills & Qualifications
- **ILO Initiatives in ASEAN MRS**
- **Conclusions**

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FREE FLOW OF SKILLED LABOUR



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- **ASEAN Economic Community (AEC) provides for market access for ASEAN professionals & skilled manpower**
- **Complete MRAs (Mutual recognition Agreements)**
MRA: Major instrument for skilled labour mobility in ASEAN:
 - Professional services:** sectors of e-commerce, healthcare, air travel, tourism & logistics by 2008
MRAs: 7
 - Skills and Qualifications:** Develop core competencies & qualifications for job/occupational skills required in priority service sectors by 2009 and other services sectors by 2015

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**ASEAN LEADERS STATEMENT
on human resources and skills development
for economic recovery and sustainable growth**



To support further the free movement of skilled labor, the ASEAN Leaders in 2010 declared a commitment to:

“Develop national skills frameworks in ASEAN member States through sharing of experiences and best practices as an important strategy to strengthen HRD and management and to enable member States to raise their respective levels of skills standards, as an incremental approach towards an ASEAN skills recognition framework”.



**ASEAN QUALIFICATIONS
REFERENCE FRAMEWORK (AQRF)**



AQRF, a common reference framework, will function as a translation device to enable comparisons of qualifications across participating ASEAN Countries.

AQRF will cover:

- a. Senior schooling
- b. Technical and Vocation Education and Training (TVET)
- c. Higher Education

The establishment of the AQRF will provide a clear basis for:

1. mutual recognition of formal and informal learning
2. facilitate the free flow of **skilled labour** and the on-going development of ASEAN Mutual Recognition Arrangements (MRAs) for **professional services**.





ASEAN QUALIFICATIONS REFERENCE FRAMEWORK (AQRF)



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Task Force on AQRF: (ASEAN level) undertake design & management of AQRF to support development of mutually comparable NQF

Focus on comparability, benchmarking and concept of “best fit”

Principles: voluntary in nature; neutral influence on NQFs; support & enhance each country’s NQF

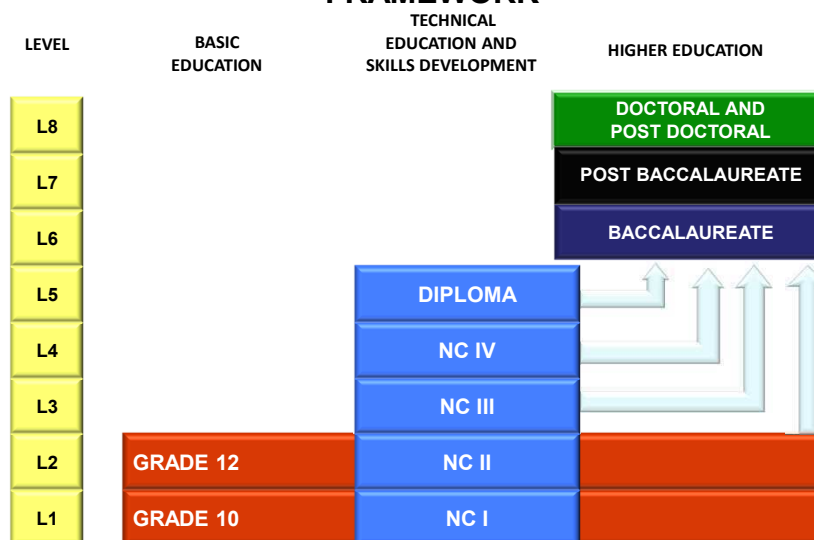
Status: Refinement of model, further regional fora; finalize framework; pilot test (Thailand)

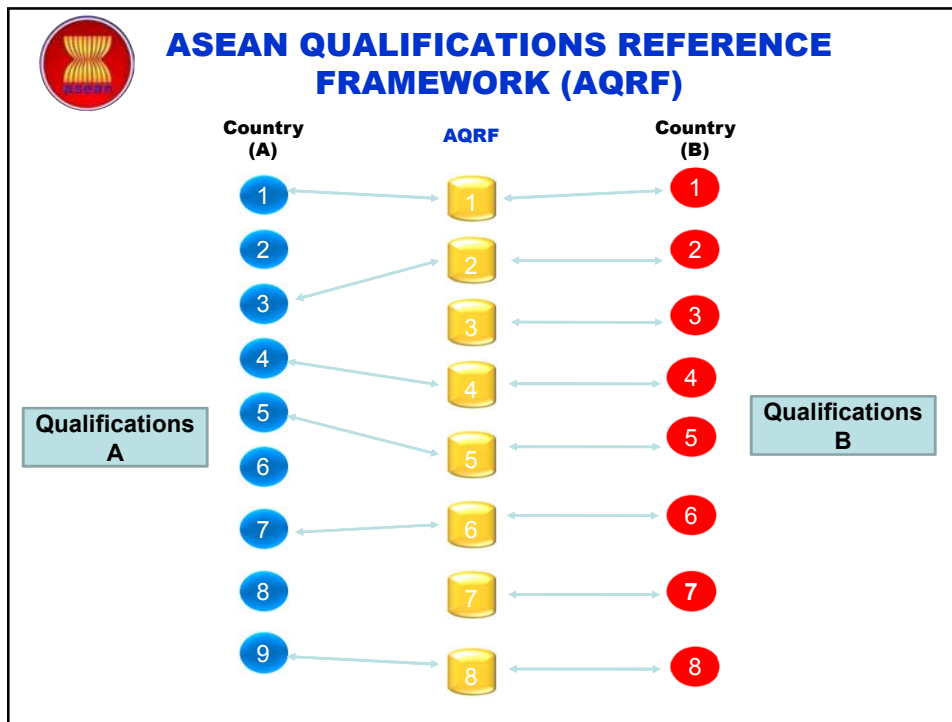
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EXAMPLE: NATIONAL QUALIFICATIONS FRAMEWORK





ADB PROJECT Phase 1: Pilot framework for MRS & Qualifications



International Labour Organization

- R-PATA: Implementing GMS HRD Strategic Framework & Action Plan; Output 2: Agreed framework for mutual recognition of technical skills and qualifications in the GMS
- GMS Countries: Cambodia, Lao PDR, Thailand & Viet Nam
- Benchmark tool to which national qualifications can be mapped: (1) ILO's Regional Model Competency Standards (RMCS); (2) Relevant national or international competency standards
- Three (3) skills areas:
 - Domestic & hotel housekeeping
 - Automotive mechanic
 - Welding

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AREAS OF FOCUS



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Skills
Areas

Competency
standards

Curriculum

Assessment

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Benchmarking GMS Countries: GMS Skills and Qualifications



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GMS Framework	Cambodia (No pilot test Conducted)	Lao PDR	Thailand	Viet Nam
Certificate level 1		Certificate 1		Certificate 1
Certificate level 2		Certificate 2	Level 1	Certificate 2
Certificate level 3		Certificate 3	Level 2	Certificate 3
Certificate level 4		Certificate 4	Level 3	Certificate 4

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ADB PROJECT Phase 2: REGIONAL FRAMEWORK ON
MRS AND QUALIFICATIONS



Project: Development & piloting a framework for MR of
technical & vocational skills in GMS

OBJECTIVES

- Build on earlier work (Phase1) to develop technical skills & qualifications recognition framework
- Develop technical and vocations skills & qualifications recognition framework for three (3) additional skills most critical for development of economic corridors
- Will ensure that knowledge & information developed earlier will be disseminated & supported by advocacy & knowledge sharing activities

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ADB PROJECT Phase 2: REGIONAL FRAMEWROK ON
MRS AND QUALIFICATIONS



Project: Development & piloting a framework for MR of
technical & vocational skills in GMS

OBJECTIVES: Cont'd

- Ensure connectivity with existing government mechanisms in the respective countries to ensure that it is readily accessible, cost effective and more likely to be used
- Connectivity with the ASEAN Secretariat will be established for relevance and complementation with existing programmes & activities in relation to the MRS

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ADB-ILO PROJECT Phase 2: REGIONAL FRAMEWORK ON MRS AND QUALIFICATIONS



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Key Activities	Year1	Year 2	Year 3	Year 4
Set up of project team and identification of staff and members	→			
Review and assess status of Phase 1 skills standards under GMS MRF; develop advocacy and disseminate information on existing skills standards; conduct consultation with partners; develop work plan for implementation	→	→		
Implement activities in support of Phase 1; pilot test skills standards in countries where pilot test has not been conducted	→	→		
Identification, consultation and development on next set of skills/occupations considered most critical for development of the GMS economic corridors.	→	→		
Conduct regular meetings and consultations with focal officials/institutions			→	→
Selection and training of country recognition staff and relevant partners/institutions	→	→	→	→
Implementation of development work and also link up with Part 2 on teacher training	→	→	→	→
Develop data collection and management system – links to Knowledge Platform for future			→	→
Dissemination, advocacy, knowledge sharing and validation	→	→	→	→

ADB PROJECT Phase 2: REGIONAL FRAMEWORK ON MRS AND QUALIFICATIONS



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Project: Development of system to the mutual recognition of TVET teacher training standards

OBJECTIVES:

Design teacher training standards in the skills areas for welding, auto mechanic and domestic house keeping (Phase 1) and in the skills areas for Phase 2 to support development of economic corridors

Train teachers and develop manuals/guides

Ensure connectivity with existing government mechanisms in the respective countries

Connectivity with ASEAN Secretariat



ADB PROJECT Phase 2: REGIONAL FRAMEWORK ON MRS AND QUALIFICATIONS



Key Activities	2014	2015
Set up of project team and identification of staff and members	→	
Consultation with governments and conduct mapping exercise to assess current status of TVET teacher training standards.	→	
Review teacher training outcomes of pilot-tested countries (i.e. Lao PDR, Thailand and Viet Nam) and continue the teacher trainings for countries which have not been pilot-tested (i.e. Cambodia, Myanmar)	→	
Identification and consultation on developing a comprehensive teacher training program for the mutual recognition system for TVET teacher training standards (in the three selected sectors)	→	
Development work and regular meeting with focal officials and observers Competency Based Training (CBT) and Assessment Training and Consultations	→	
Develop data collection and management system – links to Knowledge Platform for future		→
Dissemination, advocacy, knowledge sharing and validation		→
Stakeholders' Meeting on Progress, Consultations and Endorsement		→

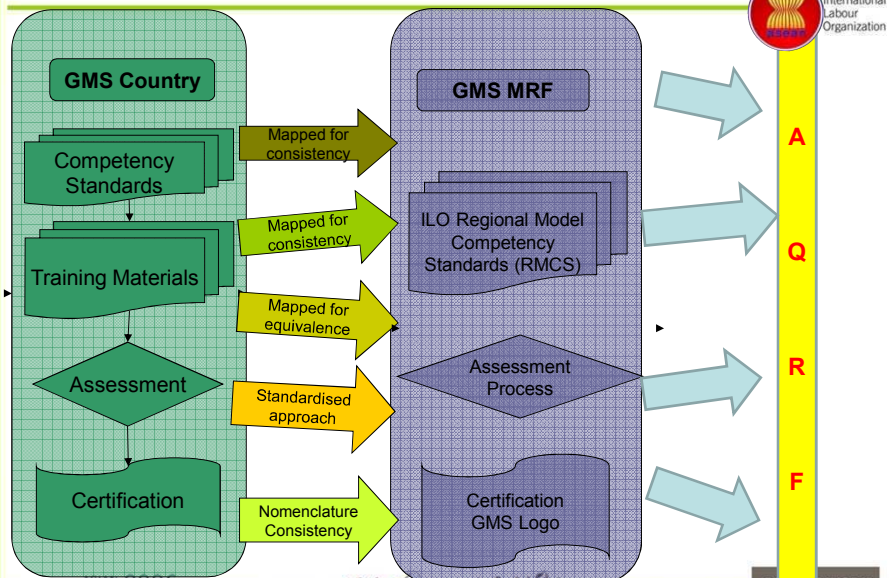
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MUTUAL RECOGNITION FRAMEWORK SKILLS & QUALIFICATIONS



International Labour Organization



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ILO INITIATIVES IN ASEAN MRS



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- (1) Technical meetings and action planning (2)
- (2) **Study: Assessment of the Readiness of ASEAN member States for the Implementation of the Commitment to the Free Flow of Skilled Labour within the AEC by 2015**
- (3) Employers Regional Consultation meeting on Skills: Matching and Mobility November, 2013

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ILO INITIATIVES IN ASEAN MRS



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Study: Assessment of the Readiness of ASEAN Member States for the Implementation of the Commitment to the Free Flow of Skilled Labour within the AEC by 2015

OBJECTIVES OF THE STUDY

- Review status of activities on the AEC in ASEAN countries in relation to the goal of the free flow of skilled labour with respect to the mutual recognition agreements
- Review the overall country policies, systems and programmes on skills development and analyze their implications with respect to promoting mutual recognition of skills in ASEAN.
- Identify the issues and challenges of AMS in implementing AEC goals on the mutual recognition of skills.

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ILO INITIATIVES IN ASEAN MRS



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Study: *Assessment of the Readiness of ASEAN Member States for the Implementation of the Commitment to the Free Flow of Skilled Labour within the AEC by 2015*

GENERAL RECOMMENDATIONS

- ASEAN Secretariat be asked to assume a regional coordination role, promoting readiness of all Member States for skilled workers mobility through the AEC
- That a focal international agency be identified by the ASEAN Secretariat to partner with it to provide technical support: ILO proposed to play this role
- That ILO be requested to invest further in priority skills areas (e.g. construction, welding, domestic work) for the development of additional RMCS
- That ILO publish a good practice guide in the development of national competency standards and TVET qualifications and convene a workshop for senior practitioners from ASEAN

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ILO INITIATIVES IN ASEAN MRS



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Consultation meeting to validate Study & Action planning, September, 2013

OBJECTIVES OF CONSULTATION MEETING

- ✓ Present study and validate findings with ASEAN Member States (AMS)
- ✓ Determine the next steps in ASEAN MRS (Action plan)

ACTION PLAN: achievable skills recognition target for each AMS & proposed activities and support required to reach the 2015 target

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Proposed Action Plans



International

Country	Priority skills areas	Proposed collaborating states
Brunei	Services sector -barista	ASEAN Member States
Cambodia	Construction sector - Building - Electrical sector - Wiring	ASEAN Member States; Skills Competition
	Services sector -cook	
Indonesia	Construction sector -bricklaying, tilling, plastering, plumbing, welding, carpenter, beckasting	Singapore, Malaysia and Brunei
	Tourism & Hospitality -House keeping, cooking, tour guide, ticketing	Singapore, Malaysia
	ICT -Electronic	Singapore, Malaysia
	Services Sector -Domestic work, caregiver	Singapore, Malaysia and Brunei
	Agriculture -harvester palm oil	Malaysia

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Action Plans



International

Country	Priority skills areas	Proposed collaborating states
Lao PDR	Tourism sector -housekeeping	Thailand and Vietnam
	Construction sector -Electrical Installation	Thailand
Malaysia	Tourism & Hospitality -Masseuse -Chef	Thailand
Myanmar	Construction Sector -Welding Garment Sector - Sewing -M/C operator	ASEAN Member states (esp. Singapore, Malaysia, Indonesia and Viet Nam)
Philippines	Construction Sector -Steel Reinforcement Work -Systems Formwork (combined Metal and Timber Formwork) - Plastering -Tile Setting -Brick Laying -Concrete Block Laying -Structural Steel Work -Lifting Equipment -Heavy Equipment / Earth Equipment	Indonesia Malaysia Singapore Thailand Vietnam

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Outcomes



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Country	Priority skills areas	Proposed collaborating states
Thailand	Construction sector – laying, plastering, and tile-setting	Myanmar, Lao PDR and Cambodia
Viet Nam	Tourism and hospitality Automotive technology Welding	Thailand, Laos, Cambodia and Myanmar

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ILO INITIATIVES IN ASEAN MRS



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Employers Regional Consultation meeting on Skills: Matching and Mobility November, 2013

OBJECTIVES

- ✓ share findings & validate proposed skills areas with employers
- ✓ Identify other modalities of cooperation on MRS (e.g. existing business associations—ASEAN Constructors Federation)

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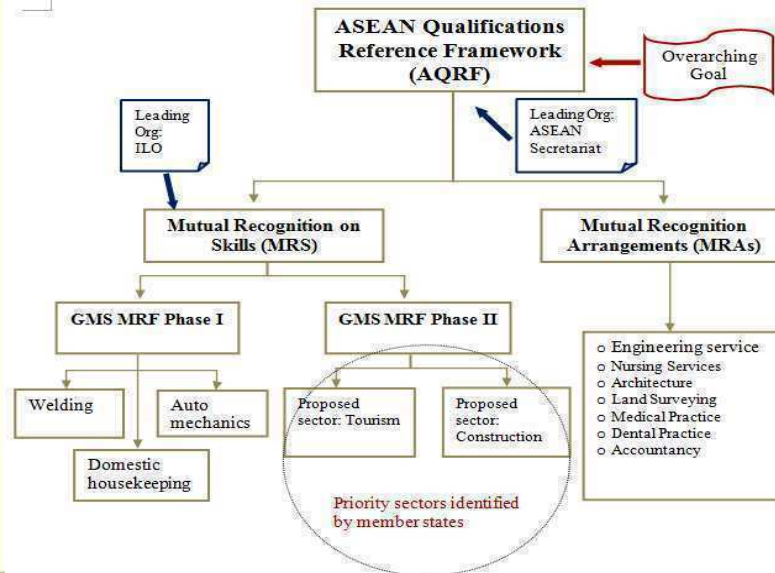


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ASEAN Framework



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ADB PROJECT Phase 2: REGIONAL FRAMEWORK ON MRS AND QUALIFICATIONS



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Some Concluding Remarks...

- ADB Project Phase 2: complements on-going initiatives on MRS
- Three skills areas -- good starting point for GMS: domestic & hotel housekeeping, automotive mechanic and welding
- Need for advocacy with all concerned institutions in the GMS (i.e. Ministries of Labour, Education, Foreign Affairs, Immigration, etc.) and the need to work together
- ASEAN Secretariat to assume a regional coordination role in promoting readiness of AMS to AEC; ILO can provide technical support to ASEAN Secretariat
- Employers will play a key role in the GMS/ASEAN MRS
- AQRF goal will be more of a medium perhaps even, long term goal for some GMS countries

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THE END



THANK YOU FOR YOUR ATTENTION

For further information please contact:

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GMS Higher Education Harmonization and Networking through the **AUN-QA System**

31 October 2013



Presentation Outline

- The AUN-QA System
- AUN-QA System for GMS
 - IAI Project in 2010-2011
 - AUN-QA/ADB Project Phase I in 2012
 - AUN-QA/ADB Project Phase II (Proposal)



The AUN-QA System Brief History

1998

Initiation period: The AUN-QA System was initiated During the 4th AUN-BOT Meeting where they considered AUN-QA as a top priority

1999

InitAUN Year of QA: AUN-QA Network Task Force convened from the administrators responsible for quality development in each member university. The meeting aimed to develop a common quality standard by sharing experiences and good practices.

2000

1st CQOs Meeting: The AUN-QA Alliances conducted a workshop where they agreed and adopted the concept of “Think Big, Start Small”.

2001

The Big Step Forward: AUN-QA Network finally came up with the AUN-QA Common Policies and Criteria and long term strategic plan.



AUN-QA System Core Activities

1. AUN Actual Quality Assessment

AUN-QA System have assessed 72 Programmes from AUN and Non-AUN Member Universities in 7 countries. After the assessment, certificates valid for 4 years is awarded to the programme assessed.



AUN-QA System Core Activities

2. AUN-QA Training Course for Accomplishing Programme Assessment

Objectives:

- Introduce AUN-QA System and to enhance the QA at the participating universities through an interactive training workshop
- To provide technical support and professional training to those who are in charge of QA at the programme level and institutional level by the AUN's pool of QA experts in the region.

This training scheme have had a total of 5 training for 213 participants from AUN and Non-AUN member universities.



AUN-QA System Core Activities

3. AUN-QA Assessors Training Workshop

Objective:

- Train new set of Assessors who will join the current pool of assessors of AUN comprising 11 Senior Assessors and 17 Junior Assessors

4. AUN Chief Quality Officers Meeting

The meeting is participated by the Chief Quality Officers of AUN Member Universities headed by the AUN-QA Council.

Objectives:

- To discuss the relevance and dynamics of AUN-QA Systems and Mechanisms
- Review and update the AUN-QA for better and updated management



AUN-QA Partners



AUN-QA Recognition

- Standard QA System practiced within the AUN-Member and AUN-QA Associate Member Universities
- Officially recognized by the ASEAN+3 Senior Officials Meeting (SOM-ED+3) and ASEAN+3 Education Ministers Meeting (ASED+3)
- Recognized as a major Quality System and Standard within ASEAN by the Ministries of the +3 countries (China, Japan, and Korea)
- Recognized by EU through the ASEAN-EU Official Channel as the only ASEAN QA System practiced at the university level.



AUN-QA for GMS

2010-11

Initiative for ASEAN Integration Project

2012

Enhancement of AUN-QA System
Implementation in Universities in ASEAN
Countries (CLM) Phase I

Proposal

3-Year Proposal on Strengthening Capacity of
University QA System towards uplifting
Higher Education Quality in GMS Countries
(Phase II)



IAI Project



Japan-ASEAN Cooperation

- This project was supported by the Japan-ASEAN Integration Fund where it aims to train QA Personnel within the CLMV Countries.
- The project conducted a total of 4 training using the AUN-QA System in CLMV Countries.
- However, AUN realized that single training is not enough to help CLMV countries in setting up their QA System and in training QA personnel with adequate and deep knowledge on QA System
- This then laid the foundation of the Phase I of the AUN-QA/ADB Project in 2012 funded by ADB.



AUN-QA/ADB Project Phase I



Objectives

- Enhance and strengthen the knowledge on QA System implementation and management particularly based in AUN-QA System
- Build-up qualified university QA personnel team in CLM countries
- Establish QA System to leverage the Quality of Education Management in CLM Countries
- Assist University QA Personnel Team to conduct and prepare “Self-Assessment Report” (SAR) to programme level



AUN-QA/ADB Project Phase I



Training Approach

1st Training

Familiarization about the AUN-QA System and its operation

2nd Training

Hands-on experience through mock programme level assessment



AUN-QA/ADB Project Phase I



Outcome

- Series of Workshops and Training within GMS Countries
- Network of QA personnel who have adequate understanding of QA
- Establishment of QA Network among GMS

Accomplishments

- 6 Training on Enhancement of QA System in CLM Countries
- Total of 27 Trainees from Cambodia, 34 from Lao PDR and 68 from Myanmar with a total of 129 participants from CLM countries who have now an adequate understanding of the AUN-QA System and Mechanism.



AUN-QA/ADB Project Phase I



AUN-QA/ADB Project Phase II



Objectives

- Support a process that builds country and stakeholder engagement and draws on national and international expertise on QA
- Enhance and strengthen the knowledge on QA System Implementation and Management
- Build-Up the pool of qualified University QA Personnel
- Establish QA System and ensure QA Implementation to leverage the quality of education management in CLM countries
- Provide countries with higher education quality recognition in order to harmonize university QA system and ensure applicability across ASEAN



AUN-QA/ADB Project Phase II



Training Approach: 2-Track Approach

Track 1

1. Continues training of those who participated the Phase I of the project in 2011.
2. On-site consultancy and training (annually) at each university to assist in the establishment of QA instruments and systems in their respective universities
3. QA handbook will be produced by the universities at the end of the project

Track 2

The same training strategy deployed during the phase I project but with the new set of participants



AUN-QA/ADB Project Phase II



AUN-QA Capacity Building Process for Educational Programme and University Wide



AUN-QA/ADB Project Phase II



Expected Outcome

- Participating universities will have an established QA instruments and systems and have enough competent QA personnel to manage the QA system at their own universities
- Documentation of a QA handbook at each participating university
- 5 batches of 15 training workshops for QA personnel who will have competency for implementing QA system at their own university and faculty
- Network of around 240 QA personnel including the first batch who will have an adequate understanding of the QA System
- The establishment of an AUN-QA Network in the GMS in linkage with the rest of the ASEAN region.



**“We Strive to uplift the Higher
Education Quality and Standards in
the ASEAN region.”**





Promoting GMS Higher Education Harmonization & Networking

Assoc. Prof. Dr. Sauwakon Ratanawijitrasin
Director , SEAMEO RIHED

12th Meeting of the GMS Working Group on Human Resource Development
31 Oct 2013 @ Bangkok



2 Initiatives

1. Policy Action Research Project on Development of Common Credit Transfer System for GMS & Beyond
2. GMS University Consortium



Development of Common Credit Transfer System

- Policy action research
- Supported by
- Focus: GMS region +
 - Myanmar, China, Lao PDR, Vietnam, Cambodia, Thailand, Malaysia, Indonesia, Japan, Korea



Action Research in 4 phases





The *EXPLORE* Phase

1. Compare multilateral credit transfer systems

Data: archival

3. Next steps

- Proposed model: *ACTFA*
- Pilot Phase

2. Compare credit systems in 10 countries in GMS & Non-GMS

Data:

- Country reports by resource persons
- Key informant interviews
- 3 Regional workshops





Criteria for
a common credit
Transfer system

Relevant

Simple

Flexible



ACTFA

Academic Credit Transfer Framework for Asia

Scope of Application

Credit Transfer Management

- Multilateral
- Bilateral

Student Mobility

- Student exchange
- Joint programmes

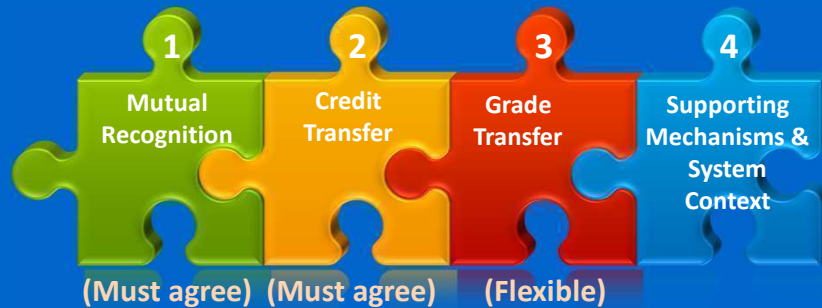


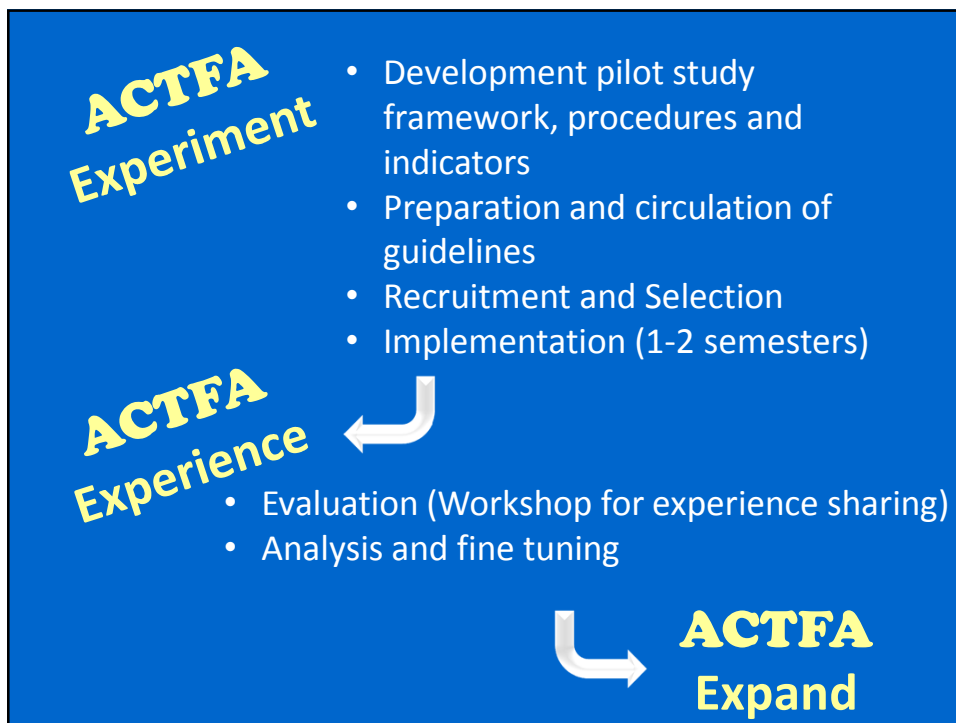
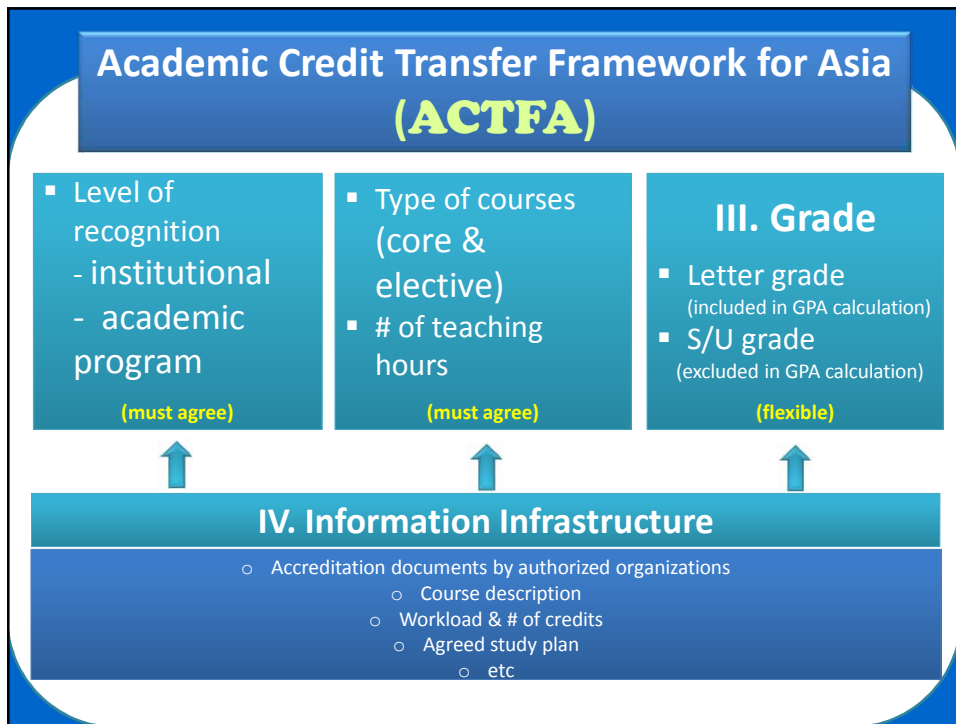
ACTFA

- Focus on building blocks: *Courses* →
Applicable to courses in module, semester,
and quarter
- Manage at the level of system components



ACTFA's 4 Key Components







GMS University Consortium

Objectives

- help strengthen and accelerate cross-border collaboration among universities in the GMS, especially universities located along the economic corridors
- help facilitate harmonization of higher education by developing platform for broader and deeper collaboration among the GMS universities



GMS University Consortium

Proposed members

- initially include the following 17 universities along GMS economic corridors from 6 countries



GMS University Consortium

Proposed areas of collaboration

- student and faculty exchange
- visiting experts
- governance and management
- quality improvement
- credit transfer
- research capacity building



GMS University Consortium

Initial phase activities

- confirm the initial member universities of the GMS University Consortium
- seminar to identify needs, set priorities, develop collaborative projects and model for mutual support
- explore external funding in support of activities

12th Meeting of the GMS Working Group on
Human Resource Development (WGHRD-12)

Facilitating Safe Cross-Border Labor Migration

Department of Migration Management

Yuko Hamada
Senior Labour Migration/Migration and Development
Specialist
International Organization for Migration

Bangkok
Thailand
31 October – 1 November, 2013

Outline

- Why GMS should address labour migration?
- Issues and challenges for GMS
- What is the way forward?

Department of Migration Management

Why GMS should address labour migration?

Department of Migration Management



Total Migrant Stock in the GMS at Mid-year, 2013

Country or Area of Destination	Country of Origin						Total
	Cambodia	Lao PDR	Myanmar	Thailand	Viet Nam	GMS Areas of PRC	
Cambodia		265	53	31 472	37 225	25 000	94 015
Lao PDR	1 201		282	1 652	11 447	80 000	94 582
Myanmar						120 000	
Thailand	750 109	926 427	1 892 480		5 966		3 574 982
Viet Nam	2 485	4 284	9 783	512		14 000	31 064
GMS Areas of PRC *		5 000	11	3 000	28 000		36 011

Source: UN DESA (2013). Trends in International Migrant Stock (UN database).

*Note: The estimates for GMS areas of PRC are the result of a consensus forecast drawing on several experts' estimations (Lewis et al. 2010).

Department of Migration Management



Migration Stock in ASEAN by Origin and Destination, 2010 (Unit=Persons)

Source	Destination										
	Brunei	Cambodia	Indonesia	Lao PDR	Malaysia	Myanmar	Philippines	Singapore	Thailand	Vietnam	ASEAN
Brunei	0	0	0	0	7905	0	1003	0	0	0	8908
Cambodia	0	0	0	909	0	0	232	0	124761	0	125902
Indonesia	6727	505	0	0	1397684	0	5865	102332	586	0	1513699
Lao PDR	0	1235	0	0	0	0	0	0	110854	0	112089
Malaysia	81576	816	0	0	0	0	394	1060628	2251	0	1145665
Myanmar	0	247	0	143	17034	0	415	0	1078767	0	1096606
Philippines	15861	728	0	0	277444	0	0	0	6778	0	300811
Singapore	3033	581	0	0	103318	0	288	0	1617	0	108837
Thailand	3855	50	506	734	3880	226	145	13919	0	536	23851
Vietnam	0	173694	0	8167	0	0	748	0	301	0	182910
ASEAN	111052	177856	506	9953	1807265	226	9090	1176879	1325915	536	4619278

Source : The World Bank. *The Migration and Remittances Factbook 2011*.(ref. Suwanna 2012)

“Push and Pull”

Demographic and socioeconomic changes will influence migration dynamics significantly.

- Ageing population in Thailand, China and Vietnam
- Rise in minimum wage in Thailand → Rise in demand for migrant workers
- Myanmar opening

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Issues and challenges

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Labour Migration Policies

- Poor incentives for regular migration → Irregular Migration
- Feminization of migration
- Rights and Protection of Migrants
- Social costs of Migration: Many migrants and their families still remain deprived and unprotected.

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Human Resource Development

- Skills recognition and competency barrier → Labour immobility arising from failure to recognise workers' skill level.
- Brain Drain/Circular migration → Loss of highly skilled workers due to political and economic problems, skill mismatch, etc.



Knowledge Gap

- Lack of sufficient data on migration trends, patterns, irregular migration, women migrants and migrants in and from GMS areas of PRC.
- Lack of monitoring and evaluation mechanisms



Way Forward

Department of Migration Management



Way forward-Labour Mobility and Regional Development

To acknowledge, at the national policy levels, that migration and economic integration are intrinsically linked to one another.

To integrate human resource development and social aspects of migration (social welfare of migrants) into policy and decision-making.

To ensure pro-safe cross-border labour migration policies are appropriately embedded into the National Action Plan of each GMS country.

To improve data collection and regional collaboration on migration data in order to build a competitive, knowledge-based economy.



CAMBODIA ©2010





Facilitating Safe Cross-Border Labor Migration

There are three categories of projects being implemented in this sector.

- Protecting the rights of cross-border migrants
- Improving labor migration management in the GMS
- Enhancing social protection for migrant workers in the GMS

Project 1 – Protecting the Rights of Cross-Border Migrants

Facilitating Safe
Cross-Border Labor
Migration

Improving the flow of information to cross-border labour migrants in sending countries (Phase 2)

Timeline	Activities	Dates	Funding
Commence March 2013 (18 month period)	<ul style="list-style-type: none"> Needs assessment to identify vulnerable communities and areas with focus on border areas. Identify appropriate messages/practical information as well as user-friendly information materials on existing legal instruments. Set up monitoring and evaluation mechanisms. Provide pre-departure and pre-employment orientation through Migrant Resource Center and other existing public and private facilities. Package information job opportunities and empowerment component for vulnerable people 	2013-2015	\$500,000 (\$200,000 ADB R-PATA Implementing GMS HRD SFAP 2013-2017; \$300,000 TBD)

Project 2 – Improving labour Migration Management in the GMS

Facilitating Safe Cross-Border Labor Migration

Capacity building in labour migration management

Timeline	Activities	Dates	Funding
Commence Nov. 2012 (two years)	<ul style="list-style-type: none"> Conduct expert-level review in analyzing implementation of existing MOU in the sub-region. Conduct capacity building training. Introduce monitoring systems at the migrant workers' work places (can be encouraged). Review inspection capacities of relevant ministries and develop standard operating procedures. Develop a guide to improve coordination mechanisms among different ministries dealing with migration 	2013-2014	\$300,000 (IOM, other development partners)

Project 3 – Enhancing social protection for migrant workers in GMS

Facilitating Safe
Cross-Border Labor
Migration

Improving access of cross-border migrant workers to basic social services

Timeline	Activities	Dates	Funding
2013-2017	<ul style="list-style-type: none"> Review access to basic social services for migrant workers and their families in countries of destination. Identify network support systems for migrants and their families. Present policy recommendations in improving social services and propose policy framework. <p>All activities will have a task force to implement the activities.</p>	2013-2014	\$300,000 (IOM, other development partners)



12th Meeting of the GMS Working Group on
Human Resource Development (WGHRD-12)

Thank you!

Department of Migration Management



Migration for the Benefit of All


Yuko Hamada
Senior Labour Migration/Migration and Development
Specialist
International Organization for Migration

Bangkok
Thailand
31 October – 1 November, 2013

Guiding Questions

What lessons can you share about labour migration initiatives in your country or (sub)region?

What should GMS priorities be regarding labour migration?




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31 October - 1 November 2013, Bangkok, Thailand

Communicable Disease Project: Update and Perspectives

*by Gerard Servais, Health Specialist, SEHS, ADB
Vincent de Wit*

*WGHRD-12, Bangkok, Thailand
31 October 2013*



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Presentation Outline

- **GMS HRD Program**
- Regional Context
- Regional Health Priorities
- Rationale for Regional Cooperation
- Current Interventions
- Options for future interventions





GMS HRD Working Group GMS Health Strategy

- (i) Strengthened institutional capacity and arrangements for GMS cooperation in health
- (ii) Enhanced national and provincial CDC collaboration and health care in border areas
- (iii) Strengthened regional integration through collaboration for HRD, strengthened regional KM and COP, and regional standard setting.

ADB



18th GMS Joint Ministerial Statement (December 2012)

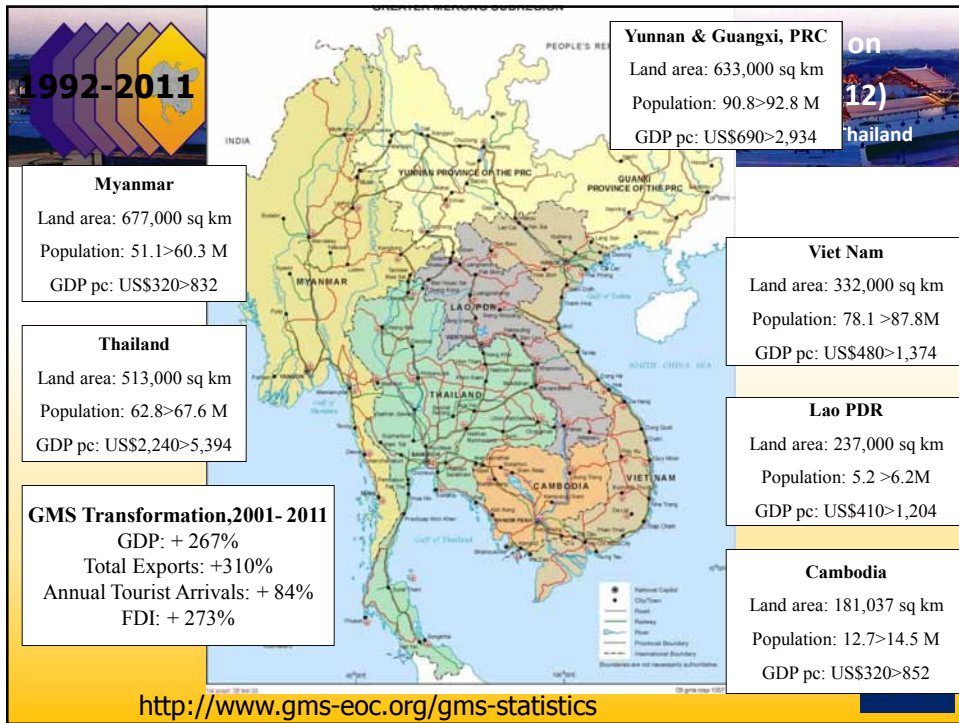
- Reaffirmed the 3 Cs; Connectivity, Competitiveness, Community
- Emphasized quicker results on the ground to rapidly reduce poverty;
- Acknowledged need for even higher level of collaboration;
- Emphasized role of private sector and development partners;
- **Noted that spread of communicable diseases is being addressed through coordinated regional response;**
- Noted important role of regional institutions in capacity building;
- Agreed on Plan of Action for GMS Program, including HRD sector

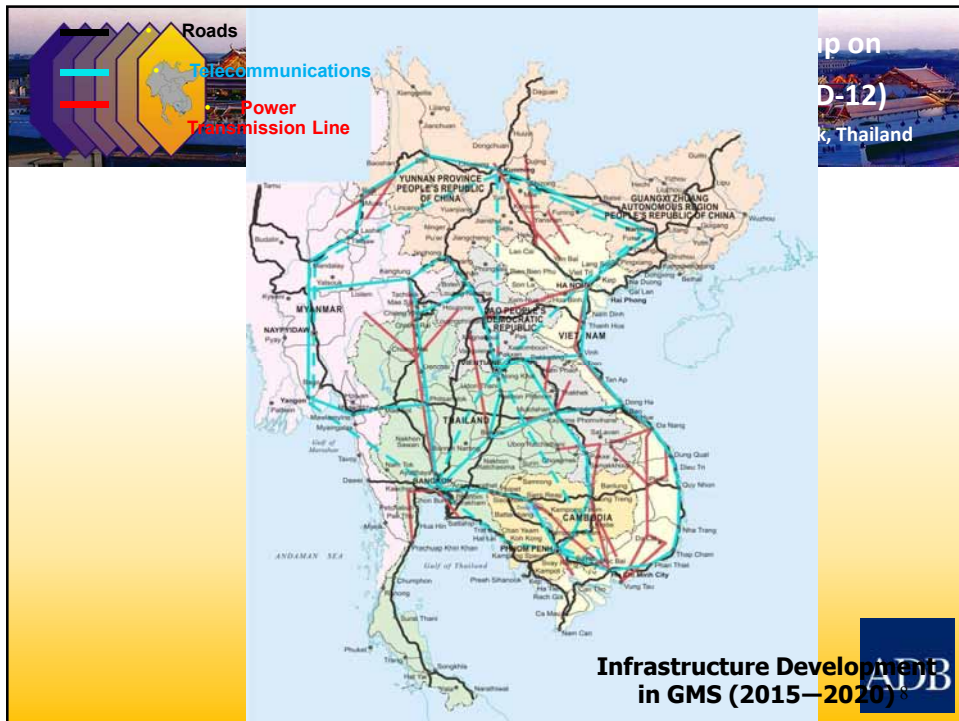
ADB



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- GMS HRD Program
- **Regional Context**
- Regional Health Priorities
- Rationale for Regional Cooperation
- Progress to Date
- Options for future interventions









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- GMS HRD Program
- Regional Context
- **Regional Health Priorities**
- Rationale for Regional Cooperation
- Current Interventions
- Strategic Framework

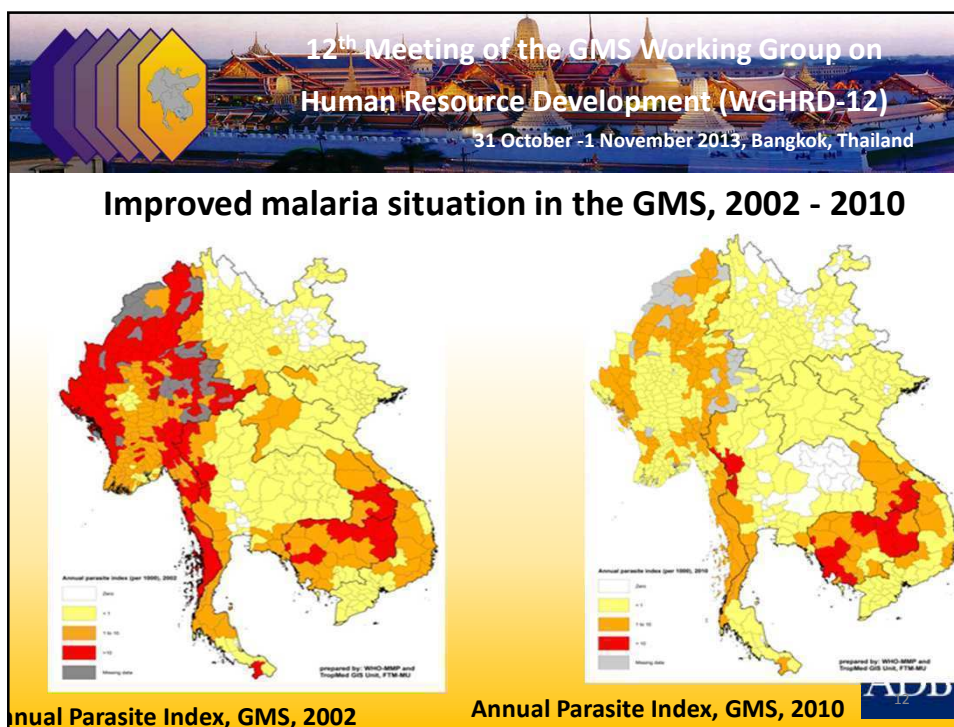
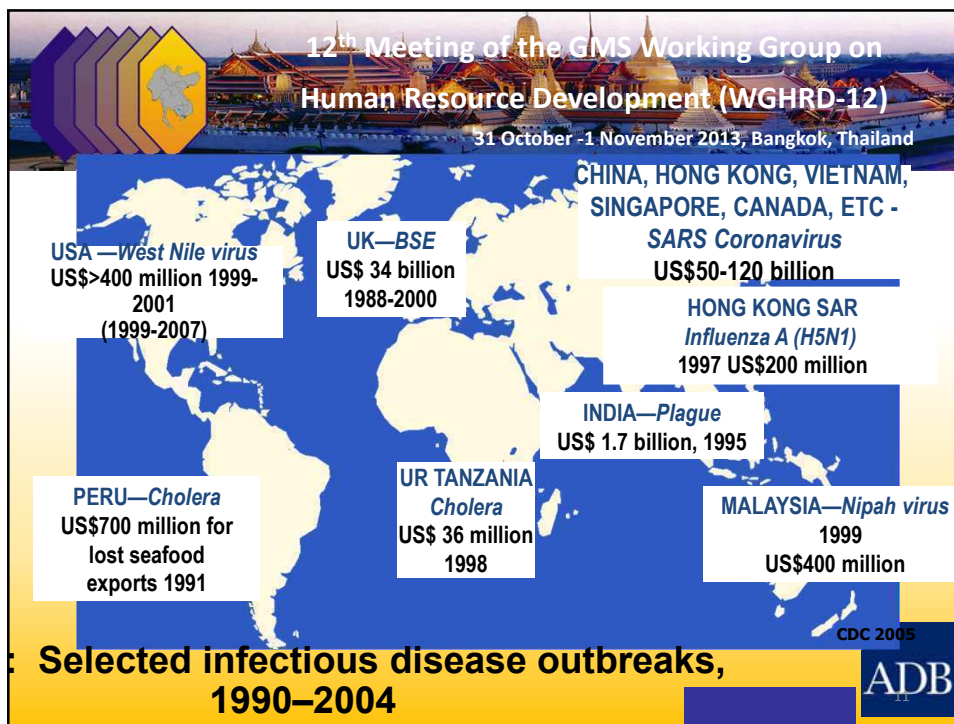


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Regional Health Priorities

- SARS, Influenza, Avian influenza, Cholera,
Multiple Drug Resistant Staphylococcus
- Dengue, other viral infections
- Malaria
- Zoonosis
- HIV / AIDS, Tuberculosis
- Drug resistance, fake drugs,
- Mobility, Migrants, Vulnerable groups





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Artemisinin resistance in the GMS is a global threat

● Areas of suspected resistance to artemisinins (where more than 10% of parasites have parasites 72-hours after onset of treatment)
 ▲ Areas of confirmed resistance to artemisinins

Source: Bustos MD et al. The Southeast Asian Journal of Tropical Medicine and Public Health Volume 44 (Supplement 1), 2013

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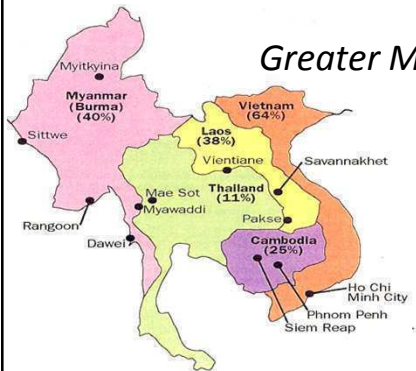
Zoonoses Bring New Infections

- Zoonotic infections are infections of animals that are naturally transmissible to humans (John M. Goldsmid)
- Total about 150
- Viral: Hemorrhagic Fevers, Chikungunya, Japanese Encephalitis, Bunya, Yellow Fever, Avian Influenza, Rabies
- Others: Bacterial, Mycotic, Protozoan, Helminthic, Arthropods



Counterfeit new anti-malarials artesunate :

Greater Mekong is high risk areas

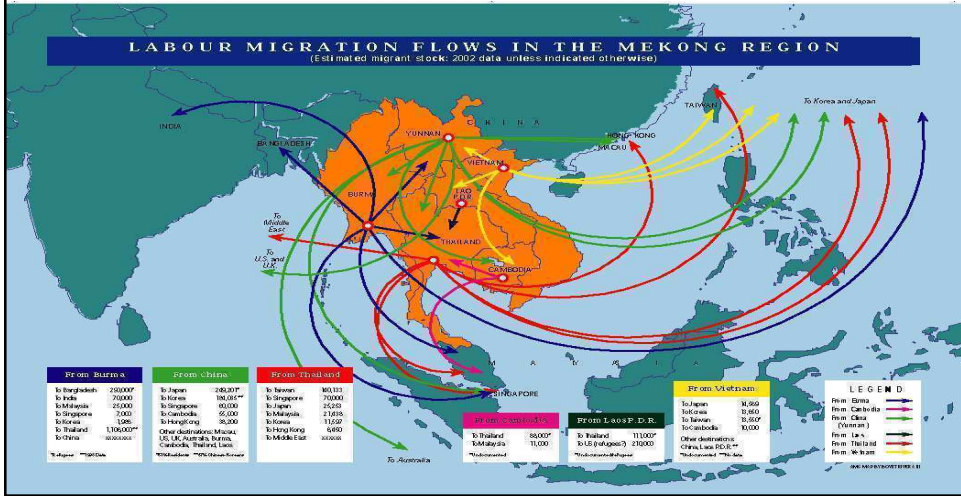


- *Newton et al 2001*
38 % without active ingredients
- *Dondorp et al 2004*
53 % without active ingredients
- **90 % without active ingredient (2006) (unpublished)**

Production and distribution channels are not yet disrupted



Intensified Migration within GMS and Globally



- GMS HRD Program
- Regional Context
- Regional Health Priorities
- **Rationale for Regional Cooperation**
- Current Interventions
- Options for future interventions

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Regional disease control is the main rationale for cooperation

- Global/Regional Public Goods
- Leveraging Financing
- Knowledge Management
- Collaborative Motivation
- Regional Standards
- Technology Transfer
- Sharing Resources
- Economies of Scale

More attention

Less attention

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GMS Public Good Compete with Multiple National Health Priorities

- Improved prevention of communicable diseases and non communicable diseases.
- Universal access to basic quality care
- Universal health coverage
- Increased public health financing
- Managed private sector development
- Health human resources development
- Health systems reform
- Increased planning, management, monitoring
- Regional public health security



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- GMS HRD Program
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CDC2 Project in GMS

- **Impact:** Global and Regional Public Health Security
 - Contain Spread of Diseases Across Borders/Globally
 - Reduce Case Fatality due to Infectious Diseases
 - Sustained economic growth
- **Outcome:** Effective Communicable Diseases Control
 - CDC coverage
 - Response time





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CDC 2 Project in GMS

Outputs

- Regional/National:
 - Countries complied with International Health Regulations/Asia-Pacific Strategy for the control of Emerging Diseases requirements
 - Regulatory frameworks and standard operating procedures in place for CDC
- Border Areas and economic corridors
 - Strengthened CDC in hot spots, border areas
 - Better informed public and services in border areas



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HIV/AIDS Initiative

- Lao (Grant) /Viet Nam (Loan) Capacity Building for HIV-AIDS Prevention Project
- Myanmar (Grant JFPR) Capacity Building for HIV-AIDS Prevention: in process
- Cross-Border activities addressing the issues of mobile populations.
- MOU for Joint Action to Reduce HIV Vulnerability Related to Population Movement in the Greater Mekong Subregion,
- Regional cooperation through steering committee.






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Malaria Initiative


- Proposed for CDC2: CLV Countries
- CDC3: proposed inclusion of Myanmar
- Supplementary to GF
- Priorities:
 - Drug Resistance
 - Vector control/MHV
 - Surveillance
 - Quality Improvement
 - Migrant population
 - Cross-border/multisectoral
- Use existing implementation system
- Monitoring



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Adapting to Climate Change

- Possible health impact due to increase in temperature leading to spread of vectors, and heat related illnesses
- More extreme weather conditions like typhoons, floods, droughts





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- GMS HRD Program
- Regional Context
- Regional Health Priorities
- Rationale for Regional Cooperation
- Current interventions
- **Options for future interventions**



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Proposed CDC3

- Enhanced Implementation of IHR/APSED including surveillance and outbreak response
- Prevention of diseases of regional relevance including EDs, Malaria, Dengue, (HIV) in vulnerable groups in hospitals, markets, borders, and migrant and mobile work places
- Regional Cooperation and Knowledge Management
- Countries: Viet Nam, Lao PDR, Cambodia, Myanmar





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Thank You!



Appendix 7

Presentations on Highlights of Country Break-out Sessions



12th Meeting of the GMS Working Group on
Human Resource Development (WGHRD-12)
31 October - 1 November 2013, Bangkok, Thailand

CAMBODIA

Composition of National Working Group

Chair:

Name	Position	Agency
Mr. TEP OEUN	D.DG of TVET	MLVT

Members:

Name	Position	Agency
1. H.E Mak Ngoy	DG of H.E	MoEYS
2. Dr. Ros Seilavath	Deputy Secretary General of NAA	NAA
3. Mr. Khin Chantha	Director of TVET Management Dept.	MLVT
4. Mr. Sok Touch	Director of CDC dept.	MoH
5. Mr. Keth Thoeun	Deputy Director of International Cooperation Dept.	MoSAVYR
6. Mr. Ouk Ravuth	Deputy Director of Employment & Manpower Dept.	MLVT

ADB

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Plans and Approaches on the Preparation of a National Action Plan*

(1) PRIORITY SECTOR/ SUBSECTOR AND THEMATIC AREAS	(2) HRD PROGRAMS/ PROJECTS	(3) REGIONAL/SUBREGIONAL FOCUS/LINK	(4) KEY PLAYERS/ROLES (within country, other GMS countries, public and private sector players, development partners)	(5) FUNDING AVAILABILITY
TVET	1. Development of implementing skills recognition frameworks	1.1 AQRF 1.2 ADB/TA	MLVT + ADB + ILO	ADB+RGC
	2. Strengthening TVET	2.1 AQAF 2.2 ADB/TA	MLVT + ADB + ILO	ADB+RGC
	3. STVET II	Country Program	MLVT + ADB + AFD	ADB+AFD+RGC
Higher education	1. HE Development Project including the University of Battambang and Svay Rieng University. 2. The project to support the Royal University of Phnom Penh to become a National Flagship University.	1. The economic corridors in the GMS 2.1 GMS HE harmonization and networking in areas of QA, mutual recognition, CTS, student mobility. 2.2 GMS Research Collaboration	Ministry of Education, Youth and Sport, SEAMEO-RIHED, AUN, UNESCO, ADB, WB, JICA, KOICA, SIDA, AFD	TBD
Capacity Development	Strengthening WG HRD Secretariat		ADB +ILO+ Donors	ADB + ILO+ Donors

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Plans and Approaches on the Preparation of a National Action Plan

(1) PRIORITY SECTOR/ SUBSECTOR AND THEMATIC AREAS	(2) HRD PROGRAMS/ PROJECTS	(3) REGIONAL/SUBREGIONAL FOCUS/LINK	(4) KEY PLAYERS/ROLES (within country, other GMS countries, public and private sector players, development partners)	(5) FUNDING AVAILABILITY
Health: • Communicable disease control	1.GMS CDC2 project	1.1 Improve regional public health security and reduce communicable disease burden of regional importance	ADB	US\$10,000,000
	2.IHR/APSED implementation	2.1 Compliance to IHR/APSED core capacity requirements by 2016 2.2 Timely response to priority diseases of regional significance	WHO, UNICEF, MBDS, ACMECS, LMI, USCDC ASEAN	
• Food and drug safety	3.Surveillance of priority diseases		USAID	TBC
	4. Zoonosis	4.1 Effective prevention and control of zoonosis in the Asia Pacific region		
	GMS Drug and Food Safety			

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Plans and Approaches on the Preparation of a National Action Plan


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Cross-border labor migration, including anti-human trafficking	1.Improving the flow of information to cross-border labour migrants in sending country		DoEM/MDHL/MoLVT ILO-Triangle	-ILO-Triangle -UN-Women -WINROCK -IOM +-ADB
	2.Improving access of cross-border migrant worker to basic social services and enhancing social protection for migrant workers		DoEM/MDHL/MoLVT ILO-Triangle, GMS	-ILO-Triangle -UN-Women -WINROCK -IOM -ADB
	3.Facilitating the migration of professionals and skill workers, migrant's rights , labour market monitoring		DoEM/DGL/MoLVT ILO-Triangle, GMS	-ILO-Triangle -UN-Women -WINROCK -IOM +-ADB
	4.Strengthening bilateral cooperation on the implementation of MOU on Labour Migration Employment		DoEM/MDHL/MoLVT GMS	Country members




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Plans and Approaches on the Preparation of a National Action Plan

(1) PRIORITY SECTOR/ SUBSECTOR AND THEMATIC AREAS	(2) HRD PROGRAMS/ PROJECTS	(3) REGIONAL/SUBREGIONAL FOCUS/LINK	(4) KEY PLAYERS/ROLES (within country, other GMS countries, public and private sector players, development partners)	(5) FUNDING AVAILABILITY/
HIV prevention	1. Pre-departure HIV prevention intervention		NAA, MoH, Mol, CSOs	IoM, UNDP, UNAIDS, USAID
	2. Cross-border collaboration to facilitate HIV intervention among Cambodian migrant workers in Thailand		NAA, MoH, Mol, CSOs	IoM, UNDP, UNAIDS, USAID
Social Development	1. Strengthen Social Center to ensure quality services for Victims		MoSVY, Mol, CSOs	RGC
	2. Provide social services to family of women & children affected by HIV/AIDS		MoSVY, Mol, CSOs	RGC
	3. Re-integrate victim into Community & follow up		MoSVY, Mol, CSOs	RGC






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Proposed Mechanism for Monitoring of National Action Plan

Activities	Timetable	Agency Responsible
1. Preparation of National Action Plan	March-August 2014 * (Draft Action Plan)	WG HRD + ADB/TA
2. Report on progress of implementation of National Action Plan	Semester Report	WG HRD Secretariat
3. WGHRD annual or biannual	WG HRD Annual	Country Member + ADB
4. Mid-term review of SFAP	July 2015	ADB + WG HRD
5. Final review of SFAP 2013-2017	December 2017	ADB + WG HRD






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***Theme: Implementing the GMS HRD Strategic Framework
and Action Plan (SFAP) 2013-2017: Way Forward***

SUMMARY REPORT

People's Republic of China




12th Meeting of the GMS Working Group on
Human Resource Development (WGHRD-12)
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People's Republic of China

Composition of National Working Group

Chair:

Name	Position	Agency
	Director General/DDG	MOF/int'l dept

Members:


Name	Position	Agency
1.		MFA/dept. int'l economy. dept. Asian affairs
2.		NDRC/dept. regional economy
3.		MOHRSS/dept. int'l cooperation, dept. skills development, dept. social insurance
4.		NHFPC (MOH)/dept. int'l cooperation, bureau of disease control
5.		MOE/dept. int'l cooperation and exchanges, dept. higher education, dept. vocational and continued education
6.		MPS/dept. int'l cooperation
7.		MOC/dept. int'l cooperation



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Plans and Approaches on the Preparation of a National Action Plan*

(1) PRIORITY SECTOR/ SUBSECTOR AND THEMATIC AREAS	(2) HRD PROGRAMS/ PROJECTS	(3) REGIONAL/SUBREGIONAL FOCUS/LINK	(4) KEY PLAYERS/ROLES (within country, other GMS countries, public and private sector players, development partners)	(5) FUNDING AVAILABILITY
TVET	1. Educational training centers; 2. Vocational education exhibition&forum; 3. Vocational education week	GMS	1. MFA, MOE/universities; 2. MOE, Guangxi Province/vocational institutes; 3. MFA, MOE, Guizhou province	Fully funded
Higher education	1.MPA program (1year); 2.Gov't scholarship; 3.Duo 100,000 student exchange project; 4.Post-doctoral Program	GMS	1.MOE/universities 2.MOE/universities 3.MOE/universities 4.MOHRSS	1.Gov't fund 2.Gov't fund
Capacity development	1.RKSI-Regional Knowledge Sharing Initiatives; 2.Phnom Penh Plan for Development Management Phase 5		1.MOE, ADB	1.PRC, ADB 2.PRCF 0.5m\$



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Plans and Approaches on the Preparation of a National Action Plan

(1) PRIORITY SECTOR/ SUBSECTOR AND THEMATIC AREAS	(2) HRD PROGRAMS/ PROJECTS	(3) REGIONAL/SUBREGIONAL FOCUS/LINK	(4) KEY PLAYERS/ROLES (within country, other GMS countries, public and private sector players, development partners)	(5) FUNDING AVAILABILITY
Health: •Communicable disease control •Food and drug safety	1.CDC&prevention workshop; 2.Training workshop on malaria 3.Regional health cooperation workshop; 4.Language training; 5.Regular sharing of information of infectious diseases	1.GMS 2.Lao PDR, Myanmar, Viet Nam/professionals; 3.GMS/health officials/management and administrative skills; 4.Guangxi, Yunnan provinces/officials, project managers, professionals; 5.GMS	1.MOH/China CDC Center/Yunnan& Guangxi province/WHO(TA), NGO 2.MOH,NGO, university; 3.MOH/NGO(MSF-Doctors without Borders); 4.MOH/university 5.MOH/Yunnan, Guangxi	2013 6.49m RMB/1m\$
Cross-border labor migration, including anti-human trafficking	1.Employment service program (workshop, seminars); 2.Facilitate regular labor flow; 3.keen to promote bilateral social insurance mutual exemption agreement. 4.Regular social insurance meeting (official)	1.Cambodia, Lao PDR/other GMS countries welcomed 2.GMS 3.GMS 4.GMS	1.MOHRSS/ILO(TA) 2-4.MOHRSS	1.Gov't fund 1m\$



12th Meeting of the GMS Working Group on
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Plans and Approaches on the Preparation of a National Action Plan

(1) PRIORITY SECTOR/ SUBSECTOR AND THEMATIC AREAS	(2) HRD PROGRAMS/ PROJECTS	(3) REGIONAL/SUBREGION AL FOCUS/LINK	(4) KEY PLAYERS/ROLES (within country, other GMS countries, public and private sector players, development partners)	(5) FUNDING AVAILABILITY/
HIV prevention	Joint prevention/control program (1. cross-border HIV/AIDS P&C mechanism; 2. education campaign; 3. Behavior Intervention to migrants and high-risk population; 4. Providing equipment & medicines etc. (2011 Laboratory to Lao PDR); 5. TA (experts))	Along Lao PDR, Myanmar, Viet Nam border areas	MOHS, Yunnan & Guangxi; NGO	2013 4mRMB/0.7m\$
Others	1. Cooperation on TCM (training, raw materials, to establish TCM center in GMS countries); 2. Cooperation between hospitals (training) 3. Knowledge sharing on health care reform;	GMS	MOH, hospitals, NGO	TBD




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Proposed Mechanism for Monitoring of National Action Plan

Activities	Timetable	Agency Responsible
1. Preparation of National Action Plan	March-August 2014 * (Draft Action Plan)	National HRD working group
2. Report on progress of implementation of National Action Plan	13th WGHRD 2014	National HRD working group
3. WGHRD annual or biannual		
4. Mid-term review of SFAP	2015	WGHRD
5. Final review of SFAP 2013-2017	2017	WGHRD

* National Action Plan Planning Specialist (6 persons for 9 months, intermittent) will be recruited by ADB during January-February 2014.





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***Theme: Implementing the GMS HRD Strategic Framework
and Action Plan (SFAP) 2013-2017: Way Forward***

SUMMARY REPORT

____ **Lao PDR** ____ (Country Group)




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____ **Lao P.D.R** ____ (Country Group)

Composition of National Working Group

Chair:

Name	Position	Agency
	DDG, Lao National Mekong Committee Secretary	Ministry of Natural Resources and Environment

Members:

Name	Position	Agency
	Department of Higher Education	Ministry of Education and Sports (MEOS)
	Department of Technical and Vocational Education and Training	
	Department of Communicable Disease	Ministry of Public Health
	Department of Training and Research	
	Center of HIV/AIDS and STI	
	Department of Social Welfare	Ministry of Labor and Social Welfare
	Department of Labor Management	
	Department of Skills Development and Employment	





Plans and Approaches on the Preparation of a National Action Plan*

(1) PRIORITY SECTOR/ SUBSECTOR AND THEMATIC AREAS	(2) HRD PROGRAMS/ PROJECTS	(3) REGIONAL/SUBREGIONAL FOCUS/LINK	(4) KEY PLAYERS/ROLES (within country, other GMS countries, public and private sector players, development partners)	(5) FUNDING AVAILABILITY
TVET	Strengthening Technical and Vocational Education and Training II (STVET II)	National	ADB	ADB
	Vocational Education and Training LAOS	National	(GIZ + Switzerland)	GIZ + Switzerland
	LANITH	National	Luxumberg	Luxumberg
Higher education	Strengthening Higher Education Project (II)	National	ADB (to be discussed with with KOREA, AusAID, EU, and Frenh Government for Co-financing)	ADB
	Capacity development			TA


*In the actual preparation of the National Action Plan, timeline, benchmarks and performance indicators need to be established.



Plans and Approaches on the Preparation of a National Action Plan


(1) PRIORITY SECTOR/ SUBSECTOR AND THEMATIC AREAS	(2) HRD PROGRAMS/ PROJECTS	(3) REGIONAL/SUBREGIONAL FOCUS/LINK	(4) KEY PLAYERS/ROLES (within country, other GMS countries, public and private sector players, development partners)	(5) FUNDING AVAILABILITY
Health: • Communicable Disease Control • Food and drug safety	CDC 3	Regional	ADB	ADB
	Strengthening Laboratory Services	Regional	USCDC+ WHO	USCDC
Cross-border labor migration, including anti- human trafficking	-Capacity Building, Preventing irregular migration, human trafficking and providing Assistance to returnees -Childhood Prevention Pillar Project -Support Returnees Human trafficking -Support Children and Women Victims of Trafficking and Sexual Exploitation	National	IOM	IOM
		National	World Vision + AusAID	AusAID
		National	World Vision	World Vision
		National	AFESIP (Acting for Women in Distressing Circumstances)	World Vision AFESIP




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Plans and Approaches on the Preparation of a National Action Plan

(1) PRIORITY SECTOR/ SUBSECTOR AND THEMATIC AREAS	(2) HRD PROGRAMS/ PROJECTS	(3) REGIONAL/SUBREGIONAL FOCUS/LINK	(4) KEY PLAYERS/ROLES (within country, other GMS countries, public and private sector players, development partners)	(5) FUNDING AVAILABILITY/
HIV prevention	CDC 3 GF (New funding Model) LSHTM USAID WHO/CDC	Regional Regional National	ADB. SIDA GF ADB USAID WHO LSHTM(TBC)	GF ADB USAID WHO
Others				




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Proposed Mechanism for Monitoring of National Action Plan

Activities	Timetable	Agency Responsible
1. Preparation of National Action Plan	March-August 2014 * (Draft Action Plan)	National HRD working group
2. Progress report on the Implementation of National Action Plan	Quarterly Basis	HRD Sector Focal
3. WGHRD annual or biannual	June , November	National HRD Secretariat
4. Mid-term review of SFAP	November 2015	National HRD Secretariat
5. Final review of SFAP 2013-2017	August 2017	National HRD Secretariat

* **National Action Plan Planning Specialist (6 persons for 9 months, intermittent) will be recruited by ADB during January-February 2014.**






**12th Meeting of the GMS Working Group on
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**Theme: Implementing the GMS HRD Strategic Framework and
Action Plan(SFAP) 2013-2017:Way Forward**

SUMMARY REPORT

Myanmar(Country Group)

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Myanmar(Country Group)


Composition of National Working Group

Chair:

	Name	Position	Agency
		DG,FERD	MNPED

Members:


	Name	Position	Agency
1.		Dy DG,DC, Dept of Health	MOHealth
2.		DD HIV, Dept Of Health	MOHealth
3.		DD, Dept of Labour	MOLES
4.		DD, Dept of Social Welfare	MOSWRR
5.		DD, Dept of Immigration & National Registration	MOI&P
6.		DDG,DHE,	MOE
7.		DDG,DVET	MOST



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Plans and Approaches on the Preparation of a National Action Plan


(1) PRIORITY SECTOR/ SUBSECTOR AND THEMATIC AREAS	(2) HRD PROGRAMS/ PROJECTS	(3) REGIONAL/ SUBREGIONAL FOCUS/LINK	(4) KEY PLAYERS/ROLES Within country, other GMS countries, public and Private sector players, Development partners)	(5) FUNDING AVAILABILITY
TVET	Training for teachers, Capacity building, Development of Infrastructure , CESR	GMS countries	Department of Technical and Vocational Education, MOST, MOL,MOE	ADB,AUS Aid
Higher education	Cooperation in higher education and research, QA system ,GMS HE harmonization and networking,CESR	GMS , ASEAN	MOE,MOH,MOST	ADB, AUS Aid
Capacity development	Safe Labour Migration, Migrant Health Care, Health Information System ,Border management system, Strengthening Victim Protection	GMS,ASEAN	MOL,MOI,MOSW	ADB



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Plans and Approaches on the Preparation of a National Action Plan

(1) PRIORITY SECTOR/ SUBSECTOR AND THEMATIC AREAS	(2) HRD PROGRAMS/ PROJECTS	(3) REGIONAL/ SUBREGIONAL FOCUS/LINK	(4) KEY PLAYERS/ROLES Within country, other GMS countries, public and Private sector players, Development partners)	(5) FUNDING AVAILABILITY
Health Communicable disease control	*NAP, MCP, NTP, Dengue fever, Filariasis, EPI, DUNS, Leprosy, Trachoma control & prevention of blindness *CDC2,3,	ADB,WHO, GMS, ASEAN	*Disease Control Division, DOH, MOH *Collaboration with related Ministries ,NGO, INGO ,Private sector & other GMS countries	Global fund,3D fund, UNICEF, WHO,ADB
Food and drug safety	*Separate Dept in April 2013 *Capacity building, upgrading of lab	WHO, GMS, ASEAN	*Dept of FDA, MOH	WHO,ADB
Cross-border labor Migration, including Anti-human trafficking	HRD Program (pre- departure training) Migration Resource Centers ,migration statistics, Vocational training	ASEAN, GMS	MOL,MOS,Collaboration with related Ministries ,NGO, INGO ,Private sector & other GMS countries,ILO,IOM	ADB



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Plans and Approaches on the Preparation of a National Action Plan

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HIV prevention	NAP, TB/HIV Joint program, CDC 2,3	WHO, GMS, ASEAN	*Disease Control Division, DOH, MOH *Collaboration with related Ministries ,NGO, INGO ,Private sector & other GMS countries *Dept of FDA, MOH	Global fund, 3D fund, ADB
Climate Change	Malaria , Dengue fever, Disaster Preparedness Program	WHO,GMS,ASEAN	MOH,MOS	Global fund, 3D fund, ADB, WHO

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Proposed Mechanism for Monitoring of National Action Plan

Activities	Timetable	Agency Responsible
1. Preparation of National Action Plan	March – August 2014 (Draft Action Plan)	National HRD working group
2. Report on progress of implementation of National Action Plan	2015	National HRD focal point
3. WGHRD annual or biannual	Annual	ADB
4. Mid-term review of SFAP	2015	ADB
5. Final review of SFAP 2013-2017	2017	ADB



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Thank You For Attention

Myanmar(Country Group)

ADB



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Thailand

Chair:

Name	Position	Agency
Mrs. Varinda Thongchai	Director, Thai Cooperation Branch I	Thailand International Development Cooperation Agency (TICA)


Members:

Name	Position	Agency
1. TBC		National Economic & Social Development Board (NESDB)
2. TBC		Ministry of Public Health (MOPH) - Department of Disease Control - Office of the Permanent Secretary
3. Ms. Pornrawee Nakpipat	Foreign Relations Officer	Ministry of Labour - Department of Skill Development (DSD) - Department of Employment
4. TBC		Ministry of Social Development and Human Security (MSDHS)
5. TBC		Ministry of Education - Office of the Higher Education Commission - Office of the Vocational Education Commission

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Plans and Approaches on the Preparation of a National Action Plan*


(1) PRIORITY SECTOR/ SUBSECTOR AND THEMATIC AREAS	(2) HRD PROGRAMS/ PROJECTS	(3) REGIONAL/SUBREGIO NAL FOCUS/LINK	(4) KEY PLAYERS/ROLES (within country, other GMS countries, public and private sector players, development partners)	(5) FUNDING AVAILABILIT Y
TVET: • skill development	1) Workshop on skill development for trade, investment, tourism, and logistics development in the GMS	- Strengthening sub-regional cooperation on skill development	- Organizer: Chiang Saen International Institute for Skill Development - Prospective participants: GMS countries	- DSD
	2) Tailor-made training of trainers on the areas requested by the GMS countries	- Strengthening sub-regional cooperation on skill development	- Organizer: Chiang Saen International Institute for Skill Development - Prospective participants: GMS countries	- DSD



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TVET: • skill development	3) Expert meeting for developing skill and qualification recognition framework in construction sector	- ASEAN skill recognition framework - Regional Model of Competency Standard (ILO) - Promoting the free flow of labour mobility	- Organizer: Department of Skill Development - Prospective participants: Thailand, Myanmar, Lao PDR, Cambodia, Vietnam	- TBD
	4) Dispatching of instructors/ volunteers to GMS countries for the development of skill development trainers	- Strengthening sub-regional cooperation on skill development	- Organizer: Chiang Saen International Institute for Skill Development - Prospective participants: GMS countries	- TBD



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Health: • Communicable disease control	1) Cross-border training for SRRT (surveillance rapid response team)	- Strengthening the SRRT network	- Organizer: MOPH - Prospective participants: CLM	- MOPH
	2) Anti-malaria drug resistance	- Supporting malaria- free policy	- Organizer: MOPH - Prospective participants: CLM	- USAID
	3) The project on raising awareness and preparation for communicable and emerging diseases along Thai-Myanmar, Thai-Lao PDR, Thai-Cambodian borders	- Addressing the cross- border health issues, particularly communicable diseases	- Organizer: TICA - Prospective participants: CLM	- TICA




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Health: • Food and drug safety	- Supporting the national single window system	- Training Food and Drug Association (FDA) personnel on license per invoice system (under the national single window)	- Organizer: MOPH (FDA) - Prospective participants: CLM	- MOPH





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Health: • Universal Health Coverage Scheme	- Promotion of the UC system in neighbouring countries (workshop/ training/ dispatching of experts/ study visits)	- Strengthening the health management system in the sub- region, including sister hospitals	- Organizer: MOPH, National Health Security Office - Prospective participants: CLMV	- TBD




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Health: • Basic health service	1) Short course training on specialty cares	- Strengthening the basic health service for the healthcare professionals	- Organizer: MOPH, National Health Security Office - Prospective participants: CLMV	- TBD
	2) Hospital-based health information system for non-Thais	- Developing the system for non- Thais in healthcare settings along the border areas	- Organizer: MOPH - Prospective participants: CLM - Civil society	- TUC - MOPH - Global Fund



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Cross-border labor migration, including anti-human trafficking	1) 3-day Subregional Conference on Effective Assistance for & Reintegration of Trafficking Victims	<ul style="list-style-type: none"> - To continue to develop guideline for identifying the victims of human trafficking to be used in the GMS, and related checklist, using the zero draft version developed in Bangkok in 2012 - To make available a forum for the consultation on effective assistance for trafficking victims, effective reintegration of trafficking victims, and addressing issues of common concerns. 	<ul style="list-style-type: none"> - Organizers: TICA and MSDHS - Prospective participants: GMS countries - Observers: NGO and international organizations 	- TICA




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(1) PRIORITY SECTOR/ SUBSECTOR AND THEMATIC AREAS	(2) HRD PROGRAMS/ PROJECTS	(3) REGIONAL/SUBREGIONAL FOCUS/LINK	(4) KEY PLAYERS/ROLES (within country, other GMS countries, public and private sector players, development partners)	(5) FUNDING AVAILABILITY
Cross-border labor migration, including anti-human trafficking	2) The establishment of transit and reception center for trafficking victims in Myanmar	<ul style="list-style-type: none"> - To be used as: <ul style="list-style-type: none"> # the reception center for victims of trafficking in person located in Myanmar # a meeting place for sharing information and statistical data between Thai and Myanmar officials on the provision of social welfare and legal assistance # a place for organizing activities to prepare victims of trafficking in person and their families before repatriation and reintegration 	<ul style="list-style-type: none"> - Organizers: Department of East Asian Affairs, TICA, and MSDHS - Prospective participants: Myanmar and Thailand - Observers: NGO and international organizations 	- Department of East Asian Affairs





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Cross-border labor migration, including anti-human trafficking	3) Thai-Lao cooperation on anti-human trafficking	<ul style="list-style-type: none"> - To address the human trafficking issues in terms of prevention. - To establish the transit and reception center for trafficking victims in Lao PDR 	<ul style="list-style-type: none"> - Organizers: Department of East Asian Affairs, TICA, and MSDHS - Prospective participants: Lao PDR and Thailand - Observers: NGO and international organizations 	- Department of East Asian Affairs





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(1) PRIORITY SECTOR/ SUBSECTOR AND THEMATIC AREAS	(2) HRD PROGRAMS/ PROJECTS	(3) REGIONAL/SUBREGI ONAL FOCUS/LINK	(4) KEY PLAYERS/ROLES (within country, other GMS countries, public and private sector players, development partners)	(5) FUNDING AVAILABILITY
Higher education	1) Participating in ASEAN University Network (AUN)/ SEAMEO-RIHED	<ul style="list-style-type: none"> - Supporting the work under AUN/ SEAMEO-RIHED 	<ul style="list-style-type: none"> - Organizer: Office of the Higher Education Commission - Prospective participants: CLMV 	- ADB - Partial support from Thai universities
	2) Capacity building in quality assurance of GMS universities	<ul style="list-style-type: none"> - Strengthening personnel working in the higher education sector 		- ABD - Other donors (TBD)







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Plans and Approaches on the Preparation of a National Action Plan*


(1) PRIORITY SECTOR/ SUBSECTOR AND THEMATIC AREAS	(2) HRD PROGRAMS/ PROJECTS	(3) REGIONAL/SUBREGIO NAL FOCUS/LINK	(4) KEY PLAYERS/ROLES (within country, other GMS countries, public and private sector players, development partners)	(5) FUNDING AVAILABILITY
Capacity development	1) Phnom Penh Plan of Action (PPP)	- Human resource development in both pubic and private sectors	- Organizer: ADB	- ADB and other donors (TBD)

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Plans and Approaches on the Preparation of a National Action Plan

(1) PRIORITY SECTOR/ SUBSECTOR AND THEMATIC AREAS	(2) HRD PROGRAMS/ PROJECTS	(3) REGIONAL/SUBREGIONAL FOCUS/LINK	(4) KEY PLAYERS/ROLES (within country, other GMS countries, public and private sector players, development partners)	(5) FUNDING AVAILABILITY/
HIV prevention	- Participating in the GMS capacity building for HIV/AIDS prevention - Monitoring implementation of the MOU for Joint Action to Reduce HIV Vulnerability Related to Population Movement in the GMS	- HIV prevention and control among high-risk populations along the GMS economic corridors.		- ADB - SIDA





Proposed Mechanism for Monitoring of National Action Plan


Activities	Timetable	Agency Responsible
1. Preparation of National Action Plan	- March-August 2014 * (Draft Action Plan)	- National HRD working group
2. Report on progress of implementation of National Action Plan	- Activities report after completion	- Responsible agencies
3. WGHRD annual or biannual	- Annual	- National HRD working group
4. Mid-term review of SFAP	- Mid-2015	- National HRD working group - ADB
5. Final review of SFAP 2013-2017	- Mid-2017	- National HRD working group - ADB






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(1) PRIORITY SECTOR/ SUBSECTOR AND THEMATIC AREAS	(2) HRD PROGRAMS/ PROJECTS	(3) REGIONAL/SUBREGIONAL FOCUS/LINK	(4) KEY PLAYERS/ROLES (within country, other GMS countries, public and private sector players, development partners)	(5) FUNDING AVAILABILITY
I. TVET	<p>1. Development and implementing skills recognition Framework</p> <p>1.1. Development and piloting of a framework for the mutual recognition of technical and vocational skills in the GMS (phase 2)</p> <p>1.2. Project reform and development of TVET to 2020</p>	<p>-The activity will build on earlier work to develop technical skills and qualifications recognition frameworks for three skills in Cambodia, Lao PDR, Thailand, Viet Nam. The TA will develop GMS technical and vocational skills and qualifications recognition frameworks for three additional skills most critical for development of the economic corridors. The activity is proposed to be managed by the international Labour Organization.</p> <p>- Linkage and renovation of components of TVET system.</p>	<p>Cambodia, Lao PDR, Thailand, Vietnam</p> <p>Molisa and related ministries and sectors</p>	<p>ADB, National budget</p> 

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Plans and Approaches on the Preparation of a National Action Plan*


(1) PRIORITY SECTOR/ SUBSECTOR AND THEMATIC AREAS	(2) HRD PROGRAMS/ PROJECTS	(3) REGIONAL/SUBREGIONAL FOCUS/LINK	(4) KEY PLAYERS/ROLES (within country, other GMS countries, public and private sector players, development partners)	(5) FUNDING AVAILABILITY
	1.3. Extension of the technical skills and qualifications recognition frameworks to additional skills most critical for the development of the economic corridors.	This TA is proposed to be managed by the International Labour Organization (ILO)	Cambodia, Lao PDR, Thailand, Vietnam	ADB, National budget, UN organizations and other donors
	<p>2. Strengthening technical and vocational training (TVET)</p> <p>2.1. Development of system for the mutual recognition of TVET teacher training standards</p>	<p>The activity will support South- South cooperation to develop a system for the mutual recognition of teacher training standards for TVET teachers in at least three key skill areas of greatest importance for the development of the economic corridors and that maximizes opportunities for female employment/participation. The activity is proposed to be managed by the International Labour Organization</p>	<p>Cambodia, Lao PDR, Myanmar; Thailand, Vietnam</p>	<p>ADB, National budget, UN organizations and other donors</p> 



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(1) PRIORITY SECTOR/ SUBSECTOR AND THEMATIC AREAS	(2) HRD PROGRAMS/ PROJECTS	(3) REGIONAL/SUBREGIONAL FOCUS/LINK	(4) KEY PLAYERS/ROLES (within country, other GMS countries, public and private sector players, development partners)	(5) FUNDING AVAILABILITY
	<p>2.2. Development of standard learning materials for TVET</p> <p>2.3. Project Proposal on Reform of Research and Study activities in Vocational Training within the system of vocational training</p>	<p>The TA will support South-South cooperation to develop standard learning materials (including e-learning materials) for TVET in at least three skill areas that are most important for the development of the economic corridors and that maximize opportunities for female employment/participation. The TA is proposed to be managed by the International Labour Organization</p> <p>Linkages between vocational research and training</p>	<p>Cambodia, Lao PDR, Myanmar, Thailand, Vietnam</p> <p>Molisa</p>	<p>ADB, National budget, UN organizations and other donors</p> <p>National budget</p> 



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Plans and Approaches on the Preparation of a National Action Plan*

(1) PRIORITY SECTOR/ SUBSECTOR AND THEMATIC AREAS	(2) HRD PROGRAMS/ PROJECTS	(3) REGIONAL/SUBREGIONAL FOCUS/LINK	(4) KEY PLAYERS/ROLES (within country, other GMS countries, public and private sector players, development partners)	(5) FUNDING AVAILABILITY
	<p>2.4. Facilitating subregional cooperation in establishing quality assurance systems in TVET</p>	<p>In collaboration with UNESCO, the will support subregional cooperation in at least six TVET institutes in the economic corridors in order to strengthen their quality assurance mechanisms leading to the development of a Regional Qualification Framework</p>	<p>Cambodia, Lao PDR, Myanmar, Thailand, Vietnam</p>	<p>ADB, National budget, UN organizations and other donors</p>
	<p>2.5. GMS TVET development</p>	<p>This project develop skilled labor by strengthening formal and nonformal TVET institutions, adopting competence-based training module, and prompting public-private partnership in skills development.....</p>		<p>ADB, National budget, UN organizations and other donors</p> 

 12th Meeting of the GMS Working Group on Human Resource Development (WGHRD-12) 31 October - 1 November 2013, Bangkok, Thailand				
Plans and Approaches on the Preparation of a National Action Plan*				
(1) PRIORITY SECTOR/ SUBSECTOR AND THEMATIC AREAS	(2) HRD PROGRAMS/ PROJECTS	(3) REGIONAL/SUBREGIONAL FOCUS/LINK	(4) KEY PLAYERS/ROLES (within country, other GMS countries, public and private sector players, development partners)	(5) FUNDING AVAILABILITY
	2.6. Project Proposal on Establishment of 40 Vocational Training Institutions of High Quality	Improving the quality of vocational training in Vietnam	Molisa	National budget

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II. Higher Education	1. Strengthening GMS higher education 1.1. GMS higher education and networking 1.2. Cooperation and development in higher education in the economic corridor 2. Strengthening GMS research capacity 2.1. Support the establishment of a GMS knowledge platform 3. Preparation of National Qualification Framework 4. National foreign language to 2020 project	-Harmonizing standards of GMS countries - Networking university and other institutions - Bilateral and multilateral cooperation -Link between HE and research within universities and academic institutions - ASEAN Qualification Framework, GMS Qualification Framework? - Mobility students, mobility labors	GMS countries GSM countries GSM countries MOET, MoLISA, AUN, SEMEO RIHED, GMS countries -MOET and related ministries and sectors	ADB and national budget National budget and donors

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(1) PRIORITY SECTOR/ SUBSECTOR AND THEMATIC AREAS	(2) HRD PROGRAMS/ PROJECTS	(3) REGIONAL/SUBREGIONAL FOCUS/LINK	(4) KEY PLAYERS/ROLES (within country, other GMS countries, public and private sector players, development partners)	(5) FUNDING AVAILABILITY
III. Capacity development	3.1. GMS Phnom Penh Plan for Development management (Phase 5) 3.2. Review of GMS capacity building activities 3.3. Capacity Building for education medicine	Capacity Strengthening. Capacity building	MPI, Vietnam and MOET, MoLISA, MoH and other GMS countries GMS countries Cambodia, Lao PDR and Vietnam In Vietnam: - EA: MOH -PO/IA: Administration Science Technology and Training	1.75 Mil, ADB, China, Republic of Korea 150,000, ADB ADB: \$90 mil Gov: \$4.5 mil

ADB

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IV. Health: • Communicable disease control	4.1. Second Greater Mekong Subregion Regional Communicable Diseases Control Project (CDC 2) 4.2. CDC 3 4.3. Field Epidemiology Training Program	Cambodia, Lao PDR and Vietnam Cambodia, Myanmar, Lao PDR and Vietnam Cambodia, Lao PDR, Thailand and Vietnam	In Vietnam: - EA: MOH - PO/IA: General Department Preventive Medicine (GDPM) In Vietnam: - EA: MOH -PO/IA: GDPM In Vietnam: - EA: MOH -PO/IA: GDPM	VN component: \$30 million (\$27 million – ADB and \$5 million Gov) ADB: \$54 mil WHO/AusAID: \$3.6 mil (Grant) Gov: \$2.4 mil ADB and Gov

ADB

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IV. Health: • Food and drug safety	4.4. Food and Drug Safety Assessment and Plan Project 4.5. Trade Facilitation: Improved Sanitary and Phytosanitary Handling in GMS	GMS countries Cambodia, Lao PDR, Vietnam	In Vietnam: - EA: MOH - PO/IA: Vietnam Food Safety Administration (VFA) In Vietnam: - EA: MOH - PO/IA: Vietnam Food Safety Administration (VFA)	ADB: \$100.000 R-PATA: \$300.000 ADB: \$11.7 Mil Vietnam Gov.: \$720.000



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V. Cross-border labor migration, including anti-human trafficking	5.1. Protecting the rights of cross-border migrants 5.1.1. Improving the flow of information to cross- border labor migrants in sending countries (Phase 2 – HRD TA) 5.1.2. “Triangle project”	Protecting the rights of migrants worker in and out from GMS and Asian countries	GMS countries (including Vietnam), especially have common border countries Cambodia, China, Lao PDR, Malaysia, Thailand, China, Vietnam. Molisa, Vietnam Trade Union, Vietnam Industry and Commerce Chamber, Association for labor exportation -Provincial Authorities -UN professional organizations (ILO, IOM, ...)	-ADB -UN organizations -other development partners, donors - AUAIDS, conducted by Asian Pacific ILO





Plans and Approaches on the Preparation of a National Action Plan

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V. Cross-border labor migration, including anti-human trafficking	<p>5.2. Improving labor migration management in the GMS</p> <p>5.2.1. Capacity building in labor migrant management</p> <p>5.3. Enhancing social protection for migrant workers in the GMS</p> <p>5.3.1. Improving access of cross-border migrant workers to basic social service</p> <p>5.3.2. National Program for crime prevention 2012-2015 (approved 6/9/2012 by Vietnam government)</p>	Link between GMS countries in terms of crime prevention, anti human-trafficking	<p>GMS countries, especially have common border countries</p> <p>- Development partners, national and international NGOs</p> <p>GMS countries</p>	<p>-ADB</p> <p>-UN organizations</p> <p>-Other development partners, donors</p> <p>-National budget</p>



Plans and Approaches on the Preparation of a National Action Plan

(1) PRIORITY SECTOR/ SUBSECTOR AND THEMATIC AREAS	(2) HRD PROGRAMS/ PROJECTS	(3) REGIONAL/SUBREGIONAL FOCUS/LINK	(4) KEY PLAYERS/ROLES (within country, other GMS countries, public and private sector players, development partners)	(5) FUNDING AVAILABILITY/
VI. HIV prevention	<p>6.1. Capacity Building for HIV/AIDS prevention Project</p> <p>6.2. Monitoring implementation of the MOU Action Reduce HIV Vulnerability Related to Population Movement in the GMS</p>	<p>- Cam, Myanmar, Lao PDR and Vietnam</p> <p>All GMS countries</p>	<p>In Vietnam: EA: MOH PO/IA: Vietnam Administration for AIDS Control (VAAC)</p> <p>In Vietnam: EA: MOH PO/IA: VAAC,</p>	<p>ADB: \$20 mil</p> <p>SIDA: \$1.0 mil</p> <p>ADB: \$100.000</p>
VII. Others	7.1. Regional capacity development for strengthening resilience to climate change in the health sector in the GMS	All GMS countries	In Vietnam: EA: MOH PO/IA: Vietnam Health Environment Management Administration (VIHEMA)	\$4.0 mil (Nordic Development Fund)





Proposed Mechanism for Monitoring of National Action Plan

Activities	Timetable	Agency Responsible
1. Preparation of National Action Plan	March-August 2014 * (Draft Action Plan)	National HRD working group
2. Report on progress of implementation of National Action Plan	December, 2014	National HRD working group
3. WGHRD annual or biannual		National HRD working group
4. Mid-term review of SFAP	2015	National HRD working group
5. Final review of SFAP 2013-2017	2017	National HRD working group

* National Action Plan Planning Specialist (6 persons for 9 months, intermittent) will be recruited by ADB during January-February 2014.



12th Meeting of the GMS Working Group on Human Resource Development

31 October to 1 November 2013
Hotel Intercontinental, Bangkok, Thailand

Statement Dr Witaya Jeradechakul
Director, SEAMEO Secretariat
1 November 2013, 1530-1630 hrs

Government of Thailand (Chair of the meeting)

- Ms Suchada Thaibunthao
Deputy Director-General, Thailand International Cooperation Agency

Asian Development Bank (Co-Chair of the meeting)

- Dr Leah C Gutierrez
Director, Human and Social Development Division, Southeast Asia Department
- Dr Yasushi Hirosato
Principal Education Specialist
- Other officials of ADB – headquarters as well as the resident mission in Thailand

Officials from Cambodia, Peoples Republic of China, Lao PDR, Myanmar, Thailand and Vietnam

Friends and colleagues from other international organizations and agencies

I would like to congratulate the Asian Development Bank and the Government of Thailand for the organization of this 12th Meeting of the GMS Working Group on Human Resource Development these past two days here in Bangkok. I also acknowledge the officials and representatives from the participating countries in the GMS Working Group on HRD, many of whom I meet on regular basis in various meetings in the region.

For the past three years, I have been participating in the meetings of the Working Group in my capacity as Director of the Secretariat of the Southeast Asian Ministers of Education Organization. Bangkok is home to the headquarters of SEAMEO, thus, I take pleasure in welcoming you to this city which is also home to me and my family. Even prior to the past three years and during my previous affiliations, I have already been deeply interested and involved in one way or another with the development of the GMS Working Human Resource Development Plan.

However, I should apologize that I was not able to join the discussions in this meeting much earlier. But please rest assured that SEAMEO is very much aware and updated with the recent and ongoing work of the GMS Working Group on HRD.

I am pleased to note the significant progress that the Working Group has achieved in more than a decade of cooperative work. Over the years, we all have seen this noble initiative and we are

grateful that five countries involved in this work are SEAMEO Member Countries. Indeed, this cooperative work contributes greatly in the development of human resource, not only of the Mekong sub-region, but the whole Southeast Asia, and Asia as well.

On behalf of SEAMEO, please allow me to express our support on the proposed investment and technical assistance projects in the regional investment framework of the GMS Human Resource Development sector.

For almost five decades now, SEAMEO has been at the centre of Southeast Asia's effort to promote cooperation in education, science and culture for better quality of life of the peoples of Southeast Asia. Through promotion of cooperation in education, science and culture, SEAMEO nurtures and develops the capacities of teachers, educators, and practitioners in various fields in Southeast Asia. SEAMEO upholds quality education, innovative science, and the preservation and promotion of the rich culture of the region. We also work on areas of agriculture, poverty alleviation, tropical medicine and many other fields. We continue to expand network of partners within and outside Southeast Asia, creating linkages and networking with specialized agencies and organizations that have similar pursuits and interests.

I am very pleased that SEAMEO and the SEAMEO Centres have always been involved in the discussions related to the GMS HRD. In particular, we want to express our support in the further development and implementation of the three major projects on pipeline including the following:

1. Cooperation and development in higher education in the economic corridor, with countries participating namely Lao PDR and Cambodia
2. GMS Communicable Diseases Control Project , with countries participating namely Cambodia, Lao PDR, Myanmar and Vietnam
3. GMS TVET Development , with countries participating namely Cambodia, PRC, Lao PDR and Myanmar

Specifically, we are ready to offer our technical capability and expertise through our SEAMEO Regional Centres, namely:

1. The SEAMEO Regional Centre for Higher Education and Development, represented here today by the Director, and has been involved deeply in earlier projects in the GMS HRD sector. The Centre is based here in Bangkok, Thailand.
2. The SEAMEO Tropical Medicine and Public Health Network which has three distinct centres and specializations such as (a) microbiology, parasitology and entomology; (b) public health, hospital administration, environmental and occupational health; and (c) tropical medicine. The Network is based here in Bangkok, Thailand, and three separate centres are based in the Philippines, Malaysia and one here in Thailand.
3. The SEAMEO Regional Centre for Vocational and Technical Education and Training. The Centre is based in Brunei Darussalam.

In more than 10 decades of existence as an Organization, SEAMEO has established 20 regional centres in various Member Countries specializing in diverse expertise. With this capacity, we stand ready and willing to continuously be part of the work of the GMS HRD.

SEAMEO has built a strong infrastructure of extensive physical and equipment resources. Almost every Centre has its own campus with facilities for the conduct of training programmes, research, and information dissemination; as well as facilities to enable it to carry out its functions successfully and of excellent quality.

SEAMEO focuses on diverse areas of expertise and has a pool of experts in various fields and specializations. We take pride in our technical and scientific expertise in various fields of specializations, its strength in governance and management, partnership, networking and collaborative skills. The competence and experience of SEAMEO Centres, complemented by the technical expertise provided by the SEAMEO Associate Member Countries, Affiliate Members, and partner agencies, accounts for the quality and impact of our programmes and activities.

It might also be worth mentioning that SEAMEO has a mechanism in place that allows direct access to the ministries of education in our Member Countries. We have established a process that allows discussion of educational and development issues with education ministers and high-level education officials of Member Countries.

With this, SEAMEO is prepared to cooperate with the GMS Working Group on HRD in the implementation of the proposed investment and technical assistance projects. I sincerely hope that you find merit in the work that SEAMEO does and what we can offer to further the development of human resource in this region.

Thank you very much.

ILO Statement
12th GMS Working Group on Human Resource Development
Bangkok, Thailand
31 October –1 November, 2013

Chairperson of this Meeting, Khun Suchada Thaibunthao, Deputy Director General, TICA
Distinguished delegates to the 12th GMS Working Group on Human Resource Development
ADB Officials and Staff Development partners and donors
Ladies and gentlemen.....

Good afternoon....

Let me express our thanks to the ADB for valuing ILO's technical contribution to the Working Group on HRD in the GMS. We always welcome the opportunity to share our experiences and technical expertise and the resulting collaborative partnerships in support of the GMS HRD Strategic Framework and Action Plan for 2013-17. I also thank the Government of Thailand for hosting this meeting.

The ILO's Decent Work Agenda and the GMS HRD Strategic Framework and Action Plan (SFAP) strongly complements each other. The GMS SFAP aims to foster sustainable sub-regional cooperation and integration in human resource development for increased competitiveness, connectivity, and community giving high priority to HRD needs of the GMS economic corridors while the ILO advances the agenda of supporting the peoples' and the countries' economic and social aspirations which should be achieved through decent employment opportunities for sustainable and inclusive growth and development.

The ILO has always valued sub regional cooperation through a wide range of opportunities through sharing knowledge, tools and good practices; and through direct action, by providing technical guidance, policy advise and capacity building in implementing specific strategic actions and activities.

A number of key programmes of the ILO supports the strategic thrusts of the GMS in: (1) cooperation in technical and vocational education and training; (2) mitigating social health issues, in relation to HIV/AIDS and (3) facilitating safe and cross border labour migration.

I would like to note the National Action Plans of most of the GMS countries which have included the ILO as providing technical support to the implementation of their projects and the ILO would like to support these.

Keeping in mind the goal of the ASEAN Economic Community on the free movement of skilled labour by 2015 and supporting the ASEAN Leaders Statement in 2010 on human

resources and skills development, the ILO has provided major technical assistance in technical and vocational education and training (TVET) to the GMS at sub-region and national levels.

We have shared with ADB our Regional Model Competency Standards (RMCS) to benchmark three skills areas in developing a pilot GMS framework on the mutual recognition of skills and qualifications for Cambodia, Lao PDR, Viet Nam and Thailand. The ILO will continue to work with the ADB to flexibly respond to the requests of the GMS governments based on this pilot work and develop further three additional skills most critical to the economic corridors. This will include developing a mutual recognition of TVET teacher training standards that will mainstream female participation. By doing so, the ILO clearly states its support to ADB's Regional Investment Framework sector pipeline.

Connectivity to the ASEAN Secretariat is crucial to be able to align the GMS MRS framework to ASEAN's goal of implementing an ASEAN Qualifications Reference Framework (AQRf). The ILO has held and will continue consultation activities with the ASEAN Member States (AMS) in this regard. A significant input to the consultation processes was the ILO study on the *Assessment of the Readiness of ASEAN Member States for the Implementation of the Commitment to the Free Flow of Skilled Labour within the AEC by 2015*. An Employers' meeting on *Skills: Matching and Mobility* in Indonesia will be held in November, 2013 to validate the skills action plans by the AMS and identify other modalities of cooperation under the MRS.

National level technical assistance and engaging not only with governments but with workers and employers organizations as well, has been provided by the ILO through: assisting Cambodia develop its national employment policy and national skills strategy in line with its economic development plan; developing national skills standards for ICT and tourism sectors in Lao PDR; providing technical advice to Vietnam's Vocational Education and Training Law revision and assistance to employment services; and conducting a skills for green jobs study for the building and tourism sectors of Thailand. TVET assessment and industry skills needs studies have been conducted in Lao PDR, Myanmar, Thailand and Viet Nam. I believe that such national level support can lead to improved technical capacities for the MRS. I would like to mention a significant collaboration by the ILO with the People's Republic of China (PRC) through a South-south Cooperation Project to Expand Employment Services and Enhance Labour Market Information for Cambodia and Lao PDR. This 3- year Project seeks to improve labour market efficiency and participation and reducing

unemployment and enhancing linkages and information flows between jobseekers and employers. Launching of this Project will be soon.

In the area of facilitating safe cross-border labour migration, two technical cooperation Projects are implemented by the ILO in the GMS and ASEAN levels for the protection of migrant workers from labour exploitation.

In the area of mitigating social costs in economic corridors, the ILO has implemented its social protection strategy of extending the effectiveness and coverage of social protection for all including people living with HIV and in line with the ILO labour standard on HIV and AIDS in the World of Work. It also plays a leading role in the UN Social Protection Floor Initiative.

Conclusions

Collectively, these Projects support the goals of the Working Group in advancing the HRD agenda in the GMS. ADB's strategy to deepen engagement with development partners in implementing key initiatives is very commendable. The ILO is committed to provide technical assistance to the GMS countries and to work with ADB in implementing the GMS Regional Investment Framework (RIF) sector pipeline.

Thank you!

12th Meeting of the GMS Working Group on Human Resource Development

Draft IOM Statement by Development Partners: delivered by Andrew Bruce

Distinguished members of the GMS Working Group on Human Resource Development,

Thank you for inviting me to share IOM's views on advancing the Human Resource Development agenda in the Greater Mekong Sub-region. I would specifically like to focus my remarks on the Proposed Pipeline for the Regional Investment Framework in the area of Human Resource Development, and the areas in which IOM is eager to support this Pipeline.

Since the launch of the programme of regional cooperation in 1992, GMS countries have seen dramatic improvements in subregional economic cooperation and development. Migration has been an important factor in these improvements and GMS countries are increasingly noting that properly managed migration is a prerequisite **to sustainable human resource development.**

In addition to its close links with the ADB, UN organizations, and other development partners, IOM remains strongly engaged in providing support on migration issues through partnerships with the governments of the six countries of the GMS, including through the proposed Pipeline. Where possible, IOM develops **regional solutions to address cross-border issues** to promote humane and orderly migration for the benefit of all. This is increasingly important as new migration challenges, such as climate change, changing demographics and rural to urban population movement must also be addressed to fulfill the potential for HRD development.

The current proposed Pipeline for the Regional Investment Framework includes two projects to be explicitly managed by IOM. These are: phase two

of the project “**Improving the flow of information to cross-border labour migrants in sending countries**”; and “**Capacity building in labour migration management.**”

The first of these projects involves the GMS countries of Cambodia, Lao PDR, and Myanmar and will expand the previous project to conduct labour awareness campaigns for potential migrant workers across more districts of the three sending countries mentioned. The government of the People’s Republic of China is eager to participate in the project through knowledge sharing. IOM sees these types of education programmes as a key way to ensure that basic knowledge of labour awareness, and all its risks, is embedded in migrant sending communities, which then contributes to sustainable human resource development throughout the region.

The second of these projects is scheduled to begin in 2014 and will involve Cambodia, Lao PDR, Myanmar, and Viet Nam. This project, which is seen as a high priority by both the proposed Pipeline and IOM, will focus on training immigration officials and labour attaches in the region. The training will focus on the specific vulnerabilities that men and women tend to face in the region. IOM’s particular knowledge and experience in the region, as well as assistance and support offered by the government of the People’s Republic of China will hopefully ensure that the training is effective and sustainable.

As well as these two projects, there are a number of other elements of the Pipeline that relate to migrants and cross-border activities, which IOM considers it can contribute to positively. IOM places a particular emphasis on **facilitating safe labor migration within the subregion** and this is also reflected strongly in the proposed Pipeline. Aside from the two projects already mentioned, IOM is eager to support the various other projects that focus on combating human trafficking and enhancing social services for

migrant labourers in the GMS. We will continue to work closely with the WGHRD to provide what support we can in this field.

Additionally, **communicable disease control in the subregion**, particularly among migrants, is an ongoing focus and IOM has active projects for the control of tuberculosis, malaria and the prevention of HIV amongst migrants and host communities. The proposed Pipeline's focus ensuring the implementation of the MOU for Joint Action to Reduce HIV Vulnerability Associated with Population Movement in the GMS is welcomed by IOM as a key tool in addressing one of the most virulent diseases amongst mobile populations in the region.

IOM remains engaged in the work of the WGHRD and is encouraged by the progress made in recent years and month. The proposed Pipeline for the Regional Investment Framework is an exciting step towards deeper, more meaningful, regional integration. The subregion could benefit from regular intergovernmental dialogue on improving migration management and harmonizing labor migration policies, and the formulation of a regional framework for sustainable migration. IOM is **committed to supporting government counterparts** recognizing the importance of **building regional solutions** to improve the human resource capacity of both government officials and migrants. Thank you for your time.



**12th Meeting of the
GMS Working Group on Human Resource
Development**

31 October – 1 November 2013
Bangkok, Thailand



**UPDATE ON RECENT UNESCO ACTIVITIES
GREATER MEKONG SUB-REGION**

GWANG-CHOL CHANG
CHIEF OF EDUCATION POLICY AND REFORM (EPR) UNIT,
UNESCO BANGKOK, ASIA AND PACIFIC REGIONAL BUREAU
FOR EDUCATION

1 NOVEMBER 2013



Outline



- 1. Regional Study on Transferable Skills in Technical and Vocational Education and Training (TVET)**
- 2. Regional Study on Better Planning to Prepare Teachers to Achieve Universal Basic Education of Quality: Mekong Sub-Region Pilot**
- 3. Regional Study on Learning to Live Together (LTLT)**
- 4. Comprehensive Education Sector Review (CESR) in Myanmar**
- 5. Regional High-Level Expert Meeting “Beyond 2013: Transforming Teaching and Learning in the Asia-Pacific Region”**

Objective:

- To document the degree to which transferable skills are integrated in TVET policies in Asia and Pacific, especially their impact on TVET teacher policies.
- Provide policy recommendations on integrating transferable skills in TVET teacher policies.

Progress:

- Preliminary findings presented and discussed at UNESCO-RCO workshop on 26 October 2013 in Shanghai, China
- Review of 12 country studies from Asia and the Pacific, including most GMS countries.

Next steps:

- Synthesis report and policy recommendations available in February 2014



UNESCO-RCP Workshop on Transferable Skills on 26th October, Shanghai, China

Objective:

- To identify teacher requirements and resource implications in order for the Mekong sub-region countries to achieve universal basic education
- To strengthen the capacities of policy makers and managers to improve teacher policies.

Progress:

- Desk review of policy documents
- Development of teacher needs simulation model
- Regional synthesis



Photo: © UNESCO/Nicolas Axelrod

Deliverables:

- A **sub-regional review** of teacher issues in the Mekong region;
- A **simulation method and projection model** for estimating teacher needs and implications;
- A set of **country case studies** conducted and synthesized using the projection tool;
- A series of country-level **capacity building workshops** organized on the use of the projection tool as well as on integration of updated teacher needs in education sector planning.

Regional Study on Learning to Live Together (LTLT)

Objective:

- To assess how countries operationalize the concept of Learning to Live Together through education in the Asia-Pacific region.

Progress:

- Desk review of policy documents;
- Production of 10 country reports;
- Youth photo competition and exhibition in Bangkok in September 2013;
- Regional synthesis report underway.



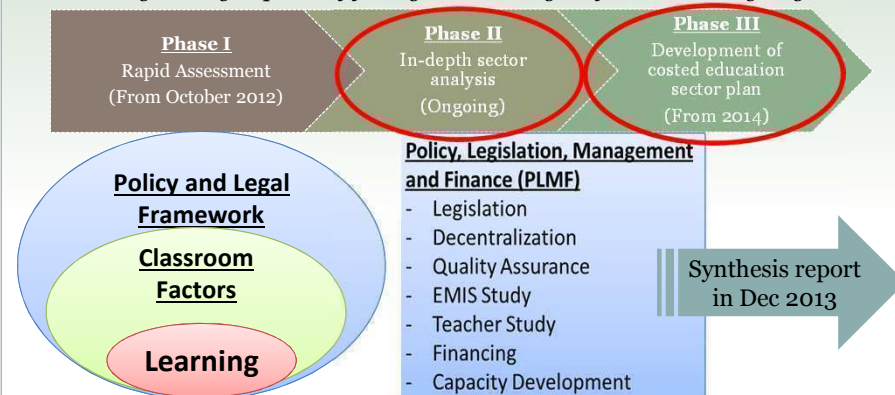
Photo: © UNESCO/ Allan Jay Quesada

Next steps:

- Regional synthesis **report** to be published and launched in early 2014;
- Discuss on a metrics for the **assessment** of values, skills, and competencies related to Learning to Live Together among students.

Myanmar: Comprehensive Education Sector Review (CESR) - PLMF

- Forms part of reform agenda to raise the overall level of social and economic development in the country, with a focus on human development
- Aims to chart what it takes for Myanmar's education system to promote a *'learning society capable of facing the challenges of the Knowledge Age'*





3rd Regional High-Level Expert Meeting “Beyond 2013: Transforming Teaching and Learning in the Asia-Pacific Region”

Objectives of the meeting:

To facilitate the exchange of knowledge and experiences on prevailing and innovative approaches to teaching and learning (T&L) and their implication for education agenda beyond 2015



Preliminary findings:

- Gradual shifts in pedagogical approaches along with social transformations
- Mismatch between national policies and practices in the realities of schools

Recommendations:

- Governments’ clear political commitment in providing resources for support on T&L
- Collective efforts and collaboration among stakeholders towards a shared vision of education
- More research on T&L to inform policy-making
- More support for teachers and transformation of teacher education
- Focus on, not only, outputs but also processes of T&L
- Development of curricula to enhance transversal competencies and support lifelong learning
- “No learner is left behind” as the key principle

UNESCO’s Planned Activities

- REGIONAL CONVENTION ON THE RECOGNITION OF DIPLOMAS
- LEARNING DESCRIPTORS AS A FOLLOW UP TO UNESCO INTERNATIONAL TVET CONGRESS IN SHANGHAI
- TRANSFERABLE/TRANSVERSAL SKILLS AND COMPETENCIES: ASSESSMENT ISSUES



Thank you for your attention.



For further information

on UNESCO Bangkok's activities please visit:

<http://www.unescobkk.org/>